

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment			
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all CTU equipment before run the job.	- DONE -			
	Rating (by SUPERVISOR)		STRONG	ADEQUATE	IMPROVEMENT NEEDED
	(10) 9 8		7 6 5	4 3 2	
2. Surface Equipment Rig-up	1. Assist crew to rig up pumping surface line from SP02 to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT reel. 3. Rig up 4" hose from fluid storage tank to SP02 4. Rig up 4" hose from BMX tank to SP02. 5. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 6. Rig up water injection line from well to fluid storage tank. 7. Rig down wilden pump, 2" spring hose and air hose from sea deck to main deck	- DONE -			
	Rating (by SUPERVISOR)		STRONG	ADEQUATE	IMPROVEMENT NEEDED
	(10) 9 8		7 6 5	4 3 2	
3. Tools / Equipment Preparation	1. Perform EMC1 on Control Cabin, Stripper, Single and Combi BOP, CT reel, CIDF 01, Injector Head, Jacking Frame and Power Pack for pre job. 2. Prepare Downhole tools to be use during job.				
	Rating (by Operator)		STRONG	ADEQUATE	IMPROVEMENT NEEDED
	(10) 9 8		7 6 5	4 3 2	
4. Equipment	4.1 Batch Mixer				
	Rating (by SUPERVISOR)	STRONG	ADEQUATE	IMPROVEMENT NEEDED	
	(10) 9 8	7 6 5	4 3 2		
Employee was able to OPERATE the equipment:		Under Supervision			
		Standalone	✓		

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI B IBRAHIM	COB Date	13-Jun-19
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	20-Jun-19
Client	PETRONAS CARIGALI	Location	DULANG C
Platform	DULANG	Well	C 11 L
Assessed By	YUSOF B MUDA	Position:	COILED TUBING SUPERVISOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
✓								
✓								

Work Performance (20%)

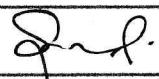
- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
✓								
✓								
✓								
	✓							
✓								
✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Candidate is a good worker in every way.

- Every task given is carried out as best as possible.

Assessed By [Supervisor]	
Name	YUSOF B MUDA
Doc Ref No.: CTS FORM-90	
Date	20/06/2019
Revision No.: 01	CONTROLLED COPY

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment
	4.2 Pump Unit <div style="border: 1px solid black; padding: 5px;"> <div style="display: flex; justify-content: space-between;"> <div>Rating (by SUPERVISOR)</div> <div> <div style="display: flex; justify-content: space-between;"> <div>STRONG</div> <div>7 6 5</div> </div> <div style="display: flex; justify-content: space-between;"> <div>10 9 8</div> <div>4 3 2</div> </div> </div> </div> </div>	- DONE -
Employee was able to OPERATE the equipment:		<div style="display: flex; justify-content: space-between;"> <div>Under Supervision</div> <div>Standalone</div> </div> <div style="text-align: right;">✓</div>
	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV <div style="border: 1px solid black; padding: 5px;"> <div style="display: flex; justify-content: space-between;"> <div>Rating (by SUPERVISOR)</div> <div> <div style="display: flex; justify-content: space-between;"> <div>STRONG</div> <div>7 6 5</div> </div> <div style="display: flex; justify-content: space-between;"> <div>10 9 8</div> <div>4 3 2</div> </div> </div> </div> </div>	- DONE -
Employee was able to OPERATE the equipment:		<div style="display: flex; justify-content: space-between;"> <div>Under Supervision</div> <div>Standalone</div> </div> <div style="text-align: right;">✓</div>
	4.4 Power Pack 1. Perform EMC 1 for pre and post job <div style="border: 1px solid black; padding: 5px;"> <div style="display: flex; justify-content: space-between;"> <div>Rating (by SUPERVISOR)</div> <div> <div style="display: flex; justify-content: space-between;"> <div>STRONG</div> <div>7 6 5</div> </div> <div style="display: flex; justify-content: space-between;"> <div>10 9 8</div> <div>4 3 2</div> </div> </div> </div> </div>	- DONE -
Employee was able to OPERATE the equipment:		<div style="display: flex; justify-content: space-between;"> <div>Under Supervision</div> <div>Standalone</div> </div> <div style="text-align: right;">✓</div>
	4.5 Control Cabin 1. Setup job file before start any run. 2. Perform EMC 1 for pre and post job. 3. Update job ticket including chemical tracking and chemical ticket <div style="border: 1px solid black; padding: 5px;"> <div style="display: flex; justify-content: space-between;"> <div>Rating (by SUPERVISOR)</div> <div> <div style="display: flex; justify-content: space-between;"> <div>STRONG</div> <div>7 6 5</div> </div> <div style="display: flex; justify-content: space-between;"> <div>10 9 8</div> <div>4 3 2</div> </div> </div> </div> </div>	- DONE -
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Type of Task	Tasks Performed	Assessor Comment																			
	4.6 CT Reel 1. Perform EMC 1 for pre and post job	- DONE -																			
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td rowspan="2" style="width: 40%;">Rating (by SUPERVISOR)</td> <td colspan="3" style="text-align: center;">STRONG</td> <td colspan="3" style="text-align: center;">ADEQUATE</td> <td colspan="3" style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">(10)</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			(10)	9	8	7	6	5	4	3	2	
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	4.7 Injector Head 1. Top up Injector Lube Oil before start job. 2. Top up Injector gear box oil prior to start job. 3. Perform EMC 1 for pre and post job	- DONE -																			
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	4.8 Pressure Control Equipment 1. Function test Single and Combi BOP prior to start job. 2. Function test Stripper prior to start job. 3. Perform EMC 1 for pre and post job.	- DONE -																			
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	4.9 Basic BHA Components 1. Prepare and make up BHA configuration to be use on the job	- DONE -																			
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	Employee was able to OPERATE the tools:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 60%;">Under Supervision</td> <td style="width: 10%;"></td> <td style="width: 30%;"></td> </tr> <tr> <td>Standalone</td> <td></td> <td style="text-align: center;">✓</td> </tr> </table>	Under Supervision			Standalone		✓													
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5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>																														
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	Please ✓ accordingly to confirm the role of the employee during operation				Full Supervisor 2nd / Night Supervisor																									

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
13-Jun-19 20-Jun-19	<p>LOGGING JOB ON WELL C 11 L</p> <p>As CT Operator Night shift</p> <p>Objective job perform run logging at depth 1600 m MDDF untill depth 2004 m MDDF</p> <p>This job used logging tool DB E-Line</p> <p>During logging follow intruction from toolman about speed and depth.</p> <p>Job suscess and achived the target.</p>	

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
CT Cementing
Nitrogen Operations
Pumping Services

Advanced Services

CT Fishing
CT Milling
CT Logging
CT Perforation

X