

(PART 1: To be completed by Assessor)

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
	✓							
	✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

A 10x10 grid with a diagonal line of marks from the top-left to the bottom-right.

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Really understand of tool functioning and servicing
- Prepared tool for the next run
- He show good attitude and good teamwork during on duty
- Ready for the next level

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DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																											
1. Pre-Job Preparation	Morning briefing by Supervisor on site and Operator. Talk about safety and job plan as per program to ensure all crew aware about hazard on worksite. Using full PPE during working (Safety Helmet, Safety Glasses, Hand Gloves, Safety Boots). Performed safety talk sharing on morning meeting																												
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2. Surface Equipment Rig-up	Reposition Equipment (Power Pack, Reel Skid Unit, Lubricator Skid, BOP skid, SWCP, Wireline Mast) . Make up PCE on surface. PCE configuration. 3" Ball Valve + 3"x 8ft Lubricator + 3" x 2 Pup Joint + 3" Dual Ram BOP + 3" Quick Test Sub + 8ft x 4 Lubricator + 3" Stuffing Box.																												
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3. Tools / Equipment Preparation	Prepare tool strings. 1.7/8" Rope Socket, 1.7/8" Swivel Joint, 1.7/8" x 5ft Roller Stem, 1.7/8" Knuckle Joint, 1.3/4" Hydraulic Jar, 1.7/8" Link Jar. Tubing Punch Tool String. 1.7/8" Rope Socket, 1.7/8" Swivel Joint, 1.7/8" x 5ft Normal Stem, 1.7/8" Knuckle Jar. Prepared Tools To Set A-Stop. 2.62" LIB, 3" GS Pulling Tool. Prepared Tools For Fishing Operation. 1.7/8" Rope Socket (0.140" Wire), 1.7/8" Swivel Joint, 1.7/8" x 5ft Normal Stem, 1.7/8" Knuckle Joint, 1.3/4" Hydraulic Jar, 1.7/8" Tubular Jar. 2.79" Wire Finder, 2.81" LIB, 2.30" PEAK Side Wall Cutter, 2.79" Combination Wire Finder, 2.5" RB Pulling Tool, 2.70"x 2 Prong Wire Grab																												
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]																													
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5. Downhole Tools Servicing/Redressing/Maintenance	Preparing tools as per program, 2.62" LIB, 3" GS Pulling Tool to set A-Stop. To check and function test tools on surface before proceed RIH. Check tools once it was on surface, Check on pin and the connection. Preventive maintenance tools onsite after POOH to keep tools maintain and function well for next operation. To check all tool connection and pin before proceed RIH.																												
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