

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD HASNAWI BIN SUDARSO	COB Date	15/08/2023
Position	TSA	RTB Date	22/8/2023
Client	SEA HIBISCUS	Location	Saint Joseph
Platform	SJTT-F	Well	SJ 604 S&L
Assessed By	SUPARDI JAPAR position:operator		

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT			✓						
c. Understanding of PTW System				✓					
d. Worksite House Keeping				✓					
Work Performance (20%)									
e. Initiative and Creativity						✓			
f. Decision Making Capability							✓		
g. Understanding of Job Scope								✓	
h. Tools Inventory and Reporting									✓
i. Work Quality							✓		
j. Reporting								✓	
k. Punctuality and Time Keeping									✓
l. Teamwork							✓		
m. Communication						✓			
n. Leadership Skills							✓		
o. Adaptability to Work Environment/Surrounding							✓		
p. Attitude								✓	
q. Discipline									✓

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- New guys on board, not putting much expectation on a first timer, even new he has showing his ability Completing task assigned to him. Hardworking and always handful to other crew during Surface equip. Rigged up/down and other required task
- Must improve knowledge in downhole tools and inventory.

Assessed By [Operator]	Name:Supardi Japar
Name	
Date	21/8/23

Doc Ref No.: SIS FORM 13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02, Dated:14/06/19-OBSOLETE)

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## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2. To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
		Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED					
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2. Surface Equipment Rig-up	<p>1.learn how to tension the rope when rig up where the position of rope.</p> <p>2. learn how to anchoring of hydraulic mast 40 ft and position of anchoring .</p> <p>3. gain more knowledge the position of wireline equipment at wireline deck.</p>									
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## SUMMARY OF OVERALL PERFORMANCE

		Score	Weight	Total	%
A	Safety Awareness		20	#REF!	#REF!
B	Work Performance		20	#REF!	#REF!
C	Technical Skills		60	52	44.571
	1. Pre-Job Preparation	8			
	2. Surface Equipment Rig-up	7			
	3. Tools / Equipment Preparation	8			
	4. Equipment Problem Troubleshooting	9			
	5. Downhole Tools Servicing/Redressing/Maintenance	6			
	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
D	<b>TOTAL (A+B+C)</b>			100	#REF!

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD HASNAWI BIN SUDARSO	COB Date	. 25/07/2023
Position	TSA	RTB Date	. 15/8/2023
Client	SEA HIBISCUS	Location	Saint Joseph
Platform	SJT-F	Well	SJ 601L, SJ602S, SJ602L, SJ607A, SJ 604 S
Assessed By	Adon Kasu position:operator		

### RATING LEGEND:

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q. Discipline									

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Required full supervision in tool preparation/maintenance and rig up/down.

Assessed By [Operator]	Name: Adon Kasu
Name	Adon
Date	14/8/23

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 Revision No.: 03  
 Effective Date: 22/05/2023  
 (Rev. 02 Dated: 14/05/19 - OBSOLETE)

CONTROLLED COPY

To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

		Score	
	Weight	Total	%
<b>A</b>	<b>Safety Awareness</b>		
<b>B</b>	<b>Work Performance</b>		
<b>C</b>	<b>Technical Skills</b>		
	1. Pre-job Preparation	20	#REF!
	2. Surface Equipment Rig-up	20	#REF!
	3. Tools / Equipment Preparation	60	52
	4. Equipment Problem Troubleshooting	8	44.571
	5. Downhole Tools Servicing/Redressing/Maintenance	7	
	6. Tools Inventory & Reporting	8	
	7. Equipment Operation	6	
<b>D</b>	<b>TOTAL (A+B+C)</b>	100	#REF!