

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN BIN SIDIK	COB Date	03.10.2023
Position	SSA I	RTB Date	16.10.2023
Client	ROC OIL	Location	D-35
Platform	D21JT-A	Well	A-9S,A-11
Assessed By	Name: Collin Justine Position: OPERATOR		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
✓								
✓								

### Work Performance (20%)


- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

✓								
✓								
✓								
✓								
✓								
	✓							
✓								
✓								
	✓							
✓								
✓								
✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

\* Ready to be come operator / TO

\* Good team work and understand job scope.

Assessed By [Operator]	
Name	Collin Justine
Date	17/10/2023

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																										
1. Pre-Job Preparation	a) <del>P</del> ERFORM PRE CHECKLIST ON ALL EQUIPMENT b) <del>T</del> O CHECL ALL HOSES WAS TIGHT AND SECURE c) <del>E</del> NSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d) <del>E</del> NSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e) <del>B</del> ARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f) <del>C</del> HECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g) <del>W</del> ALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h) <del>T</del> OOLBOX MEETING BEFORE PROCEED TO JOB																											
	Rating (by Operator) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td><del>10</del></td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			<del>10</del>	9	8	7	6	5	4	3	2									
STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
<del>10</del>	9	8	7	6	5	4	3	2																				
2. Surface Equipment Rig-up	A) MAKE UP PCE B) <del>P</del> UT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C) <del>C</del> HECK O-RING BEFORE MAKE UP THE LUBRICATOR D) <del>D</del> ISCARD/CUT WIRE IF NEEDED E) <del>C</del> HECK ANY DAMAGE ON ALL LUB THREAD F) <del>H</del> OOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G) <del>C</del> HECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H) <del>M</del> AKE UP ROPE SOCKET I) <del>E</del> NSURE ALL SHACKLE SECURE WITH SAFETY PIN																											
	Rating (by Operator) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td><del>10</del></td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			<del>10</del>	9	8	7	6	5	4	3	2									
STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
<del>10</del>	9	8	7	6	5	4	3	2																				
3. Tools / Equipment Preparation	A) <del>S</del> ERVICE & FUNCTION TEST TOOL BEFORE USING IT B) <del>C</del> HECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE C) <del>E</del> ILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT D) <del>C</del> LEAN ANY TOOL THAT IS STUCK DUE TO WAX E) <del>I</del> NVENTORY TOOLS IF NECESSARY F) <del>C</del> HECKING ALL SIZE OF TOOLS IS SUITABLE TO USE																											
	Rating (by Operator) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td><del>9</del></td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	<del>9</del>	8	7	6	5	4	3	2									
STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
10	<del>9</del>	8	7	6	5	4	3	2																				
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>																												
	Rating (by Operator) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2									
STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
10	9	8	7	6	5	4	3	2																				

Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	a) Redress 42B0 to conform SSD close. b) Service hydraulic jar									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2



Type of Task	Tasks Performed	Assessor Comment																												
6. Tools Inventory & Reporting																														
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </thead> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
	10	9	8	7	6	5	4	3	2																					
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																													
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </thead> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
	10	9	8	7	6	5	4	3	2																					
	Power Pack																													
	Air Compressor																													
	GenSet																													
	Control Panel																													
	Test Pump																													
	Pressure Control Equipment																													
	Mast																													
	Weight & Measuring Devices																													
	Downhole Tools																													
	Total	0	0	0	0	0	0	0	0	0																				
	Comments by Operator [please specify competency gaps / area of improvement]																													
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																														
(Operating Winch)																														
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																												
06.10.2023/TCC/PBU/A9S	a) RIH 2.735" drift to X-Nipple @ 6211ft WLD. Encountered held up @ 2895ft WLD. b) Instruction from ROC CSR to POOH and rig down PCE from well D21-A9S. c) Continue POOH to surface. On surface found 2.735" drift clean.	Toolstring configuration follow by 1.7/8" rope socket + 1.7/8" swible joint + 1.7/8" QLS male + 1.7/8" x 5ft roller tungstem + 1.7/8" x 3ft roller tungstem + 1.7/8" QLS female + 1.7/8" QLS male + 1.7/8" knuckle joint + 1.7/8" hydraulic jar + 1.7/8" link jar (20 stroke) + 1.7/8" QLS female																												
11.10.2023/TRSV Flapper Check / SSD Confirmation / SGS/A11	a) RIH 1.1/4" lightly toolstring slowly to confirm TRSCSSV flapper full open @ 541 ft WLD. Made 10X passed up and down to double confirm TRSCSSV flapper fully open. POOH. b) RIH 2.735" drift to EOT @ 9035 ft c) RIH PPS Gauge	.1/4" rope socket + 1.1/4" swible joint + 1.1/4" X 3 ft normal stem + 1.1/4" linkjar (20 stroke) + 1.125" drift.hange toolstring configuration followed 1.784" rope socket + 1.7/8" swible joint + 1.7/8" QLS male + 1.7/8" X 5 ft roller stem + 1.7/8" X 3 ft roller stem + 1.7/8" QLS female + 1.7/8" QLS male + 1.7/8" knuckle joint + 1.7/8" hydraulic jars + 1.7/8" links jars (20 stroke) + 1.7/8" QLS female.																												
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </thead> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
	10	9	8	7	6	5	4	3	2																					
	Comments by Operator [please specify competency gaps / area of improvement]																													



Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
06.10.2023	A9S	TCC/PBU	SUSPEND
11.10.2023	A11	RSV Flapper Check / SSD Confirmation / SGS	COMPLETE

To be completed by verifier (FSM)

#### SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!



# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN BIN SIDIK	COB Date	15.04.2024
Position	SSA I	RTB Date	13.04.2024
Client	PCSB	Location	TKJT-E
Platform	TUKAU	Well	TK57L,TK43L
Assessed By	Name: MOHD JAIDUN	Position: OPERATOR	

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
✓								
✓								


### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

✓								
	✓							
✓								
✓								
✓								
✓								
✓								
✓								
✓								
✓								
✓								
✓								
✓								
✓								
✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Can promote to training operator.
- Can work independent.
- Good team work.
- Perform good quality work.

Assessed By [Operator]	
Name	Mohd. Jaidev Ramani
Date	13/5/2024



# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																											
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB																												
	Rating (by Operator) <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="4">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD/CUT WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY PIN																												
	Rating (by Operator) <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="4">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
3. Tools / Equipment Preparation	A)SERVICE & FUNCTION TEST TOOL BEFORE USING IT B)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE C)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT D)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX E)INVENTORY TOOLS IF NECESSARY F)CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE																												
	Rating (by Operator) <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="4">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>																													
	Rating (by Operator) <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="4">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					



Type of Task	Tasks Performed	Assessor Comment																		
5. Downhole Tools Servicing/Redressing/Maintenance	a) Service hydraulic jar . b) Redress PXX Plug . c) Service GS Pulling tool. d) Redress SB pulling tools e) service X-line running tools f)																			
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> </thead> <tbody> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </tbody> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
10	9	8	7	6	5	4	3	2												







