

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Christopher Mathew Anak Kipli	COB Date	22.04.2024
Position	Senior Slickline Assistant 1	RTB Date	03.05.2024
Client	ROC OIL	Location	D21JT-A(BORR GUNNLOD)
Platform	D35	Well	A13L, A9S
Assessed By	Name: Mohd Sharfizie Mohd Azman Position: Slickline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

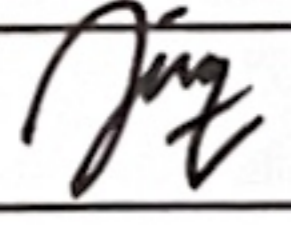
Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	/								
b. Participation in ACT	/								
c. Understanding of PTW System	/								
d. Worksite House Keeping	/								
Work Performance (20%)									
e. Initiative and Creativity		/							
f. Decision Making Capability		/							
g. Understanding of Job Scope		/							
h. Tools Inventory and Reporting		/							
i. Work Quality			/						
j. Reporting			/						
k. Punctuality and Time Keeping		/							
l. Teamwork		/							
m. Communication		/							
n. Leadership Skills		/							
o. Adaptability to Work Environment/Surrounding	/								
p. Attitude	/								
q. Discipline	/								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Hardworking and able to preparing tools independently based on job program given.

Able to service wireline tools and check equipment before start operation.

A very good housekeeping practice

Assessed By [Operator]	
Name	Mohd Sharfizie Mohd Azman
Date	03.05.2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																				
1. Pre-Job Preparation	Prepare PTW before start operation. New permit submission to register. Preparing PTW attachment such as (Job Hazard Analysis, . Get sign from DRILLER, COMPANY MAN, OIM. Conduct Tool box meeting/talk to ensure/remind all crew aware about hazard on worksite and using full PPE during working. Safety sharing among crew onsite.																					
											Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
											10	9	8	7	6	5	4	3	2			
2. Surface Equipment Rig-up	X-Over (BOWEN 4.75"-4 Pin 3.75" Standard) x 5"-4 OTISBox) + 5"-4 Ball Valve + 5"-4 BOP + 5"-4 QTS + 3 Section 8ft 5"-4 Lubricator + 5"-4 SBX.																					
											Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
											10	9	8	7	6	5	4	3	2			
3. Tools / Equipment Preparation	Prepared tools configuration as per work program. Prepared 1.7/8" RS + 1.7/8" Swivel Joint + 1.7/8" x 5ft Normal Stem + 1.7/8" Knucke Joint + 1.3/4" Hydraulic Jar + 1.7/8" Link Jar = 2.735" and 2.860Drift, 2.62" LIB 3". Prepared 1.1/2" RS + 1.1/2" Swivel Joint + 10ft 1.1/2" Normal Stem + 1.1/2" Link Jar + 1.1/2" Noemal Stem c/w Bullnose.																					
											Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
											10	9	8	7	6	5	4	3	2			
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>																						
											Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
											10	9	8	7	6	5	4	3	2			
5. Downhole Tools Servicing/Redressing/Maintenance	Preparing 2.860", 2.735" and 2.302" Drift. 2.32" LIB, Programing PPS28 Gauge before FGS operation. Preventive maintenance on tools after POOH by using diesel and hydraulic to ensure tools functioning well for next operation.																					
											Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
											10	9	8	7	6	5	4	3	2			

Type of Task	Tasks Performed	Assessor Comment																												
6. Tools Inventory & Reporting	To check package on site based on inventory list.																													
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																													
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	Power Pack	/																												
	Air Compressor																													
	GenSet																													
	Control Panel	/																												
	Test Pump																													
	Pressure Control Equipment	/																												
	Mast																													
	Weight & Measuring Devices	/																												
	Downhole Tools	/																												
	Total	0	0	0	0	0	0	0	0	0																				
	Comments by Operator [please specify competency gaps / area of improvement]																													
EXECUTE THE WELL SERVICES OPERATION (IF ANY)																														
(Operating Winch)																														
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration																									
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	Comments by Operator [please specify competency gaps / area of improvement]																													

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
26.04.2024	A13L	FGS	Completed
30.04.2024	A9S	SGS & FGS	Completed

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!