

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

| | | | |
|-------------|------------------|-----------|----------|
| Name | ZAINUDDIN YAACOB | COB Date | 9-6-23 |
| Position | GEO | RTB Date | 13-6-23 |
| Client | PCSB | Location | DULANG B |
| Platform | DULANG B | Well | BH 20 L |
| Assessed By | Name: M. TAUFIQ | Position: | CTS SUPV |

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | | | | | |
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

| STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
|--------|---|---|----------|---|---|--------------------|---|---|
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| ✓ | | | | | | | | |
| | | ✓ | | | | | | |
| | | ✓ | | | | | | |
| | | ✓ | | | | | | |


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

| | | | | | | | | |
|---|---|---|--|--|--|--|--|--|
| | | ✓ | | | | | | |
| | | ✓ | | | | | | |
| | ✓ | | | | | | | |
| | ✓ | | | | | | | |
| | ✓ | | | | | | | |
| | ✓ | | | | | | | |
| ✓ | | | | | | | | |
| ✓ | | | | | | | | |
| ✓ | | | | | | | | |
| ✓ | | | | | | | | |
| ✓ | ✓ | | | | | | | |
| ✓ | | | | | | | | |
| ✓ | | | | | | | | |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assign as a operator during working period and able to perform operation smoothly.

| | |
|--------------------------|---|
| Assessed By [Supervisor] |  |
| Name | M. TAUFIQ |
| Date | 20/6/23 |

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | |
|---|---|--|--------------------|----------|--------------------|--|------------|-----------|-----------|--|
| 1. Pre-Job Preparation | <ul style="list-style-type: none"> - Attend morning and toolbox meeting with WSS on board - Attend pre job meeting - Pre-check / EMC 1 all CTU equipment | Done | | | | | | | | |
| | <table border="1"> <tr> <th>Rating (by SUPERVISOR)</th><th>STRONG</th><th>ADEQUATE</th><th>IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10 9 8</td><td>7 6 5</td><td>4 3 2</td></tr> </table> | Rating (by SUPERVISOR) | STRONG | ADEQUATE | IMPROVEMENT NEEDED | | 10 9 8 | 7 6 5 | 4 3 2 | |
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| | 10 9 8 | 7 6 5 | 4 3 2 | | | | | | | |
| 2. Surface Equipment Rig-up | <ul style="list-style-type: none"> - Assist crew to rig up surface line - Assist crew to rig up 4" hose - Rig up water injection line - Rig up wildcat pump | Done | | | | | | | | |
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| | 10 9 8 | 7 6 5 | 4 3 2 | | | | | | | |
| 3. Tools / Equipment Preparation | <ul style="list-style-type: none"> - Perform EMC 1 on unit - prepare down hole tool | Done | | | | | | | | |
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| | 10 9 8 | 7 6 5 | 4 3 2 | | | | | | | |
| 4. Equipment | <p>4.1 Batch Mixer</p> <ul style="list-style-type: none"> - Get Ready to perform | Done | | | | | | | | |
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| Employee was able to OPERATE the equipment: | | <table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table> | Under Supervision | | Standalone | | | | | |
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|---|---|---|-------------------|---|------------|-------------------------------------|---|--------------------|--|--|----|---|---|---|---|---|---|---|---|--|
| 4.2 Pump Unit | <ul style="list-style-type: none"> - Check all fitting - Get ready to perform perforations | Done | | | | | | | | | | | | | | | | | | |
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| Under Supervision | | | | | | | | | | | | | | | | | | | | |
| Standalone | <input checked="" type="checkbox"/> | | | | | | | | | | | | | | | | | | | |
| 4.3 Nitrogen Pump unit & Nitrogen Tank | <ul style="list-style-type: none"> - Assist crew to rig up line | Done | | | | | | | | | | | | | | | | | | |
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| Standalone | <input checked="" type="checkbox"/> | | | | | | | | | | | | | | | | | | | |
| 4.4 Power Pack | <ul style="list-style-type: none"> - Perform EMC 1 on unit | Done | | | | | | | | | | | | | | | | | | |
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| Under Supervision | | | | | | | | | | | | | | | | | | | | |
| Standalone | <input checked="" type="checkbox"/> | | | | | | | | | | | | | | | | | | | |
| 4.5 Control Cabin | <ul style="list-style-type: none"> - Set up job file - Perform EMC 1 - Update job ticket - Update chemical | Done | | | | | | | | | | | | | | | | | | |
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|---|--|---------------------------------|----------|---|----------|--------------------|---|--------------------|--|--|----|-----|---|---|---|---|---|---|---|--|
| | 4.6 CT Reel <ul style="list-style-type: none"> - Perform EMC 1 for pre and post job | Done | | | | | | | | | | | | | | | | | | |
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| 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| Employee was able to OPERATE the equipment: | | Under Supervision Standalone | | | | | | | | | | | | | | | | | | |
| | 4.7 Injector Head <ul style="list-style-type: none"> - Top up injector head oil - Top up gear oil - Perform EMC 1 | Done | | | | | | | | | | | | | | | | | | |
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| 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| Employee was able to OPERATE the equipment: | | Under Supervision Standalone | | | | | | | | | | | | | | | | | | |
| | 4.8 Pressure Control Equipment <ul style="list-style-type: none"> - Function test All Bops - Function test Stopper - Perform EMC 1 for pre and post job | Done | | | | | | | | | | | | | | | | | | |
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| 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| Employee was able to OPERATE the equipment: | | Under Supervision Standalone | | | | | | | | | | | | | | | | | | |
| | 4.9 Basic BHA Components <ul style="list-style-type: none"> - prepare and make up BHA as per configuration | Done | | | | | | | | | | | | | | | | | | |
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| 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| Employee was able to OPERATE the tools: | | Under Supervision Standalone | | | | | | | | | | | | | | | | | | |

Doc.Ref.No.: CTS-FORM-90

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Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task | Tasks Performed | Assessor Comment |
|--|---|---|
| 5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i> | | |
| Rating (by SUPERVISOR) | <div>STRONG</div> <div>10 9 8</div> | <div>ADEQUATE</div> <div>7 6 5</div> <div>IMPROVEMENT NEEDED</div> <div>4 3 2</div> |
| Please ✓ accordingly to confirm the role of the employee during operation | | Full Supervisor 2nd / Night Supervisor |

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PART 3: To be completed by Employee and Assessor

| DATE | Assignment/Summary Job/Duration | Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>) |
|--------|--|--|
| 9/6/23 | <p>Perform CT operation on well BA20C</p> <ul style="list-style-type: none"> - On this job i was assigned as CT operator for day shift. - Objective this job to perform perforation at depth 2060m THT until 2132m. - Job was completed perforation | <p>Stand alone</p> <p> Taufiq</p> |

Please tick (✓) category of services performed:

Standard Services:

| | |
|---------------------|--------------------------|
| Wellbore Cleanout | <input type="checkbox"/> |
| CT Cementing | <input type="checkbox"/> |
| Nitrogen Operations | <input type="checkbox"/> |
| Pumping Services | <input type="checkbox"/> |

Advanced Services

| | |
|----------------|-------------------------------------|
| CT Fishing | <input type="checkbox"/> |
| CT Milling | <input type="checkbox"/> |
| CT Logging | <input type="checkbox"/> |
| CT Perforation | <input checked="" type="checkbox"/> |