

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YAACOB	COB Date	10-8-2019
Position	GEO	RTB Date	13-8-2019
Client	PCSB	Location	RESAK
Platform	RESAK	Well	A421
Assessed By	Name: M.D. TAUFIQ		Position: CT SUPV

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
	✓							
	✓							
	✓							


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
	✓							
✓								
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Able to perform operation without supervision.

Assessed By [Supervisor]	
Name	M.D. TAUFIQ
Date	20-8-2019

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	<ul style="list-style-type: none"> Attend toolbox and morning meeting with WSS on board Attend pre job meeting Pre check / EMC's all CTU equipment before start the job 	Done								
	<table border="1"> <tr> <th>Rating (by SUPERVISOR)</th><th>STRONG</th><th>ADEQUATE</th><th>IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10 (9) 8</td><td>7 6 5</td><td>4 3 2</td></tr> </table>	Rating (by SUPERVISOR)	STRONG	ADEQUATE	IMPROVEMENT NEEDED		10 (9) 8	7 6 5	4 3 2	
Rating (by SUPERVISOR)	STRONG	ADEQUATE	IMPROVEMENT NEEDED							
	10 (9) 8	7 6 5	4 3 2							
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> Assist crew to rig up pumping surface line Assist crew to rig up No line Rig up 4" hose Rig up water injection line Spot and arrange CC, flood light and tool container electric cable to JB Rig up welder prop from sea deck to main deck 	Done								
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> Perform EMC's on CC, Skipper, Single pump and Comd. Bsp, CT Reel, CIDP, IH, JF and power pack Prepare down hole tools 	Done								
	<table border="1"> <tr> <th>Rating (by Operator)</th><th>STRONG</th><th>ADEQUATE</th><th>IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10 (9) 8</td><td>7 6 5</td><td>4 3 2</td></tr> </table>	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED		10 (9) 8	7 6 5	4 3 2	
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4. Equipment	4.1 Batch Mixer	Done								
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	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone					
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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment
	4.2 Pump Unit <p>- Pump get ready if required when N2 operation</p>	Done
	Rating (by SUPERVISOR) <div> <div>STRONG</div> <div>10 9 8</div> </div>	<div> <div>ADEQUATE</div> <div>7 6 5</div> </div> <div> <div>IMPROVEMENT NEEDED</div> <div>4 3 2</div> </div>
	Employee was able to OPERATE the equipment:	<div>Under Supervision</div> <div>Standalone</div>
	4.3 Nitrogen Pump unit & Nitrogen Tank <p>- Assist crew to rig up N2 line - Assist crew to rig up cryogenic hose - Monitor operator to cool down N2</p>	Done
	Rating (by SUPERVISOR) <div> <div>STRONG</div> <div>10 9 8</div> </div>	<div> <div>ADEQUATE</div> <div>7 6 5</div> </div> <div> <div>IMPROVEMENT NEEDED</div> <div>4 3 2</div> </div>
	Employee was able to OPERATE the equipment:	<div>Under Supervision</div> <div>Standalone</div>
	4.4 Power Pack <p>- Perform EMC 1 for pre and post job</p>	Done
	Rating (by SUPERVISOR) <div> <div>STRONG</div> <div>10 9 8</div> </div>	<div> <div>ADEQUATE</div> <div>7 6 5</div> </div> <div> <div>IMPROVEMENT NEEDED</div> <div>4 3 2</div> </div>
	Employee was able to OPERATE the equipment:	<div>Under Supervision</div> <div>Standalone</div>
	4.5 Control Cabin <p>- Set up job file before start job - Perform EMC 1 for pre and post job - update job ticket - update chemical tracking</p>	Done
	Rating (by SUPERVISOR) <div> <div>STRONG</div> <div>10 9 8</div> </div>	<div> <div>ADEQUATE</div> <div>7 6 5</div> </div> <div> <div>IMPROVEMENT NEEDED</div> <div>4 3 2</div> </div>
	Employee was able to OPERATE the equipment:	<div>Under Supervision</div> <div>Standalone</div>

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4.6 CT Reel	<p>perform EMC 1 for pre and post job</p>	Done																		
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4.7 Injector Head	<p>- Top up injector lube oil - Top up injector gear oil - Perform EMC 1</p>	Done																		
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4.8 Pressure Control Equipment	<p>- Function test single and comb trip - Function test stripper - Perform EMC 1</p>	Done																		
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4.9 Basic BHA Components	<p>- prepare and make up BHA Configuration for use</p>	Done																		
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Employee was able to OPERATE the tools:		<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone															
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5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>																						
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	Please ✓ accordingly to confirm the role of the employee during operation	<table border="1"> <tr> <td>Full Supervisor:</td> <td></td> </tr> <tr> <td>2nd / Night Supervisor:</td> <td></td> </tr> </table>	Full Supervisor:		2nd / Night Supervisor:																	
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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
10/8/19	<p>N2 operation on well A#21</p> <p>- I was assigned as CT operator on day shift.</p> <p>- Perform N2 operation on well</p>	<p>Able to stand alone without supervision</p> <p> Taufiq</p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout ☐
 CT Cementing ☐
 Nitrogen Operations ☒
 Pumping Services ☐

Advanced Services

CT Fishing ☐
 CT Milling ☐
 CT Logging ☐
 CT Perforation ☐