

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN SULHILMI B.ZAKARIA	COB Date	30/05/2023
Position	TSA (TRAYNEE SLICKLINE ASSISTANT)	RTB Date	27/06/2023
Client	C4ESS	Location	BMD IMAN PDC EK
Platform	BMD-10	Well	13MB-10
Assessed By	Name: MUHAMMAD ASYRAF BASRI Position: SNR. SLICKLINE OPERATOR		

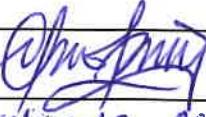
### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2	
<b>Safety Awareness (20%)</b>			✓							
a. Usage of Personal Protective Equipment				✓						
b. Participation in ACT					✓					
c. Understanding of PTW System				✓						
d. Worksite House Keeping			✓							
<b>Work Performance (20%)</b>										
e. Initiative and Creativity							✓			
f. Decision Making Capability								✓		
g. Understanding of Job Scope								✓		
h. Tools Inventory and Reporting									✓	
i. Work Quality										✓
j. Reporting									✓	
k. Punctuality and Time Keeping										✓
l. Teamwork										✓
m. Communication										✓
n. Leadership Skills										✓
o. Adaptability to Work Environment/Surrounding										
p. Attitude										
q. Discipline										

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Able to adapt to a busy work environment, easy to give instruction, a fast learner and diligent. Hope to be able to follow more slickline job / package for upcoming trip. Good luck.

Assessed By [Operator]	
Name	MUHAMMAD ASYRAF BASRI
Date	26-6-2023

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Effective Date: 22/05/2023

(Rev.02, Dated:14/06/19-OBSOLETE)

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## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment								
1. Pre-Job Preparation	TBT WITH WSS AND WAITING PERMIT APPROVAL, REVIEW JHA, SAFETY SHARING, REVIEW JOB PROGRAM, WELL HISTORY			VERY GOOD								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2		
ARRANGING ALL EQUIPMENT ON MAINDECK - SIT CONTROL PANEL, BOP PUMP, GENSET, POWER PACK, PLYLINER UNIT AND TOOL HOUSE + OPEN TREE CAP + PUMP IN TEE + BOP + QTS + 4 SECTION LUBRICATOR STUFFING BOX.			VERY GOOD									
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
4. Equipment Problem Troubleshooting  [Please state type of equipment and describe troubleshooting job performed]	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
5. Downhole Tools Servicing/Redressing/Maintenance	Rating (by Operator)	PREPARE TOOL FOR THE JOB - CHECK TOOL TO ENSURE IN GOOD CONDITION  ① AFTER RUN IN HOLE TOOL NEED TO CLEAN AND SERVICE ② REPAIRS AND FUNCTION TEST ROLLING TOOL RB ③ REPAIRS AND FUNCTION TEST TOOL STRAIN, SWING JAR, MECHANICAL JAR, BAILER AND ROLLER ITEM			STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2		
Good : NEED MORE JOB TO BE INVOLVE AND LEARN.												



## JOB DETAIL

DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
6/6/2023	BMD-10	STANBY PAKER	INCOMPLETE
18/6/2023	BMD-10	SLICKLINE BAILING	COMPLETE
23/6/2023	BMD-10	STANBY PAKER	COMPLETE

To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

