

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ B. ARIFFIN	COB Date	26/11/2023
Position	SLICKLINE ASSISTANT II	RTB Date	5/12/2023
Client	CHOC	Location	SYA (NAGA 8)
Platform	SYA (NAGA 8)	Well	A-19
Assessed By	Name: MOHD NIZAM B. MOHD NORDIN Position: FISHING ADVISOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	/								
b. Participation in ACT	/								
c. Understanding of PTW System	/								
d. Worksite House Keeping		/							
Work Performance (20%)									
e. Initiative and Creativity			/						
f. Decision Making Capability			/						
g. Understanding of Job Scope			/						
h. Tools Inventory and Reporting			/						
i. Work Quality			/						
j. Reporting				/					
k. Punctuality and Time Keeping			/						
l. Teamwork			/						
m. Communication			/						
n. Leadership Skills			/						
o. Adaptability to Work Environment/Surrounding			/						
p. Attitude			/						
q. Discipline			/						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Performs all duties and responsibilities in accordance with company SOP.

Needs to improve in housekeeping.

Overall he meets expectations and has room for improvement.

Assessed By [Operator]	
Name	MOTHD NIZAM BIN MOTHD NORDIN
Date	5/12/2023

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Pre Job Briefing. - Check Surface equipment - Visual inspection. - Managed and spot equipment. - Review Job program and well history. 									
		Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Prepared all equipment - Spot on well. - Hook up every control line and air hose line. - Check o-ring. - Make up on surface by section. - Rig up on well. 	10	9	8	7	6	5	4	3	2
		Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Refer to Job program. - Laydown all tool and check connection. - Measure all tool string. - Check and function test. - Make up tool string. 	10	9	8	7	6	5	4	3	2
		Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A	10	9	8	7	6	5	4	3	2
		Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Check pin and change new pin. - Function test. - Service tool after use. 	10	9	8	7	6	5	4	3	2
		Rating (by Operator)			STRONG		ADEQUATE			IMPROVEMENT NEEDED

Type of Task	Tasks Performed			Assessor Comment																
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - Check inventory - Do daily check (ISI) - Do daily operation report - Offshore update - Do MRC 							Good												
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED													
		10	9	8	7	6	5	4	3	2										
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																			
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED													
		10	9	8	7	6	5	4	3	2										
	Power Pack																			
	Air Compressor																			
	GenSet																			
	Control Panel																			
	Test Pump																			
	Pressure Control Equipment			/																
	Mast		/																	
	Weight & Measuring Devices																			
	Downhole Tools			/																
	Total	0	0	0	0	0	0	0	0	0										
	Comments by Operator [please specify competency gaps / area of improvement]																			
	<p>Need to make sure grounding cable made up</p> <p>Improvement in housekeeping needed.</p>																			
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																				
(Operating Winch)																				
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration															
27/11/2023 SYA - NAGA 8 A-19 Fishing Job	<ul style="list-style-type: none"> - Try to fish KX valve retrieval at tubing hanger - Prepared all tool string refer to job program. - Spot and arrange equipment and rig up on well. - Start to fishing until达到 the objective. 				<ul style="list-style-type: none"> - 2.5" RS + SJ + 3ft N/stem + mechanical jar 30" straight KJ + 3" RB pulling tool (steel pinned + dummy RS + 4.5" Peak Releaseable Spear c/w Slip range 3.875 - 4.065" (brass pin). - Same tool string but change SB pulling tool. 															
	Rating (by Operator)	STRONG		ADEQUATE			IMPROVEMENT NEEDED													
		10	9	8	7	6	5	4	3	2										
	Comments by Operator [please specify competency gaps / area of improvement]																			
	<p>Lacks knowledge in operating winch.</p>																			

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!