

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	GEONELDIN CHAUHIN	COB Date	29/10/2024
Position	TRAINEE ASSISTANT SLICKLINE	RTB Date	19/11/2024
Client	HABISCUS	Location	SJIT-H
Platform	SAINT JOSEPH	Well	SJ810A,SJ805,SJ807A,SJ806
Assessed By	Name: YUZIE Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2	
a. Usage of Personal Protective Equipment			/							
b. Participation in ACT		/								
c. Understanding of PTW System		/								
d. Worksite House Keeping		/								
Work Performance (20%)										
e. Initiative and Creativity			/							
f. Decision Making Capability		/								
g. Understanding of Job Scope			/							
h. Tools Inventory and Reporting			/							
i. Work Quality			/							
j. Reporting			/							
k. Punctuality and Time Keeping			/							
l. Teamwork		/								
m. Communication			/							
n. Leadership Skills				/						
o. Adaptability to Work Environment/Surrounding				/						
p. Attitude		/								
q. Discipline		/								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

KEEP IT UP

Assessed By [Operator]	
Name	
Date	

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed							Assessor Comment						
1. Pre-Job Preparation	A)Perform Pre-Checklist on all equipment. B)To check all hoses was tight and secure. C)Ensure all tools being prepared prior to job being perform. D)Ensure all pressure hose form powerpack to RSU being secure with web check. E)Barricade worksite & wellhead area before perform ringging up.													
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED				
2. Surface Equipment Rig-up	A) Make up PCE. B) Put grease on all lub connection before connecting it. C) Check O-ring before make up the lubricator, change it if damaged. D) Discard/cut wire if needed. E) Check any damage on all lub thread. F) hook up all hose & check all hoses for any damage before use. G) Check all PCE equipment validity before use.													
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED				
3. Tools / Equipment Preparation	A) Service & function test tool before using it. B)Check condition for all tool before run in hole. C)Check any thread damage on tool before/after use. D)File any tool that have sharp edges to prevent from being out. E) Clean any tool that already been use. F)Inventory tool in toolbox. G)Checking all size of tool is suitable to use.													
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED				
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>														
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED				
5. Downhole Tools Servicing/Redressing/Maintenance	A) Cleaning the wax on link jar using diesel oil and coating using hydraulic oil. B) service RS pulling tool and function the. C) service and re-pin x-line+prong and function test. D) service and function test GSL+prong. E) service 140-BQ shifting tool and function test. F) service hydraulic jar . G) service and function test GS+prong.													
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED				

Type of Task	Tasks Performed			Assessor Comment							
6. Tools Inventory & Reporting	A) Pre-check downhole tools. B) Update inventory downhole tool checklist loan or borrowed to another package										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Power Pack									
		Air Compressor									
		GenSet									
		Control Panel									
		Test Pump									
		Pressure Control Equipment									
Mast											
Weight & Measuring Devices											
Downhole Tools											
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Comments by Operator [please specify competency gaps / area of improvement]									

Type of Task	Tasks Performed						Assessor Comment			
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	10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED		
	Power Pack	10	9	8	7	6	5	4	3	2
	Air Compressor									
	GenSet									
	Control Panel									
	Test Pump									
	Pressure Control Equipment									
	Mast									
Weight & Measuring Devices										
Downhole Tools										
Total	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]										
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	10	9	8	7	6	5	4	3	2	
	Comments by Operator [please specify competency gaps / area of improvement]									

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!