

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN BIN SIDIK	COB Date	03.10.2023
Position	SSA I	RTB Date	16.10.2023
Client	ROC OIL	Location	D-35
Platform	D21JT-A	Well	A-9S,A-11
Assessed By	Name: Collin Justine	Position:	OPERATOR

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)	✓								
e. Initiative and Creativity	✓								
f. Decision Making Capability	✓								
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* Ready to be come operator / TO
* Good team work and understand job scope.

Assessed By (Operator)	
Name	Collin Justine
Date	17/10/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment					
1. Pre-Job Preparation	a) PERFORM PRE CHECKLIST ON ALL EQUIPMENT b) TO CHECK ALL HOSES WAS TIGHT AND SECURE c) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d) ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f) CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h) TOOLBOX MEETING BEFORE PROCEED TO JOB								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10		9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) MAKE UP PCE B) PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D) DISCARD/CUT WIRE IF NEEDED E) CHECK ANY DAMAGE ON ALL LUB THREAD F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H) MAKE UP ROPE SOCKET I) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10		9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A) SERVICE & FUNCTION TEST TOOL BEFORE USING IT B) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE C) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT D) CLEAN ANY TOOL THAT IS STUCK DUE TO WAX E) INVENTORY TOOLS IF NECESSARY F) CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10		9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10		9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	a) Redress 42B0 to conform SSD close. b) Service hydraulic jar									
		Rating (by Operator)								
		STRONG	ADEQUATE	IMPROVEMENT NEEDED						
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed			Assessor Comment						
6. Tools Inventory & Reporting										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
		Power Pack								
		Air Compressor								
		GenSet								
		Control Panel								
		Test Pump								
		Pressure Control Equipment								
Mast										
Weight & Measuring Devices										
Downhole Tools										
Total	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration					
06.10.2023/TCC/PBU/A9S	a) RIH 2.735" drift to X-Nipple @ 6211ft WLD. Encountered held up @ 2895ft WLD. b) Instruction from ROC CSR to POOH and rig down PCE from well D21-A9S. c) Continue POOH to surface. On surface found 2.735" drift clean.				Toolstring configuration follow by 1.7/8" rope socket + 1.7/8" swivel joint + 1.7/8" QLS male + 1.7/8" x 5ft roller tungsten + 1.7/8" x 3ft roller tungsten + 1.7/8" QLS female + 1.7/8" QLS male + 1.7/8" knuckle joint + 1.7/8" hydraulic jar + 1.7/8" link jar (20 stroke) + 1.7/8" QLS female					
11.10.2023/TRSV Flapper Check / SSD Confirmation / SGS/A11	a) RIH 1.1/4" lightly toolstring slowly to confirm TRSCSSV flapper full open @ 541 ft WLD. Made 10X passed up and down to double confirm TRSCSSV flapper fully open. POOH. b) RIH 2.735" drift to EOT @ 9035 ft c) RIH PPS Gauge				.1/4" rope socket + 1.1/4" swivel joint + 1.1/4" X 3 ft normal stem + 1.1/4" linkjar (20 stroke) + 1.125" drift.hang toolstring configuration followed 1.784" rope socket + 1.7/8" swivel joint + 1.7/8" QLS male + 1.7/8" X 5 ft roller stem + 1.7/8" X 3 ft roller stem + 1.7/8" QLS female + 1.7/8" QLS male + 1.7/8" knuckle joint + 1.7/8" hydraulic jars + 1.7/8" links jars (20 stroke) + 1.7/8" QLS female.					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Score		
	Weight	Total	%		
A	Safety Awareness	20	#REF!	#REF!	
B	Work Performance	20	#REF!	#REF!	
C	Technical Skills	60	52	44.571	
	1. Pre-Job Preparation	8			
	2. Surface Equipment Rig-up	7			
	3. Tools / Equipment Preparation	8			
	4. Equipment Problem Troubleshooting	9			
	5. Downhole Tools Servicing/Redressing/Maintenance	6			
	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
D	TOTAL (A+B+C)	100			#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN BIN SIDIK	COB Date	15.04.2024
Position	SSA I	RTB Date	13.04.2024
Client	PCSB	Location	TKJT-E
Platform	TUKAU	Well	TK57L,TK43L
Assessed By	Name: MOHD JAIDUN	Position: OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

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d. Worksite House Keeping	✓								
Work Performance (20%)	✓								
e. Initiative and Creativity	✓								
f. Decision Making Capability		✓							
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting	✓								
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills	✓								
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Can promote to training operator. -
- Can work independent.
- Good team work.
- Perform good Quality work.

Assessed By [Operator]	
Name	MOHD. JAIDUN HAMID
Date	13/5/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment						
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB							
		Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED
10	9		8	7	6	5	4	3
2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD/CUT WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY PIN							
		Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED
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		Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>								
		Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED
10	9		8	7	6	5	4	3

Type of Task	Tasks Performed	Assessor Comment		
5. Downhole Tools Servicing/Redressing/Maintenance	a) Service hydraulic jar . b) Redress PXX Plug . c) Service GS Pulling tool, d) Redress SB pulling tools e) service X-line running tools f)			
		Rating (by Operator)		
		STRONG 10 9 8 ADEQUATE 7 6 5 IMPROVEMENT NEEDED 4 3 2		

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
20.04.2024	TK-57L	INSTALL TOP VALVE	COMPLETE
25.05.2024	TK43L	GLVC	IP

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

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		Weight	Total	%
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B	Work Performance	20	#REF!	#REF!
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	1. Pre-Job Preparation	8		
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