

## TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

( To be completed by Employee and Assessor)

Name	Henry Anyan Ak Timban	COB Date	11/6/2024
Position	Tr. Slickline Operator	RTB Date	8/7/2024
Client	ROC OIL	Location	D35DP-B
Platform	D35DP-B	Well	214,217,221,208

Type of Task	Tasks Performed	Assessor Comment
<b>A. PROCESS, PREPARATION &amp; PLANNING</b>		
<b>CONTROL AND MANAGE CRITICAL SITUATION</b> <i>* well barrier issue - please highlight. If none, please explain well barrier for the operation</i> <i>* Well control issue</i> <i>* Equipment failure</i> <i>* Failure of Well Control Equipment</i>	For well control issue well barrier Primary barrier - Stuffing Box Secondary barrier - BOP	
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Broad <input checked="" type="checkbox"/> Detailed <input type="checkbox"/> Full Understanding	
<b>OPERATION PLANNING</b> <i>* what did you do and what was your involvement in preparing Job Program / Job Planning, Inventory, crew briefing etc.</i>	1. Prepare PTW/JHA and review programme. 2. Make sure all tools and equipment tally with inventory and crew must update any tool damage and tool lend to other location. 3. Before proceed the job, we do the toolbox talk among crew to make sure the crew know the task and responsibility.	Well preparation accordingly as per task given
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Broad <input checked="" type="checkbox"/> Detailed <input type="checkbox"/> Full Understanding	
<b>WELL SERVICES EQUIPMENT</b> <i>* Equipment line-up</i> <i>* Testing of equipment - what did you do? Any pre-job checking / testing (please provide evidence)</i>	1. Position all surface equipment - RSU, Power Pack, Control Panel, Tool House 2. Test run power pack to make sure no leak and test safety shutdown system. 3. Test run RSU to make sure brake, AA valve, gear, direction lever, odometer and weight indicator in good condition. 4. Test CP to make sure check valve in good condition. 5. Before do testing equipment, we refer to job check list and equipment check list.	He knows how to line up surface equipment as per procedures.
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Broad <input checked="" type="checkbox"/> Detailed <input type="checkbox"/> Full Understanding	
<b>WIRELINE RIG-UP</b> <i>* was there any anticipated risk for the operation, if yes, what did you do to mitigate the risk / the impact</i> <i>* described verifications and checks performed to ensure a safe rig-up operation</i>	1. While wireline rig up risk is: -Drop object, swing lubricator, pinch point, slip and trap hazard and hoisting failure. -For mitigate the risk is: Do proper housekeeping, use tag line, secure losses object and visual check lifting gear.	No doubt in rig up procedures and organised rig up procedures accordingly.

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Revision No.: 00

Effective Date: 14/06/19

Type of Task	Tasks Performed	Assessor Comment
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Broad <input checked="" type="checkbox"/> Detailed <input type="checkbox"/> Full Understanding	

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<b>PRE-DEMOBILIZATION</b> <i>* explain your pre-demob preparation</i>	1. Prepare hand over to incoming crew content in handover note: -Inventory list, consumable spare -Last operation surface equipment (PCE/DHT) -Planing for equipment movement and remarks. 2. Customer service survey. 3. Personnel service ticket. 4. Wire utilization record and surface equipment running hours.	Proper hand over note to incoming crew. Carry out all documentation accordingly and get signature from CSR onsite.
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Broad <input checked="" type="checkbox"/> Detailed <input type="checkbox"/> Full Understanding	
<b>B. OPERATIONS</b>		
<b>ENTER AND EXIT WELLBORE</b> <i>* explain activity involved</i> <i>* risk and mitigation</i>	1. Before and during enter well: -Check all wireline surface equipment -Rig up and check wire and tool string. -Prepare and service tool for next run. 2. During POOH -Standby for close swab valve -Standby tool for next run	He knew the procedures running and pulling out hole. Always in vigilant at all well accessories.
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Broad <input checked="" type="checkbox"/> Detailed <input type="checkbox"/> Full Understanding	
<b>MANIPULATING TOOLSTRING DOWNHOLE</b> <i>* explain activity involved</i> <i>* risk and mitigation</i>		
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Broad <input type="checkbox"/> Detailed <input type="checkbox"/> Full Understanding	
<b>C. ONSITE MAINTENANCE</b>		
<b>SURFACE EQUIPMENT (SE)</b> <i>* please provide evidence</i>	1. Perform surface equipment pre-job daily check list. 2. Before start up make sure check engine oil, diesel and hyd oil. 3. Monitor temperature and hose connection during wireline operation.	As a routine practice and monitoring.
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Broad <input checked="" type="checkbox"/> Detailed <input type="checkbox"/> Full Understanding	
<b>PRESSURE CONTROL EQUIPMENT (PCE)</b> <i>* please provide evidence</i>	Rig up X-over and riser on the X-mas tree: Tree Adapter, 5.75" - 4 ACME (4.000" SEAL) 'O' Box x 4.75" - 4 (3.750" SEAL) 'B' Pin & Clr + Hydraulic Ball Valve TIW, 5.75"-4 ACME Type "O" Box X Pin & Collar + 3 ft Lubricator . <b>Make up Slickline PCE as follows:</b> Stuffing Box + 4 sections 8 ft Lubricator + 1 section 4 ft Lubricator and Dual BOP.	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Broad <input checked="" type="checkbox"/> Detailed <input type="checkbox"/> Full Understanding	
<b>DOWNHOLE TOOLS (DHT)</b> <i>* please provide evidence</i>	1. Service and function test 2.5"FRC 2. Service and function test 2.5" RB	
Assessor's Evaluation:	<b>Level of Skill &amp; Knowledge</b> <input type="checkbox"/> Broad <input type="checkbox"/> Detailed <input type="checkbox"/> Full Understanding	

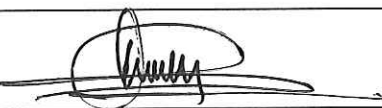
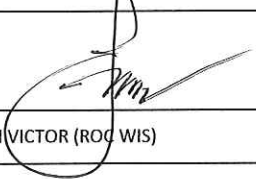
Type of Task	Tasks Performed	Assessor Comment
<b>D. PROBLEMS MANAGEMENT / TROUBLESHOOTING</b>		
* please describe the problems and how you tackled / managed them		
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Broad <input type="checkbox"/> Detailed <input type="checkbox"/> Full Understanding	
<b>E. CREW MEMBERS' ASSESSMENT</b>		
<b>SLICKLINE ASSISTANT</b> Name: JACKY KEMAN  * please describe their roles, their involvement, their skill & knowledge and their overall performance during the operations	He fully understand for our skop job. Can promote to next level.	
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Broad <input type="checkbox"/> Detailed <input type="checkbox"/> Full Understanding	
<b>TRAINEE SLICKLINE ASSISTANT</b> Name:  * please describe their roles, their involvement, their skill & knowledge and their overall performance during the operations		
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Broad <input type="checkbox"/> Detailed <input type="checkbox"/> Full Understanding	

**JOB DETAIL:**

DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
11-16/06/2024	214	Fishing Operation	( INCOMPLETE)
19-27/06/2024	217	GLVC	COMPLETE
28/6/24-4/7/24	221	SSD	( INCOMPLETE)
05-07/07/2024	208	SGS	( INCOMPLETE)

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

During this trip, Henry Anyan fully responsible and execution on operation with guidance. Need to work hard on work procedures and knowledement.

Assessed by:		Agreed by:	
Name:	LARRY PULIH (W/L Operator)	Name:	JOHN VICTOR (ROC WIS)
Date:	8/7/2024	Date:	8/7/2024