

DIMENSION BID

CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMMAD ZAID SANNAWA	Mob Date	27/10/2024
Position	Junior Field Engineer	Demob Date	13/11/2024
Client	PCSB SBA	Location	SUJ1-C
Platform	SUMANDAK	Well	C04
Assessed By	Name: Mohd Tsmail Shazli Mohamed Position: General Field Engineer		

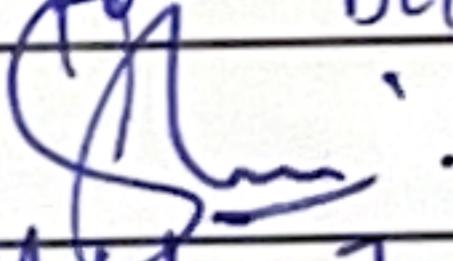
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2	
Safety Awareness (20%)			✓						
a. Usage of Personal Protective Equipment			✓						
b. Participation in UAUC			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping			✓						
Work Performance (20%)									
e. Initiative and Creativity							✓		
f. Decision Making Capability							✓		
g. Understanding of Job Scope						✓			
h. Tools Inventory and Reporting								✓	
i. Work Quality						✓			
j. Reporting						✓			
k. Punctuality and Time Keeping							✓		
l. Teamwork					✓				
m. Communication				✓					
n. Leadership Skills								✓	
o. Adaptability to Work Environment/Surrounding						✓			
p. Attitude					✓				
q. Discipline					✓				

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

As for 1st final offshore assignment, Zaid does show quite good performance during the campaign. He did well and better than rest of JFE should have done, especially handling winch. Still be need more exposure for better improvement especially on leadership skills.

Assessed By [Supervisor]	
Name	Mohd Tsmail Shazli Mohamed
Date	12/2/2025

WIMENSION BID

CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment												
1. Pre-Job Preparation and Post Job	<ul style="list-style-type: none"> - Perform SIT assist Engineer in charge to perform SIT & PETI Inspection - Do pre and post job checklist handover for PCE 													
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED						
2. Rig Up / Rig Down		10	9	8	7	6	5	4	3	2				
<ul style="list-style-type: none"> - make up upper & lower section of PCE - make up tool string and rig up / rig down tool string from to lubricator. 														
3. Downhole Tools / Equipment Preparation	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED						
		10	9	8	7	6	5	4	3	2				
4. Equipment	4.1 Logging Unit / Winch / Power Pack													
	<ul style="list-style-type: none"> - set up surface equipment location - understanding tool equipment working procedure and basic maintenance. 													
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED						
		10	9	8	7	6	5	4	3	2				
	Employee was able to OPERATE the equipment:					Under Supervision								
						Standalone								
	4.2 Mast													
	<ul style="list-style-type: none"> - understand how to operate mast and basic principle. 													
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED						
		10	9	8	7	6	5	4	3	2				
	Employee was able to OPERATE the equipment:					Under Supervision								
						Standalone								
4.3 Pressure Control Equipment (PCE)	<ul style="list-style-type: none"> - understand how the PCE setup and how to operate control PCE for Eline operation 													
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED						
		10	9	8	7	6	5	4	3	2				
	Employee was able to OPERATE the equipment:					Under Supervision								
						Standalone								

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Type of Task	Tasks Performed			Assessor Comment									
4.4 Genset / Air Compressor	<p>4.4 Genset / Air Compressor</p> <ul style="list-style-type: none"> - Under standing the equipment working procedure. - Do regular check & for equipment fuel to keep it running 												
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED					
		10	9	8	7	6	5	4	3	2			
5. Logging / Perforation Services	<p>Employee was able to OPERATE the equipment:</p> <ul style="list-style-type: none"> - ASSIST Engineer by doing correlation pass using cCL tool. by comparing it 			<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>						Under Supervision		Standalone	
	Under Supervision												
	Standalone												
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED						
	10	9	8	7	6	5	4	3	2				
6. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>	<p>Employee was able to PERFORM the operation:</p>			<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>						Under Supervision		Standalone	
	Under Supervision												
	Standalone												
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED						
	10	9	8	7	6	5	4	3	2				
<p>Please <input checked="" type="checkbox"/> accordingly to confirm the role of the employee during operation</p> <table border="1"> <tr> <td>Full Supervisor</td> <td></td> </tr> <tr> <td>2nd / Night Supervisor</td> <td></td> </tr> </table>									Full Supervisor		2nd / Night Supervisor		
Full Supervisor													
2nd / Night Supervisor													

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)						
28/10/24	- Start to rigdown lower PCE and mast front and skidding b reposition mast equipment to well 109 from 108	- Performed well on tool preparation, PCE handling, tool rigup/down, & role as a winch man.						
31/10/24	- Start 1st sand cleanout operation							
10/11/24	- Finished SCO run #17 to HWD Last HWD = 1152 m - MDDF							
<p>Please tick (/) category of services performed:</p> <table> <tr> <td>Conveyance:</td> <td>E-Line Memory</td> <td><input checked="" type="checkbox"/></td> <td>Advanced Services</td> <td>Logging Perforation</td> <td><input type="checkbox"/></td> </tr> </table>			Conveyance:	E-Line Memory	<input checked="" type="checkbox"/>	Advanced Services	Logging Perforation	<input type="checkbox"/>
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