

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD HASNAWI BIN SUDARSO	COB Date	15/08/2023
Position	TSA	RTB Date	22/8/2023
Client	SEA HIBISCUS	Location	Saint Joseph
Platform	SJIT-F	Well	SJ 604 S&L
Assessed By	SUPARDI JAPAR	position:operator	

RATING LEGEND:

STRONG

Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE

Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT

Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

NEEDED

Assessment Criteria	Rating (Please ✓ where appropriate)
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STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

		✓						
		✓						
			✓					
			✓					


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

[illegible]

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:
New pgs on board, Not putting much exp. on a 1st timer, Even new he has showing his ability. Completing task assigned to him. Hardworking and always helpful to other crew during surface equip. Rigged up/down and other required task - Must improve knowledge in downhole tools and inventory.

Assessed By [Operator]	Name: Supardi Japar
Name	
Date	21/12/23

Doc Ref No: SLS FORM-13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02,Dated:14/06/19-OBSOLETE)

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DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation	1. always do routine check on power pack such as diesel, engine oil, coolant, and hydraulic fluid level. 2. do rope socket 1 7/8" 3. check service tools and replace shear pin with new ones if shear pin on tools shear 4. pump control panel mv, scsv to open actuator and trscsv.	
2. Surface Equipment Rig-up	1. learn how to tension the rope when rig up where the position of rope. 2. learn how to anchoring of hydraulic mast 40 ft and position of anchoring. 3. gain more knowledge the position of wireline equipment at wireline deck.	

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6	5	4	3
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Type of Task	Tasks Performed										Assessor Comment				
	Teaming (1st Operator)	10	9	8	7	6	5	4	3	2					

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Type of Task		Tasks Performed		Assessor Comment	
JOB DETAIL:					
DATE	WELL NO.	JOB TYPE		STATUS (COMPLETE / INCOMPLETE)	
18/8/2023	SJ602 S	SET PLUG , INSTALL SAFETY VALVE		COMPLETE	
18/8/2023	SJ 601 L	SET PLUG , INSTALL SAFETY VALVE		COMPLETE	

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

	Weight	Total	Score	
			#REF!	#REF!
A Safety Awareness	20	#REF!	#REF!	#REF!
B Work Performance	20	#REF!	#REF!	#REF!
C Technical Skills	60	52	44.571	
1. Pre-Job Preparation	8			
2. Surface Equipment Rig-up	7			
3. Tools / Equipment Preparation	8			
4. Equipment Problem Troubleshooting	9			
5. Downhole Tools Servicing/Redressing/Maintenance	6			
6. Tools Inventory & Reporting	7			
7. Equipment Operation	7			
D TOTAL (A+B+C)	100			#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD HASNAWI BIN SUDARSO	COB Date	25/07/2023
Position	TSA	RTB Date	15/8/2023
Client	SEA HIBISCUS	Location	Saint Joseph
Platform	SJIT-F	Well	SJ 601L, SJ602S, SJ602L, SJ607A. SJ 604 S
Assessed By	Adon Kasu	position:operator	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
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STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓			✓					
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Work Performance (20%)

- e. Initiative and Creativity
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			✓					
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			✓					
			✓					
			✓					
			✓					
			✓					

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Required full supervision in tool preparation/maintenance and rig up/down.

Assessed By			
[Operator]	Name: Adon Kasu		
Name	Aug.		
Date	14/8/23.		

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Revision No.: 03

Effective Date: 22/05/2023

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SUCKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

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1. Pre-Job Preparation	1. always do routine check on power pack such as, diesel, engine oil, coolant, and hydraulic fluid level. 2. do rope socket 1 7/8" 3. check service tools and replace shear pin with new ones if shear pin on tools shear. 4. pump control panel mv, scssv to open actuator and tscssv.																																					
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	training for operators	10	9	8	7	6	5	4	3	2

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	Weight & Measuring Devices																																																																																																																																												
	Downhole Tools																																																																																																																																												
	Total	0	0	0	0	0	0	0	0	0																																																																																																																																			
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EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																																																																																																																																													
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																																																																																																																																											

Type of Task	Tasks Performed	Assessor Comment																															
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th> <th colspan="4">STRONG</th> <th colspan="2">ADEQUATE</th> <th colspan="4">IMPROVEMENT NEEDED</th> </tr> <tr> <th></th> <th>10</th> <th>9</th> <th>8</th> <th></th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td colspan="10">Comments by Operator (please specify competency gaps / area of improvement)</td> </tr> </tbody> </table>	Rating (by Operator)	STRONG				ADEQUATE		IMPROVEMENT NEEDED					10	9	8		6	5	4	3	2	Comments by Operator (please specify competency gaps / area of improvement)										
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Type of Task	Tasks Performed	Assessor Comment	
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
8/26/2023	SI602 S	STORM CHOKE CHANGE OUT, WAX CUT	COMPLETE
7/27/2023	SI 602L	TCC, WAX CUT	COMPLETE
8/3/2023	SI 607 A	TCC, WAX CUT	COMPLETE
7/31/2023	SI 601 L	GLVC/STORM CHOKE CHANGE OUT	COMPLETE
8/13/2023	SI 604 S	SET PLUG, GLVC, TIC, WAX CUT	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score	
	Weight	Total	%
A Safety Awareness	20	#REF!	#REF!
B Work Performance	20	#REF!	#REF!
C Technical Skills	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D TOTAL (A+B+C)	100		#REF!