

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	M.AIZUDDIN BIN MUSTAFFA	COB Date	30/5/2023
Position	SLICKLINE ASSISTANT II	RTB Date	27/6/2023
Client	SEAH	Location	NORTH SABAH
Platform	NORTHS SABAH	Well	SJ-204S, SJ-204L, SJ-207S, SJ-205L
Assessed By	Name: ADON K. Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2	
a. Usage of Personal Protective Equipment	✓									
b. Participation in ACT		✓								
c. Understanding of PTW System		✓								
d. Worksite House Keeping	✓									
Work Performance (20%)										
e. Initiative and Creativity			✓							
f. Decision Making Capability			✓							
g. Understanding of Job Scope			✓							
h. Tools Inventory and Reporting		✓								
i. Work Quality				✓						
j. Reporting				✓						
k. Punctuality and Time Keeping				✓						
l. Teamwork				✓						
m. Communication				✓						
n. Leadership Skills					✓					
o. Adaptability to Work Environment/Surrounding					✓					
p. Attitude					✓					
q. Discipline					✓					

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Willing and always ready to take instruction from leader/ supervisor.
- As PTW applicant he showed his ability to manage the PTW card conduct toolbox meeting.
- Excellent attitude, time keeping and good team player.

Assessed By [Operator]	Adon kasa
Name	Adon kasa
Date	26/06/2023

IMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	Read the procedure and do the surface preparation.										
		STRONG			ADEQUATE		IMPROVEMENT NEEDED				
2. Surface Equipment Rig-up	Reposition wireline equipment such as power pack, Reel skid unit, Swcp And Ptu.	Rating (by Operator)	10	9	8	7	6	5	4	3	2
		Rating (by Operator)	10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	Service and function test Dht before run in hole. Function test SWCP before connect to ssv and scssv control line.	Rating (by Operator)	10	9	8	ADEQUATE		IMPROVEMENT NEEDED			
		Rating (by Operator)	10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	N/A	Rating (by Operator)	10	9	8	ADEQUATE		IMPROVEMENT NEEDED			
		Rating (by Operator)	10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	Change B7 packing. Change GS pulling tool core, Redress QXD running tool.	Rating (by Operator)	10	9	8	ADEQUATE		IMPROVEMENT NEEDED			
		Rating (by Operator)	10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed						Assessor Comment				
Tools Inventory & Reporting	Reinventory tools and record movement tools to any package.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
	10	9	8	7	6	5	4	3	2		
	Power Pack										
	Air Compressor										
	GenSet										
	Control Panel	✓									
	Test Pump	✓									
	Pressure Control Equipment	✓									
	Mast										
Weight & Measuring Devices	✓										
Downhole Tools	✓										
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
	10	9	8	7	6	5	4	3	2		
	Comments by Operator [please specify competency gaps / area of improvement]										

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

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