

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI B. ZAKARIA	COB Date	30/05/2023
Position	TSA (TRAINEE SICKLINE ASSISTANT)	RTB Date	27/06/2023
Client	CHES	Location	BMD / MAHAPG EK
Platform	BMD-10	Well	BMD-10
Assessed By	Name: MUHAMMAD ASYRAF BASRI Position: SNR. SICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE: Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility
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Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
		✓						
			✓					
			✓					
		✓						


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

					✓				
					✓				
				✓					
					✓				
				✓					
					✓				
				✓					
					✓				
				✓					
		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Able to adapt to a busy work environment, easy to give instruction, a fast learner and diligent. Hope to be able to follow more slickline job / package for upcoming trip. Good luck.

Assessed By [Operator]	
Name	MUHAMMAD ASYRAF BASRI
Date	26-6-2023

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																													
1. Pre-Job Preparation	<p>1BT WITH WSS AND WAITING PERMIT APPROVAL / REVIEW JHA / SAFETY TRAINING / REVIEW JOB PROGRAM / WELL HISTORY</p>	<p>VERY GOOD</p>																													
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2. Surface Equipment Rig-up	<p>ARRANGE ALL EQUIPMENT ON MAINDECK - SPOT CONTROL PANEL / TEST PUMP, GENSET, POWER PACK, PLYING UNIT AND TOOLHOUSE + OPEN TREE CAP + PUMP IN TREE + BOP + QTS + 14 SECTION LUBRICANT STUFFING BOX.</p>	<p>VERY GOOD</p>																													
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3. Tools / Equipment Preparation	<p>PREPARE MANIFOLD PRESSURE, HMMV AND LV.</p> <p>PREPARE TOOLSTRING CONFIGURATION TO NEXT RUN.</p>	<p>GOOD</p>																													
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	<p>N/A</p>																														
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5. Downhole Tools Servicing/Redressing/Maintenance	<p>PREPARE TOOL FOR THE JOB - CHECK TOOL TO ENSURE IN GOOD CONDITION.</p> <p>① AFTER RUN IN HOLE TOOL NEED TO CLEAN AND SERVICE</p> <p>② REDRESS AND FUNCTION TEST PULLING TOOL RB</p> <p>③ REDRESS AND FUNCTION TEST TOOLSTRUCK SPRING JAR, MECHANICAL JAR / BAILER AND ROLLER ITEM</p>	<p>GOOD - NEED MORE JOB TO BE INVOLVE AND LEARN.</p>																													
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1. Tools Inventory & Reporting	NA									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack				✓					
	Air Compressor				✓					
	GenSet				✓					
	Control Panel				✓					
	Test Pump				✓					
	Pressure Control Equipment				✓					
	Mast									
Weight & Measuring Devices										
Downhole Tools				✓						
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
Acceptable for 1st timer offshore										

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
BMD -10 BAILING AND MONITOR WHCP	① PORT EQUIPMENT ON MAINDECK TP, CD, PP AND ELYLINE ② HOOK UP MANIFOLD PRESSURE, HMV & LV AND MONITOR ③ RIG UP PUMP IN TEE / O/S / L SECTION INTERMEDIATE BOP AND STUFFING BOX ④ MAKE UP 2.50" DRIVE DOWN BAILER TOOL STRING AND O/S ⑤ RIG 7.50" DOWN BAILER UNTIL HUD ⑥ TOOL ON SURFACE COLLECT SAMPLE AND CLEAN UP (COLLECT STEM, SPRING TAIL, MECHANICAL JAR, BAILER & R/B) ⑦ CLOSE AND OPEN SWAB VALVE & HMV	VERY GOOD								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Comments by Operator [please specify competency gaps / area of improvement]									

JOB DETAIL

DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
6/6/2023	BMD-10	STANBY PANEL	INCOMPLETE
15/6/2023	BMD-10	SLICKLINE BAILING	COMPLETE
23/6/2023	BMD-10	STANBY PANEL	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

