

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

|             |   |          |   |
|-------------|---|----------|---|
| Name        | BENNYLOVE BENJAMIN                              | COB Date | 27/6/2023'                                  |
| Position    | SLICKLINE ASSISTANT II                          | RTB Date | 25/07/2023'                                 |
| Client      | SEA HIBISCUS                                    | Location | SJJT-H                                      |
| Platform    | ST.JOSEPH                                       | Well     | SJ - 810A, SJ - 809A , SJ - 808B , SJ- 803N |
| Assessed By | Name: AWANG HASNAN Position: SLICKLINE OPERATOR |          |   |

### RATING LEGEND:

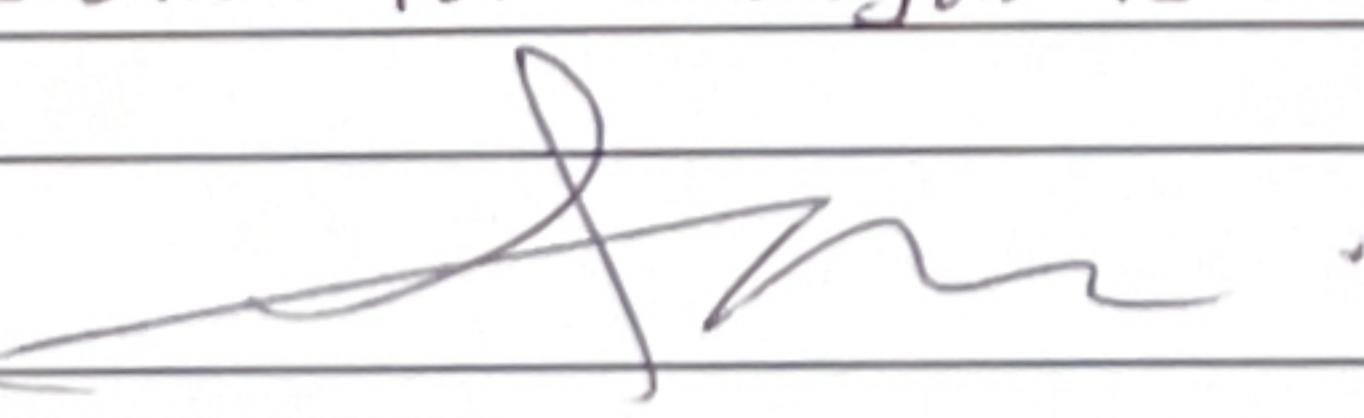
|                    |   |
|--------------------|---|
| STRONG             | Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent                            |
| ADEQUATE           | Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good |
| IMPROVEMENT NEEDED | Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility                     |

| Assessment Criteria                             | Rating (Please ✓ where appropriate) |   |   |          |   |   |                    |   |   |
|---|-------------------------------------|---|---|----------|---|---|--------------------|---|---|
|   | STRONG                              |   |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |
|   | 10                                  | 9 | 8 | 7        | 6 | 5 | 4                  | 3 | 2 |
| Safety Awareness (20%)                          | ✓                                   |   |   |          |   |   |                    |   |   |
| a. Usage of Personal Protective Equipment       | ✓                                   |   |   |          |   |   |                    |   |   |
| b. Participation in ACT                         | ✓                                   |   |   |          |   |   |                    |   |   |
| c. Understanding of PTW System                  |                                     | ✓ |   |          |   |   |                    |   |   |
| d. Worksite House Keeping                       | ✓                                   |   |   |          |   |   |                    |   |   |
| Work Performance (20%)                          |                                     |   |   |          |   |   |                    |   |   |
| e. Initiative and Creativity                    |                                     | ✓ |   |          |   |   |                    |   |   |
| f. Decision Making Capability                   |                                     | ✓ |   |          |   |   |                    |   |   |
| g. Understanding of Job Scope                   |                                     | ✓ |   |          |   |   |                    |   |   |
| h. Tools Inventory and Reporting                |                                     | ✓ |   |          |   |   |                    |   |   |
| i. Work Quality                                 |                                     |   | ✓ |          |   |   |                    |   |   |
| j. Reporting                                    |                                     |   | ✓ |          |   |   |                    |   |   |
| k. Punctuality and Time Keeping                 |                                     |   | ✓ |          |   |   |                    |   |   |
| l. Teamwork                                     |                                     |   | ✓ |          |   |   |                    |   |   |
| m. Communication                                |                                     |   | ✓ |          |   |   |                    |   |   |
| n. Leadership Skills                            |                                     |   | ✓ |          |   |   |                    |   |   |
| o. Adaptability to Work Environment/Surrounding |                                     |   | ✓ |          |   |   |                    |   |   |
| p. Attitude                                     |                                     |   | ✓ |          |   |   |                    |   |   |
| q. Discipline                                   |                                     |   | ✓ |          |   |   |                    |   |   |

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

He have the qualifications to be a wireline Assistant and is able to adapt to the job with ease

His Skill and knowledge can be further upon with more exposure to the field  
Tool preparation for each job is handled according to the job demand.

|                           |  |
|---------------------------|--|
| Assessed By<br>[Operator] |  |
| Name                      | AWANG HASNAN   |
| Date                      | 24/7/2023  |

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

| Type of Task  | Tasks Performed   | Assessor Comment     |    |   |          |   |   |                    |   |   |
|---|---|----------------------|----|---|----------|---|---|--------------------|---|---|
| 1. Pre-Job Preparation  | 1) Performed pre start checklist one quipment.<br>2)To verify all hoses was tight,put whip check and no leak.<br>3) Check diesel,coolant ,engine oil and hydraulic level on PP.<br>4) Check on RSU condition.<br>5) Walk the line to ensure hose fit to use and no creak and leak.  | STRONG               |    |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |
|   |   | Rating (by Operator) | 10 | 9 | 8        | 7 | 6 | 5                  | 4 | 3 |
| 2. Surface Equipment Rig-up   | A). 3"stuffing box<br>B). 3" 8ft lubractor (3pcs) & 4" 8ft lubricator<br>C). 3" 4ft lubractor pup (3pcs) & 4" 4ft lubricator pup<br>D). 3" dual BOP & 4" dual BOP<br>E). 3"ball valve & 4" ball valve<br>F). 3" QTS<br><br>Note: Check O-ring and clean up the thread before rig up.  | STRONG               |    |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |
|   |   | Rating (by Operator) | 10 | 9 | 8        | 7 | 6 | 5                  | 4 | 3 |
| 3. Tools / Equipment Preparation  | A). Basic toolstring 1 - 7/8.<br>B). Prepare pervice tool for the next task.<br>C).Prepare brass,steel & alluminium pin.<br>D). SERVICE DHT BEFORE USED<br>E). PINNING & FUNCTION TEST DHT<br>F). MAKE UP TOOLSTRING<br>G). IVENTORY TOOLS<br>H). MAKE SURE SIZE TOOLS A CORRECT<br>I). CHECK ANY FAULTY ON DHT THAT BEING USED<br>J). ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND INJURIED<br>K). TIGHTEN ALL TOOLS CONNECTION BEFORE RIH | STRONG               |    |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |
|   |   | Rating (by Operator) | 10 | 9 | 8        | 7 | 6 | 5                  | 4 | 3 |
| 4. Equipment Problem Troubleshooting<br><br>[Please state type of equipment and describe troubleshooting job performed] |   | STRONG               |    |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |
|   |   | Rating (by Operator) | 10 | 9 | 8        | 7 | 6 | 5                  | 4 | 3 |

| Type of Task  | Tasks Performed   | Assessor Comment |   |   |          |   |   |                    |   |   |  |
|---|---|------------------|---|---|----------|---|---|--------------------|---|---|--|
| <b>5. Downhole Tools Servicing/Redressing/Maintenance</b> | 1). Wire Scratcher - Change to new braided line 3/16" for 4", 3" and 2.5" wire scratcher.<br>2). 1-7/8" Hydraulic Jar - Service<br>3). 2.5" RS Pulling Tools- Redress, change pin and do surface function test.<br>4). 3" GS Pulling Tool - Redress and do function test.<br>5). 3" & 4" X-line Running Tool - Service and do function test.<br>6). 3.313" RPT Running Tools - Do surface function test with MCX Valve prior to run it in hole. |                  |   |   |          |   |   |                    |   |   |  |
|   | Rating (by Operator)  | STRONG           |   |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |  |
|   |   | 10               | 9 | 8 | 7        | 6 | 5 | 4                  | 3 | 2 |  |

| Type of Task  | Tasks Performed   |   |   |   |          |   | Assessor Comment         |                    |   |   |  |
|---|---|---|---|---|----------|---|--------------------------|--------------------|---|---|--|
| 6. Tools Inventory & Reporting  | 1. Reinventory all tools inside the DHT toolbox to identify if there is any tool need to request or to locate any tools that have been borrowed by other location and borrowed tools from other location. |   |   |   |          |   |                          |                    |   |   |  |
|   | Rating (by Operator)  | STRONG  |   |   | ADEQUATE |   |                          | IMPROVEMENT NEEDED |   |   |  |
| 10  |   | 9   | 8 | 7 | 6        | 5 | 4                        | 3                  | 2 |   |  |
| 7. Equipment Operation  | [Operator to rate TSA / SA / SSA competency in operating the equipment]   |   |   |   |          |   |                          |                    |   |   |  |
|   | Rating (by Operator)  | STRONG  |   |   | ADEQUATE |   |                          | IMPROVEMENT NEEDED |   |   |  |
|   |   | 10  | 9 | 8 | 7        | 6 | 5                        | 4                  | 3 | 2 |  |
|   |   | Power Pack  | ✓ |   |          |   |                          |                    |   |   |  |
|   |   | Air Compressor  |   |   |          |   |                          |                    |   |   |  |
|   |   | GenSet  |   |   |          |   |                          |                    |   |   |  |
|   |   | Control Panel   | ✓ |   |          |   |                          |                    |   |   |  |
|   |   | Test Pump   |   |   |          | ✓ |                          |                    |   |   |  |
|   |   | Pressure Control Equipment  |   |   |          | ✓ |                          |                    |   |   |  |
|   |   | Mast  | ✓ |   |          |   |                          |                    |   |   |  |
| Weight & Measuring Devices  |   | -   |   |   | ✓        |   |                          |                    |   |   |  |
| Downhole Tools  |   |   |   |   |          |   |                          |                    |   |   |  |
| Total   | 0   |   | 0 |   | 0        |   | 0                        |                    | 0 |   |  |
| Comments by Operator [please specify competency gaps / area of improvement] |   |   |   |   |          |   |                          |                    |   |   |  |
| EXECUTE THE WELL SERVICES OPERATION (IF ANY)<br>(Operating Winch)           |   |   |   |   |          |   |                          |                    |   |   |  |
| Date / Location / Well No. /<br>Job Type                                    | Activity Summary  |   |   |   |          |   | Toolstring Configuration |                    |   |   |  |
|   | Rating (by Operator)  | STRONG  |   |   | ADEQUATE |   |                          | IMPROVEMENT NEEDED |   |   |  |
|   |   | 10  | 9 | 8 | 7        | 6 | 5                        | 4                  | 3 | 2 |  |
|   |   | Comments by Operator [please specify competency gaps / area of improvement] |   |   |          |   |                          |                    |   |   |  |

To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

|   |  | Score  |       |        |
|---|--|--------|-------|--------|
|   |  | Weight | Total | %      |
| A | Safety Awareness                                   | 20     | #REF! | #REF!  |
| B | Work Performance                                   | 20     | #REF! | #REF!  |
| C | Technical Skills                                   | 60     | 52    | 44.571 |
|   | 1. Pre-Job Preparation                             | 8      |       |        |
|   | 2. Surface Equipment Rig-up                        | 7      |       |        |
|   | 3. Tools / Equipment Preparation                   | 8      |       |        |
|   | 4. Equipment Problem Troubleshooting               | 9      |       |        |
|   | 5. Downhole Tools Servicing/Redressing/Maintenance | 6      |       |        |
|   | 6. Tools Inventory & Reporting                     | 7      |       |        |
|   | 7. Equipment Operation                             | 7      |       |        |
| D | TOTAL (A+B+C)                                      | 100    |       | #REF!  |