

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	M.AIZUDDIN BIN MUSTAFFA	COB Date	30/5/2023
Position	SLICKLINE ASSISTANT II	RTB Date	27/6/2023
Client	SEAH	Location	NORTH SABAH
Platform	NORTHS SABAH	Well	SJ-204S, SJ-204L, SJ-207S, SJ-205L
Assessed By	Name: ADON K. Position: SLICKLINE OPERATOR		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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### Safety Awareness (20%)

- Usage of Personal Protective Equipment
- Participation in ACT
- Understanding of PTW System
- Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
	✓							
	✓							
	✓							

### Work Performance (20%)

- Initiative and Creativity
- Decision Making Capability
- Understanding of Job Scope
- Tools Inventory and Reporting
- Work Quality
- Reporting
- Punctuality and Time Keeping
- Teamwork
- Communication
- Leadership Skills
- Adaptability to Work Environment/Surrounding
- Attitude
- Discipline

		✓						
		✓						
		✓						
	✓							
	✓							
	✓							
	✓							
		✓						
		✓						
	✓							
	✓							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Willing and always ready to take instruction from leader/supervisor.
- As PTW applicant he showed his ability to manage the PTW and conduct toolbox meeting.
- Excellent attitude, time keeping and good team player.

Assessed By [Operator]	Adon Kasa
Name	Adon Kasa
Date	26/06/2023.

Type of Task	Tasks Performed	Assessor Comment																					
1. Pre-Job Preparation	Read the procedure and do the surface preparation.																						
												Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2			
2. Surface Equipment Rig-up	Reposition wireline equipment such as power pack, Reel skid unit, Swcp And Ptu.																						
												Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2			
3. Tools / Equipment Preparation	Service and function test Dht before run in hole. Function test SWCP before connect to ssv and scssv control line.																						
												Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2			
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A																						
												Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2			
5. Downhole Tools Servicing/Redressing/Maintenance	Change B7 packing. Change GS pulling tool core, Redress QXD running tool.																						
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
22/6/2023	SJ-205L	ROUTINE VALVE CHANGE	COMPLETED
24/6/2023	SJ-204L	ROUTINE VALVE CHANGE	COMPLETED
25/6/2023	SJ-204S	ROUTINE VALVE CHANGE	COMPLETED
26/6/2023	SJ-207S	ROUTINE VALVE CHANGE	COMPLETED

To be completed by verifier (FSM)

#### SUMMARY OF OVERALL PERFORMANCE

		Score	
		Weight	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52
	1. Pre-Job Preparation	8	
	2. Surface Equipment Rig-up	7	
	3. Tools / Equipment Preparation	8	
	4. Equipment Problem Troubleshooting	9	
	5. Downhole Tools Servicing/Redressing/Maintenance	6	
	6. Tools Inventory & Reporting	7	
	7. Equipment Operation	7	
<b>D</b>	<b>TOTAL (A+B+C)</b>	100	#REF!

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(PART 1: To be completed by Assessor)

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Assessed By [Operator]	Adon Kasa
Name	Adon Kasa
Date	26/06/2023.

## **SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK**

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																												
1. Pre-Job Preparation	Read the procedure and do the surface preparation.																													
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