

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI B IBRAHIM	COB Date	22-Oct-23
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	14-Nov-23
Client	PETRONAS CARIGALI	Location	DULANG-C
Platform	DULANG	Well	C-04 S
Assessed By	MOHD. SYUKRI B AWANG	Position:	COILED TUBING SUPERVISOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2	
Safety Awareness (20%)	✓								
a. Usage of Personal Protective Equipment									
b. Participation in UAUC		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping	✓								

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓								
	✓								
	✓								
	✓								
	✓								
			✓						
✓									
	✓								
	✓								
	✓								
	✓								
	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* Overall good
 * Good preparation before start operation

Assessed By [Supervisor]	
Name	MOHD. SYUKRI B AWANG
Doc.Ref.No.: CTS-FORM-90 Date: 14/11/23 Revision No.: 01	CONTROLLED COPY

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all CTU equipment before run the job.	* Done																		
	Rating (by SUPERVISOR) <table border="1" style="margin-left: auto; margin-right: auto; border-collapse: collapse;"> <tr> <td colspan="3" style="text-align: center;">STRONG</td> <td colspan="3" style="text-align: center;">ADEQUATE</td> <td colspan="4" style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2
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2. Surface Equipment Rig-up	1. Assist crew to rig up pumping surface line from RIG pump to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT reel. 3. Rig up hydraulic hose all equipment 4. Set up equipment on deck 5. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 6. Rig up water injection line from well to fluid storage tank. 7. Rig up wilden pump, 2" spring hose and air hose from sea deck to main deck	* Done																		
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3. Tools / Equipment Preparation	1. Perform EMC1 on Control Cabin, Stripper, Single and Combi BOP, CT reel, CIDF 01, Injector Head, Jacking Frame and Power Pack for pre job. 2. Prepare Downhole tools to be use during job.	* Done																		
	Rating (by Operator) <table border="1" style="margin-left: auto; margin-right: auto; border-collapse: collapse;"> <tr> <td colspan="3" style="text-align: center;">STRONG</td> <td colspan="3" style="text-align: center;">ADEQUATE</td> <td colspan="4" style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2
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4. Equipment	4.1 Batch Mixer																			
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Employee was able to OPERATE the equipment:					Under Supervision															

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed						Assessor Comment					
4.2 Pump Unit	4.2 Pump Unit											
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:						Under Supervision					
						Standalone						
4.3 Nitrogen Pump unit & Nitrogen Tank	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV						* Done					
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:						Under Supervision					
						Standalone						
4.4 Power Pack	4.4 Power Pack 1. Perform EMC 1 for pre and post job						* Done					
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:						Under Supervision					
						Standalone						
4.5 Control Cabin	4.5 Control Cabin 1. Setup job file before start any run. 2. Perform EMC 1 for pre and post job. 3. Update job ticket including chemical tracking and chemical ticket						* Done					
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:						Under Supervision					
						Standalone						

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment										
4.6 CT Reel 1. Perform EMC 1 for pre and post job	* Done											
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:			Under Supervision								
4.7 Injector Head 1. Top up Injector Lube Oil before start job. 2. Top up Injector gear box oil prior to start job. 3. Perform EMC 1 for pre and post job	* Done											
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:			Under Supervision								
4.8 Pressure Control Equipment 1. Function test Single and Combi BOP prior to start job. 2. Function test Stripper prior to start job. 3. Perform EMC 1 for pre and post job.	* Done											
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:			Under Supervision								
4.9 Basic BHA Components 1. Prepare and make up BHA configuration to be use on the job.	* Done											
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the tools:			Under Supervision								

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment					
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>									
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Please ✓ accordingly to confirm the role of the employee during operation				Full Supervisor					
				2nd / Night Supervisor					

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
22-Oct-23	CTU SCO on well C-04 S	
14-Nov-23	. I was assigned as Acting Supervisor and CT Operator on the Night Shift. Start to rig up CTU Equipment and split shift after completed rig up. On well C-04 S we perform for 1st run SCO and HUD at dept 6667 ftThf Target depth SCO until depth 7267ftTHF. We able to target dept after perform SCO.	A: Done

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
CT Cementing
Nitrogen Operations
Pumping Services

<input checked="" type="checkbox"/>
<input checked="" type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

Advanced Services

CT Fishing
CT Milling
CT Logging
CT Perforation

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>