

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YACOB	COB Date	7-10-23
Position	GEO	RTB Date	11-10-23
Client	PCSB	Location	DULANG C
Platform	DULANG C	Well	C045
Assessed By	Name: JOHARI JOHOR	Position:	CTS SUPV

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
	✓							
	✓							
	✓							

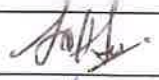
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
	✓							
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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

perform task and deliver job with successful.

Assessed By [Supervisor]	
Name	JOHARI JOHOR
Date	20-10-23

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																				
1. Pre-Job Preparation	- Attend morning and toolbox meeting - Attend pre job meeting - pre check / EMC 1 all CTU equipment prior CTU run	- done																				
	<table border="1"> <tr> <th>Rating (by SUPERVISOR)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
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2. Surface Equipment Rig-up	- Rig up surface line - Rig up 4" hose - Rig up water injection - Spot and arrange flood light, Tool Container, CC electric cable to junction box	- done																				
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3. Tools / Equipment Preparation	- Perform EMC1 on CC, stripper, Bop's, CT Reel, injector, Jackup Frame and power pack for pre job - prepare downhole tools to be use during job	- done																				
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4. Equipment	4.1 Batch Mixer - Clean batch mixer after completing job	- done																				
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	4.2 Pump Unit - Redress pump after completed cement job	- done																		
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	4.3 Nitrogen Pump unit & Nitrogen Tank - No unit standby if required to pump after cement completed	- done																		
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	4.4 Power Pack - perform EMC I	- done																		
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	4.5 Control Cabin - Set up job file - perform EMC I - update job ticket - update chemical tracking	- done																		
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DIMENSION BID

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4.6 CT Reel	- Perform EMC 1	- done																		
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Employee was able to OPERATE the equipment:		Under Supervision <input type="checkbox"/> Standalone <input checked="" type="checkbox"/>																		
4.7 Injector Head	- Top up injector lube oil - Top up gear oil - Perform EMC 1	- done																		
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Employee was able to OPERATE the equipment:		Under Supervision <input type="checkbox"/> Standalone <input checked="" type="checkbox"/>																		
4.8 Pressure Control Equipment	- Function test single and combi BOP - Function test stripper - Redress BOPs after completed Cement job - Fill up EMC 1 form	- done																		
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Employee was able to OPERATE the equipment:		Under Supervision <input type="checkbox"/> Standalone <input checked="" type="checkbox"/>																		
4.9 Basic BHA Components	- prepare and make up BHA for cementing - Redress after completing job	- done																		
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Employee was able to OPERATE the tools:		Under Supervision <input type="checkbox"/> Standalone <input checked="" type="checkbox"/>																		

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>		- Compliant job safely.
Rating (by SUPERVISOR)	<div>STRONG</div> <div>10 9 8</div>	<div>ADEQUATE</div> <div>7 6 5</div> <div>IMPROVEMENT NEEDED</div> <div>4 3 2</div>
Please ✓ accordingly to confirm the role of the employee during operation		Full Supervisor <input checked="" type="checkbox"/> 2nd / Night Supervisor <input type="checkbox"/>

DIMENSION BID

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
7/10/23	<p>- I was assign as CT operator for cement job.</p> <p>- Job completely successful</p>	<p>- Job Complete safely and follow procedure from job program</p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout ☐
 CT Cementing ☒
 Nitrogen Operations ☐
 Pumping Services ☐

Advanced Services

CT Fishing ☐
 CT Milling ☐
 CT Logging ☐
 CT Perforation ☐