



**CASED HOLE SERVICES DEVELOPMENT PLAN**  
**JFO > FO PROMOTION BOOKLET**

FULL NAME:

JOINED DATE:

CONFIRMATION DATE:

REGION:

DEVISION:

CONTROL DATE:

KEITH RAMBA .

EMB LABUAN

CHS .

31 MAY 2024 .



#### JFO Control Process

FO expectation are set according to your location requirements, but below you will find some guidelines as minimum requirement to help you succeed in the process.

JFO shall expect to do their FO control within 5 trips or 12-18 months after joining Dimension Bid Sdn. Bhd. JFO must have mastery in basic knowledge in order meet competency level to CHS common services.

The path for JFO to prepare for FO control will be:

1. Complete task/reports as following:

- a. Operator task
- b. Offshore feedback report
- c. Completed JFO Training & Exam Module

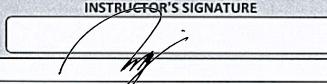
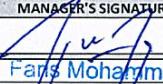
2. Complete paperwork as following:

- a. JFO Evaluation Sheet (JFOES)
- b. JFO Technical Evaluation Sheet (JFOTES)
- c. JFO Evaluation Checklist (JFOEC)

JFO need to prepare 1 HSSE presentation. They do not have to be self-made. You can use presentation from supplier, training presentation or from others. Target audience to be presented are Engineer, Operators or Support Role at your Location. The management will evaluate the presentation and sign off your control sheet once the presentation have been done. Please practice your presentations and expect questions from audience.

After successfully passing the Management Control and Review, JFO should hand in the complete package of promotion to HR

**JUNIOR FIELD OPERATOR EVALUATION SHEET**
**CASED HOLE SERVICES**
**JUNIOR FIELD OPERATOR DETAILS**

FULL NAME				SENIORITY DATE				
REGION	DIVISION	UNIT/SECTION	LOCATION	CONFIRMATION DATE				
WATO EMO	CHS	ELINE	KEMATIANG LABITAN	31/3/21				
SAFETY		A B C	ASSESSED BY	DATE	ASSESSED BY	DATE		
DB HSE Policy		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/21	Introduction to Explosive Safety	
CHS Risk Assessment and Hazard Identification		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/21	Safe Explosive Materials Handling	
Field Safety and PTW Familiarization		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/21	Explosive SOP/Guideline	
Custodian Name and Position		FARIS PSM, CHS		Custodian Signature/Date		31/3/21		
SERVICE QUALITY		A B C	ASSESSED BY	DATE	A B C	ASSESSED BY	DATE	
Basic Knowledge of E-line Services		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/21		
Tools and Equipment Handling		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/21		
Custodian Name and Position		FARIS PSM, CHS		Custodian Signature/Date		31/3/21		
PERSONAL QUALITY		A B C	ASSESSED BY	DATE	A B C	ASSESSED BY	DATE	
Learning Initiative		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/21	Field Operations Readiness Status	
Time Discipline		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/21	Stress Management	
Command/Instruction Handling		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/21	Communication Skills - Writing	
Self Confident		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	FARIS	31/3/21	Communication Skills - Speaking	
Custodian Name and Position		FARIS PSM, CHS		Custodian Signature/Date		31/3/21		
MANAGEMENT / ADMINISTRATION		A B C	ASSESSED BY	DATE	A B C	ASSESSED BY	DATE	
Inventory Planning		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			Inspection Knowledge	
Materials Planning		<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			QMS and ISO Knowledge	
Custodian Name and Position		FARIS PSM, CHS		Custodian Signature/Date		31/3/21		
MANAGER'S COMMENTS		Specify the candidate main strong points and development areas						
CANDIDATE'S COMMENTS		Add comments about the support you have received from your tutor/location						
RECOMMENDED FOR NEXT POSITION ?		YES <input checked="" type="checkbox"/>	Remark : If NO, please submit e-mail to FSM and specify details here.					
NO <input type="checkbox"/>								
CANDIDATE'S SIGNATURE		INSTRUCTOR'S SIGNATURE		MANAGER'S SIGNATURE		DATE		
						31/3/21		
KAMEL FAIZEEN ABDULLAH T&D COORDINATOR		Fariq Mohammad Firdaus Field Service Manager Cased Hole Services EMO Dimension Bid (M) Sdn Bhd						



**JUNIOR FIELD OPERATOR TECHNICAL EVALUATION SHEET**  
**CASED HOLE SERVICES**

**JUNIOR FIELD OPERATOR DETAILS**

FULL NAME		SENIORITY DATE	
KEITH RAMBA.			
REGION	DIVISION	UNIT/SECTION	LOCATION
EMRO	CAS	ELINE	LAPIAN
CONFIRMATION DATE			

**TECHNICAL EVALUATION**

Mark below the achieved competency levels (Basic "C", Intermediate "B" or Advanced "A") for the Field Operator

BASIC WIRELINE	A    B    C			BASIC PERFORATING			A    B    C		
	A	B	C	A	B	C	A	B	C
Oil & Gas Principles	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosives Safety	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Well Completion	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosives Level 1 & level 2	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Wireline	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Explosive Service	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Cable	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	Safe Explosive Material Handling	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
PPM Tool	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>						
Custodian Name and Position	FARIS FAM.			Custodian Name and Position	FARIS FAM.				
Custodian Signature/Date	<i>Fam 31/3/14</i>			Custodian Signature/Date	<i>Fam 31/3/14</i>				
BASIC SURFACE EQUIPMENT	A    B    C			BASIC PCE			A    B    C		
	A	B	C	A	B	C	A	B	C
Unit ASEP/SOP	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Rig Up & Rig Down	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Power Pack	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Control Module	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Winch	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Pressure Control Equipment	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Generator	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Single Well Control Panel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Mast	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Pressure Test Pump	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Custodian Name and Position	FARIS FAM.			Custodian Name and Position	FARIS FAM.				
Custodian Signature/Date	<i>Fam 31/3/14</i>			Custodian Signature/Date	<i>Fam 31/3/14</i>				
BASIC MEASUREMENT	A    B    C			GENERAL			A    B    C		
	A	B	C	A	B	C	A	B	C
Depth Control	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Basic Down Hole Tool	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Meter	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Winch Man Signal	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pressure	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	PTW Familiarization	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Custodian Name and Position	FARIS FAM.			Custodian Name and Position	FARIS FAM.				
Custodian Signature/Date	<i>Fam 31/3/14</i>			Custodian Signature/Date	<i>Fam 31/3/14</i>				
INSTRUCTOR'S COMMENTS									

**JUNIOR FIELD OPERATOR TECHNICAL EVALUATION SHEET**  
**CASED HOLE SERVICES**

**CANDIDATE'S COMMENTS**

*Add comments about the support you have received from your tutor/location*

**INSTRUCTOR**

Recommend Promotion to Next Level?

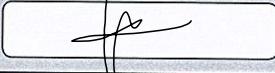
Y  N

**DIVISION MANAGER**

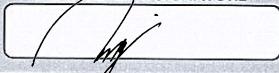
Approve Promotion To Next Level ?

Y  N

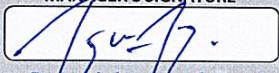
**CANDIDATE'S SIGNATURE**



**INSTRUCTOR'S SIGNATURE**



**MANAGER'S SIGNATURE**



**DATE**

31/3/14.

KAMEL FAIZEEN ABDULLAH  
T&D COORDINATOR

Fais Mohamad Firdaus  
Field Service Manager  
Cased Hole Services E&L  
Dimension Bid (M) Sdn Bhd

## JUNIOR FIELD OPERATOR EVALUATION CHECKLIST

### CASED HOLE SERVICES

#### JUNIOR FIELD OPERATOR DETAILS

FULL NAME				SENIORITY DATE
KEITH RAMBA .				
REGION	DIVISION	UNIT/SECTION	LOCATION	CONFIRMATION DATE
EMO	CHS	ELINE	LABUAN .	

#### JUNIOR FIELD OPERATOR CHECKLIST

Done prior to final submission to HR  
 No Operator Package will be processed by the HR if any of the points are missing.

#### TASK & REPORTS

- Completed Task Junior Field Operator (Please attach task and verified by FSM)
- Completed Practical (Please attach task)
- Offshore Trip (Please attach Feedback Form by FSM)
- Oral Test
- 1ea x Technical Presentation OR 1ea x HSE Contribution Activity
- Completed Operator Training & Exam Module
- Completed 3ea x Inhouse Training (TCC)

#### PAPERWORK

- Junior Field Operator Evaluation Sheet
- Junior Field Operator Technical Evaluation Sheet

#### VERIFICATION

I hereby verify that the above paperwork and documents above has been checked and confirmed true. I further certify that all information contained herein is true and accurate.

I understand that any falsifying of any document above could result in disciplinary action and being denied access to Field Operator program in future.

PREPARED AND SUBMITTED BY



SIGNATURE

NAME : KEITH RAMBA  
 POS : JUNIOR FIELD ENGINEER  
 DATE : 2/7/24

**ENDORSEMENT**

All check points listed above have been verified completed by myself or my delegates.

I Deem This Junior Field Operator Candidate READY to be Promoted to Next Level

VERIFIED BY

 31/3/24.

SIGNATURE

NAME : Faris Mohammad Firdaus  
POS : Field Service Manager  
DATE : Cased Hole Services EMO  
Dimension Bid (M) Sdn Bhd

AGREED BY



SIGNATURE

NAME : Zahir Manan  
POS : General Manager  
DATE : 27-Jun-24

**FOR HR USAGE**

I hereby received this Junior Field Operator package for processing

I deem this Junior Field Operator Candidate READY to be promoted to Next Level.

RECEIVED BY

SIGNATURE

NAME :  
POS :  
DATE :