

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YACOB	COB Date	1-6-22
Position	GEO	RTB Date	5-6-22
Client	PCSB	Location	RESAK
Platform	RESAK	Well	AH8
Assessed By	Name: JOHAIRI JOHOR Position: COILED TUBING SUPV		

<b>RATING LEGEND:</b>	
<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
Safety Awareness (20%)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

perform task and complete job safely.

Assessed By [Supervisor]	JOHAIRI JOHOR
Name	JOHAIRI JOHOR
Date	15-6-22

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																														
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Attend morning and toolbox meeting</li> <li>- Attend pre job meeting</li> <li>- Pre check / EMC 1 to all CTU equipment</li> </ul>	- done																														
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Rig up surface line</li> <li>- Rig up 4" hose</li> <li>- Rig up water injection</li> <li>- Rig up flood tight</li> </ul>	- done																														
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- perform ECM 1 on CC, stripper, Bop's, CT reel, Injector head, Jacking frame and power pack</li> <li>- prepare down hole tools</li> </ul>	- done																														
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4. Equipment	<p>4.1 Batch Mixer</p> <ul style="list-style-type: none"> <li>- Clean batch mixer after completing cement job</li> </ul>	- done																														
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Employee was able to OPERATE the equipment:		Under Supervision																														
		Standalone																														

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

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	<b>4.2 Pump Unit</b> - Redress pump after completing job	- done																		
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Standalone	/																			
	<b>4.3 Nitrogen Pump unit &amp; Nitrogen Tank</b> - Get ready to pump NO	- done																		
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	<b>4.4 Power Pack</b> - Perform EMC 1 for pre and post job	- done																		
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Standalone	/																			
	<b>4.5 Control Cabin</b> - Set up job file - Perform EMC 1 - Update job ticket - Update chemical	- done																		
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	<b>4.6 CT Reel</b> - Perform EMC 1	- done																		
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Employee was able to OPERATE the equipment:		Under Supervision Standalone																		
	<b>4.7 Injector Head</b> - Top up injector lube oil - Top up injector gear oil - Perform EMC 1	- done																		
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Employee was able to OPERATE the equipment:		Under Supervision Standalone																		
	<b>4.8 Pressure Control Equipment</b> - Function test BOPs - Function test stripper - Redress BOPs after completed cement job - Fill up EMC 1 form	- done																		
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Employee was able to OPERATE the equipment:		Under Supervision Standalone																		
	<b>4.9 Basic BHA Components</b> - prepare and make up BHA as per configuration	- done																		
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Employee was able to OPERATE the tools:		Under Supervision Standalone																		

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Type of Task	Tasks Performed	Assessor Comment																		
<b>5. Job Supervision</b> (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>		- complete job and task safely.																		
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Please ✓ accordingly to confirm the role of the employee during operation		<table border="1"> <tr> <td>Full Supervisor</td> <td>/</td> </tr> <tr> <td>2nd / Night Supervisor</td> <td></td> </tr> </table>	Full Supervisor	/	2nd / Night Supervisor															
Full Supervisor	/																			
2nd / Night Supervisor																				

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

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# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
1-6-22 5-6-22	- I was assigned as CT operator day shift to perform Cementing job. - Job completely done as per program	- perform job with good performance team work

Please tick (✓) category of services performed:

### Standard Services:

Wellbore Cleanout  
CT Cementing  
Nitrogen Operations  
Pumping Services

<input type="checkbox"/>
<input checked="" type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

### Advanced Services

CT Fishing  
CT Milling  
CT Logging  
CT Perforation

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>