

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

| | | | |
|-------------|---|----------|--------------|
| Name | MUHAMMAD SYAFIQ B. ARIFFIN | COB Date | 26/11/2023 |
| Position | SLICKLINE ASSISTANT II | RTB Date | 5/12/2023 |
| Client | CHOC | Location | SYA (NAGA 8) |
| Platform | SYA (NAGA 8) | Well | A-19 |
| Assessed By | Name: MOHD NIZAM B. MOHD NORDIN Position: FISHING ADVISOR | | |

RATING LEGEND:

| | |
|---------------------------|---|
| STRONG | Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent |
| ADEQUATE | Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good |
| IMPROVEMENT NEEDED | Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility |

| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | | | | | |
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

| STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
|--------|---|---|----------|---|---|--------------------|---|---|
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| ✓ | | | | | | | | |
| ✓ | | | | | | | | |
| ✓ | | | | | | | | |
| | | ✓ | | | | | | |


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

| | | | | | | | | |
|---|---|---|--|--|--|--|--|--|
| | | ✓ | | | | | | |
| | | ✓ | | | | | | |
| | | ✓ | | | | | | |
| | | ✓ | | | | | | |
| | ✓ | | | | | | | |
| | | ✓ | | | | | | |
| ✓ | | | | | | | | |
| ✓ | | | | | | | | |
| ✓ | | | | | | | | |
| | ✓ | | | | | | | |
| | ✓ | | | | | | | |
| ✓ | | | | | | | | |
| ✓ | | | | | | | | |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Perform all duties and responsibilities in accordance with company SOP.
 Area to improve in housekeeping.
 Overall he meet expectations and has room for improvement.

| | |
|---------------------------|---|
| Assessed By [Operator] |  |
| Name | MOHD NIZAM BIN MOHD NORDIN |
| Date | 5/12/2023 |

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|--|--------|----------|---|----------|--------------------|---|--------------------|--|--|--|----|---|---|---|---|---|---|---|---|--|--|--|--|--|--|--|--|--|
| 1. Pre-Job Preparation | <ul style="list-style-type: none"> - Pre Job Briefing. - Check surface equipment. - Visual inspection. - Managed and spot equipment. - Review Job program and well history. | Good | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | | | | | | | | | |
| 2. Surface Equipment Rig-up | <ul style="list-style-type: none"> - Prepared all equipment. - Spot on well. - Hook up every control line and air hose line. - Check string. - Make up on surface by section. - Rig up on well. | No grounding cable for Toolhouse & Mast. | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | | | | | | | | | |
| 3. Tools / Equipment Preparation | <ul style="list-style-type: none"> - Refer to Job program. - Laydown all tool and check connection. - Measure all tool string. - Check and function test. - Make up tool string. | Good | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | | | | | | | | | |
| 4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed] | NA | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | | | | | | | | | |
| 5. Downhole Tools Servicing/Redressing/Maintenance | <ul style="list-style-type: none"> - Check pin and change new pin. - Function test. - Service tool after use. | Good | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|----------------------|--------|----------|---|----------|--------------------|---|--------------------|--|--|--|----|---|---|---|---|---|---|---|---|--|--|--|--|--|--|--|--|--|
| 6. Tools Inventory & Reporting | <ul style="list-style-type: none"> - Check inventory - Do daily check list - Do daily operation report - Offshore update - Do MPE | Good | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | | | | | | | | | |
| 7. Equipment Operation | [Operator to rate TSA / SA / SSA competency in operating the equipment] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | | | | | | | | | |
| | Power Pack | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Air Compressor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | GenSet | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Control Panel | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Test Pump | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Pressure Control Equipment | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Mast | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Weight & Measuring Devices | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Downhole Tools | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Total | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | | | | | | | | | | | | | | | | | | | | |
| | Comments by Operator [please specify competency gaps / area of improvement] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Need to make sure grounding cable make up Improvement in housekeeping needed. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| EXECUTE THE WELL SERVICES OPERATION (IF ANY) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| (Operating Winch) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Date / Location / Well No. / Job Type | Activity Summary | | | | Toolstring Configuration | | | | | | | | | | | | | | | | | | | | | | | | | |
| 27/11/2023 SYA - NAGA 8 A-19 Fishing Job | <ul style="list-style-type: none"> - Try to fish KX valve retrieval at tubing hanger - Prepared all tool string refer to Job Program - Spot and arrange equipment and rig up on well - Start to fishing until later the objective | | | | <ul style="list-style-type: none"> - 2.5" RS + SJ + 3ft N/Stem + mechanical jar 30" stroke - KJ + 3" KB pulling tool (steel pin) - + dummy RS + 4.5" Peak Releaseable Spear / w Slip range 3.875 - 4.065" (brass pin) - Same tool string but change SB pulling tool | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | | | | | | | | | |
| | Comments by Operator [please specify competency gaps / area of improvement] | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | Lacks knowledge in operating winch. | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

| Type of Task | | Tasks Performed | Assessor Comment |
|--------------|----------|----------------------------------|-----------------------------------|
| JOB DETAIL: | | | |
| DATE | WELL NO. | JOB TYPE | STATUS (COMPLETE / INCOMPLETE) |
| 27/11/23 | SYA - 19 | Fishing Job - KX Valve Retrieval | complete. |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

| | | Weight | Score | |
|---|--|--------|-------|--------|
| | | | Total | % |
| A | Safety Awareness | 20 | #REF! | #REF! |
| B | Work Performance | 20 | #REF! | #REF! |
| C | Technical Skills | 60 | 52 | 44.571 |
| | 1. Pre-Job Preparation | 8 | | |
| | 2. Surface Equipment Rig-up | 7 | | |
| | 3. Tools / Equipment Preparation | 8 | | |
| | 4. Equipment Problem Troubleshooting | 9 | | |
| | 5. Downhole Tools Servicing/Redressing/Maintenance | 6 | | |
| | 6. Tools Inventory & Reporting | 7 | | |
| | 7. Equipment Operation | 7 | | |
| D | TOTAL (A+B+C) | 100 | | #REF! |