

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Malkyzidek Yehu Jerry	COB Date	10/03/2024
Position	Senior assistant 1	RTB Date	14/04/2024
Client	PCSB	Location	M3 PNA
Platform	M3	Well	108,109,104,110
Assessed By	Name: Mohd Sharfizie	Position: Slickline operator	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)							
	STRONG			ADEQUATE			IMPROVEMENT	
Safety Awareness (20%)	10	9	8	7	6	5	4	3
a. Usage of Personal Protective Equipment	✓							
b. Participation in ACT	✓							
c. Understanding of PTW System								
d. Worksite House Keeping								
Work Performance (20%)								
e. Initiative and Creativity	✓							
f. Decision Making Capability	✓							
g. Understanding of Job Scope	✓							
h. Tools Inventory and Reporting	✓							
i. Work Quality	✓							
j. Reporting	✓							
k. Punctuality and Time Keeping	✓							
l. Teamwork	✓							
m. Communication	✓							
n. Leadership Skills	✓							
o. Adaptability to Work Environment/Surrounding	✓							
p. Attitude	✓							
q. Discipline	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- ① He responsible / fully committed on his task.
- ② He know to execute the activity base on SIS.
- ③ He can manage & trouble shoot if any problem on the tool.
- ④ He has leadership.
- ⑤ recommended to break out.

Assessed By [Operator]	Mohd Sharfizie
Name	Mohd Sharfizie
Date Doc. Ref. No.: SLS-FORM 13 Revision No.: 03	14/04/2024

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	<ul style="list-style-type: none"> -) CHECK ALL HOSES WAS TIGHT AND SECURE -) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM -) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP -) CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE -) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD 									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	PP <ul style="list-style-type: none"> -) CHECK RADIATOR WATER -) CHECK HYDRAULIC LEVEL CHECK -) TOP UP FUEL IF NEEDED -) CHECK ENGINE OIL LEVEL -) CHECK IF TEMP LEVEL IS WORKING -) CLEAN FLAME TRAP IF NEEDED -) PRESSURE GAUGE FOR PUMP IS WORKING WELL -) CHECK ALL CONNECTING & HOSES IF ANY LEAK 									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> -Rectify crq plug and repin -Service Gs pulling tool 									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Power Pack	✓								
		Air Compressor									
		GenSet									
		Control Panel	✓								
		Test Pump									
		Pressure Control Equipment	✓								
		Mast									
Weight & Measuring Devices											
Downhole Tools	✓										
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Comments by Operator [please specify competency gaps / area of improvement]									

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Score		
	Weight	Total	%		
A	Safety Awareness	20	#REF!	#REF!	
B	Work Performance	20	#REF!	#REF!	
C	Technical Skills	60	52	44.571	
	1. Pre-Job Preparation	8			
	2. Surface Equipment Rig-up	7			
	3. Tools / Equipment Preparation	8			
	4. Equipment Problem Troubleshooting	9			
	5. Downhole Tools Servicing/Redressing/Maintenance	6			
	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
D	TOTAL (A+B+C)	100			#REF!