

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SHAFIQ EZANEE	COB Date	19/2/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	4/3/2024
Client	VESTIGO	Location	LARUT FIELD
Platform	LARUT -A	Well.	A27, A30
Assessed By	Name: WAN MUHAMMAD FABELILLAH Position: SENIOR SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping			✓						
Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting					✓				
i. Work Quality						✓			
j. Reporting							✓		
k. Punctuality and Time Keeping								✓	
l. Teamwork									✓
m. Communication									✓
n. Leadership Skills									✓
o. Adaptability to Work Environment/Surrounding									✓
p. Attitude									✓
q. Discipline									✓

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good job. Need to be improve rig up / down during slickline job.

Assessed By [Operator]	
Name Doc. Ref. No.: SLS-FORM-13	WAN MOHD FABELILLAH BIN WAN JAAFAR
Position No.: 03	03.03.2024
Effective Date: 22/05/2023	CONTROLLED COPY

(Rev.02, Dated: 14/06/19-OBSOLETE)

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM			Need to Improve						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up		10	9	8	7	(6)	5	4	3	2
*ARRANGE EQUIPMENT ON MAIN DECK, *ASSIST CRANE OPERATOR LIFTING EQUIPMENT *MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. * SPOILING WIRE 0.140" TO PRODUCTION UNIT * PERFORM OPEN WELL AND CLOSE WELL						Need to Improve				
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	(5)	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA			Need to Improve						
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
5. Downhole Tools Servicing/Redressing/Maintenance		10	9	8	7	6	(6)	4	3	2
*SERVICE PCE PULLING TOOL REDRESS AND RE-PIN, JUC PULLING TOOL, SB PULLING TOOL , RB PULLING TOOL FUNCTION TEST . *REDRESSING ROPE SOCKET *PREPARE LIB, TUBING SWAGE, 3 PRONG GRAB, BOWEN FINDER						Need to Improve				
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	(5)	4	3	2

Type of Task	Tasks Performed			Assessor Comment							
6. Tools Inventory & Reporting	NA										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Power Pack					/					
	Air Compressor										
	GenSet										
	Control Panel					/					
	Test Pump					/					
	Pressure Control Equipment				/						
	Mast					/					
Weight & Measuring Devices					/						
Downhole Tools					/						
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration						
20-22/2/2024 LARUT A A27L	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM ARRANGE EQUIPMENT ON MAIN DECK, ASSIST CRANE OPERATOR LIFTING EQUIPMENT MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. SPOOLING WIRE 0.140" TO PRODUCTION UNIT PERFORM OPEN WELL AND CLOSE WELL PREPARE TOOL STRING CONGURATION FOR NEXT RUN UPDATE DAILY CHECKLIST FOR FLYLINE UNIT, HYDRAULIC POWERPACK, CONTROL PANEL, MAST				-1.875" ROPE SOCKET-2.40" ROLLER BOOGIE-3'NTS-2.40" ROLLER BOOGIE-KJ-MRS-QLS-SPRING JAR(600lbs)-QLS-MRS-TUBULAR JAR-QLS-2.50" RB PULLING TOOL(STEEL PIN)-RS-2'NS-QLS-2.30" TUBING SWAGE						
	Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2	
	Comments by Operator [please specify competency gaps / area of improvement]										
	<i>Need to improve</i>										

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Score		
	Weight	Total	%		
A	Safety Awareness	20	#REF!	#REF!	
B	Work Performance	20	#REF!	#REF!	
C	Technical Skills	60	52	44.571	
	1. Pre-Job Preparation	8			
	2. Surface Equipment Rig-up	7			
	3. Tools / Equipment Preparation	8			
	4. Equipment Problem Troubleshooting	9			
	5. Downhole Tools Servicing/Redressing/Maintenance	6			
	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
D	TOTAL (A+B+C)	100		#REF!	