

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MOHAMMAD FARHAN BIN SAIFUDIN	COB Date	18.06.2024
Position	TSA	RTB Date	29.06.2024
Client	PCSB	Location	TKT-E
Platform	Tukau	Well	TK-40S, TK-41
Assessed By	Name: Roy Jackson / Stephen	Position: OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2	
a. Usage of Personal Protective Equipment			✓							
b. Participation in ACT			✓							
c. Understanding of PTW System			✓							
d. Worksite House Keeping			✓							
Work Performance (20%)										
e. Initiative and Creativity				✓						
f. Decision Making Capability					✓					
g. Understanding of Job Scope						✓				
h. Tools Inventory and Reporting							✓			
i. Work Quality		✓								
j. Reporting					✓					
k. Punctuality and Time Keeping						✓				
l. Teamwork							✓			
m. Communication								✓		
n. Leadership Skills									✓	
o. Adaptability to Work Environment/Surrounding										✓
p. Attitude										
q. Discipline										

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

— Good attitude person but need learn more about wireline tools, surface preparation and supervision while of the job

Assessed By [Operator]	Stephen DANIU	SD
Name		
Date	29/06/24	

IMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment										
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECK ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB											
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED	
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2		
		A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD/CUT WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY PIN										
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2		
3. Tools / Equipment Preparation		A)SERVICE & FUNCTION TEST TOOL BEFORE USING IT B)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE C)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT D)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX E)INVENTORY TOOLS IF NECESSARY F)CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE										
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2		
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>												
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2		

Type of Task	Tasks Performed	Assessor Comment																		
Downhole Tools Servicing/Redressing/Maintenance	a) Service hydraulic jar b) Benchtest PPS Gauges <i>100% SERVICE</i> c) Retrieved data from PPS Gauges d) Redress drift, rope socket, link jar, stem, hydraulic jar																			
	Rating (by Operator) <table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td colspan="3" style="text-align: center;">STRONG</td> <td colspan="3" style="text-align: center;">ADEQUATE</td> <td colspan="3" style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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10	9	8	7	6	5	4	3	2												

Type of Task	Tasks Performed							Assessor Comment				
Tools Inventory & Reporting												
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
10		9	8	7	6	5	4	3	2			
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED					
	10	9	8	7	6	5	4	3	2			
	Power Pack				TSA ✓							
	Air Compressor							✓				
	GenSet											
	Control Panel							✓				
	Test Pump											
	Pressure Control Equipment							✓				
	Mast										✓	
Weight & Measuring Devices										.		
Downhole Tools							✓					
Total	0	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement] - - Need improvement on wellbore tools, surface equipment,												
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary							Toolstring Configuration				
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED					
	10	9	8	7	6	5	4	3	2			
Comments by Operator [please specify competency gaps / area of improvement]												

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!