

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YAACOB	COB Date	1-6-22
Position	GEO	RTB Date	5-6-22
Client	PCSB	Location	RESAK
Platform	RESAK	Well	AH8
Assessed By	Name: JOHAIRI JOHOR	Position:	COILED TUBING SUPV

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2	
<b>Safety Awareness (20%)</b>	✓								
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
<b>Work Performance (20%)</b>									
e. Initiative and Creativity	✓								
f. Decision Making Capability	✓								
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting	✓								
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills	✓								
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Perform task and complete job safely.

Assessed By [Supervisor]	<i>JOHAIRI</i>
Name	JOHAIRI JOHOR
Date	15-6-22

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																													
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Attend morning and toolbox meeting</li> <li>- Attend pre job meeting</li> <li>- Pre check PECM 1 to all CTV equipment</li> </ul>	- done																													
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Rig up surface line</li> <li>- Rig up 4" hose</li> <li>- Rig up water injection</li> <li>- Rig up flood tight</li> </ul>	- done																													
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- perform ECM 1 on CC, stripper, Bops, CT reel, Injector head, Jacking frame and power pack</li> <li>- prepare down hole tools</li> </ul>	- done																													
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4. Equipment	<p>4.1. Batch Mixer</p> <ul style="list-style-type: none"> <li>- Clean batch mixer after completing cement job</li> </ul>	- done																													
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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																			
4.2 Pump Unit	<p>4.2 Pump Unit</p> <ul style="list-style-type: none"> <li>- Redress pump after completing job</li> </ul>	-done																			
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	<p>4.3 Nitrogen Pump unit &amp; Nitrogen Tank</p> <ul style="list-style-type: none"> <li>- Get ready for pump N2</li> </ul>	-done																			
4.4 Power Pack	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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	<p>4.4 Power Pack</p> <ul style="list-style-type: none"> <li>- Perform EMC 1 after pre and post job</li> </ul>	-done																			
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		✓			✓			✓													
	<p>4.5 Control Cabin</p> <ul style="list-style-type: none"> <li>- Set up job file</li> <li>- Perform EMC 1</li> <li>- Update job ticket</li> <li>- Update chemical</li> </ul>	-done																			
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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task:	Tasks Performed	Assessor Comment									
4.6 CT Reel	- Perform EMC 1	- done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
Employee was able to OPERATE the equipment:	Under Supervision      Standalone										
4.7 Injector Head	- Top up Injector tube oil - Top up injector gear oil - Perform EMC 1	- done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
Employee was able to OPERATE the equipment:	Under Supervision      Standalone										
4.8 Pressure Control Equipment	- Function test BOPs - Function test stripper - Re-test BOPs after completed cement job - Fill up EMC 1 form	- done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
Employee was able to OPERATE the equipment:	Under Supervision      Standalone										
4.9 Basic BHA Components	- prepare and make up BHA as per configuration	- done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
Employee was able to OPERATE the tools:	Under Supervision      Standalone										

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>		<p>- complete job and task safely.</p>																		
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Please <input checked="" type="checkbox"/> accordingly to confirm the role of the employee during operation		Full Supervisor <input checked="" type="checkbox"/> 2nd / Night Supervisor <input type="checkbox"/>																		

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
1-6-22 5-6-22	<p>- I was assigned as CT operator day shift to perform Cementing job.</p> <p>- Job completely done as per program</p>	<p>- Perform task with good performance team work</p>

Please tick (✓) category of services performed:

**Standard Services:**

Wellbore Cleanout	<input type="checkbox"/>
CT Cementing	<input checked="" type="checkbox"/>
Nitrogen Operations	<input type="checkbox"/>
Pumping Services	<input type="checkbox"/>

**Advanced Services**

CT Fishing	<input type="checkbox"/>
CT Milling	<input type="checkbox"/>
CT Logging	<input type="checkbox"/>
CT Perforation	<input type="checkbox"/>