

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN BIN SIDIK	COB Date	08.08.2023
Position	SSA I	RTB Date	05.09.2023
Client	SEAH HIBISCUS	Location	BARTON,ST FURIOUS
Platform	BTJT-A,SFDP-A	Well	BT104L,BT103S,SF25L,SF9L
Assessed By	Name: ABD RANI OMAR	Position: OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	/								
b. Participation in ACT	/								
c. Understanding of PTW System	/								
d. Worksite House Keeping	/								
Work Performance (20%)									
e. Initiative and Creativity		/							
f. Decision Making Capability		/							
g. Understanding of Job Scope	/			/					
h. Tools Inventory and Reporting		/							
i. Work Quality		/							
j. Reporting		/							
k. Punctuality and Time Keeping		/							
l. Teamwork		/							
m. Communication		/							
n. Leadership Skills		/							
o. Adaptability to Work Environment/Surrounding		/							
p. Attitude		/							
q. Discipline		/							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

ABLE TO EXECUTE HIS JOB SAFELY & EFFICIENTLY SUCH US SURFACE PREPARATION, SURFACE TOOLS etc BEFORE RIG UP. CONDUCT TOOLBOX TALK AMONG CREW. KEEP UP YOUR GOOD PERFORMANCE

Assessed By [Operator]	
Name	ABD. RANI
Date	29.08.23

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment											
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECK ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB												
	Rating (by Operator)	STRONG	10	9	8	ADEQUATE	7	6	5	IMPROVEMENT NEEDED	4	3	2
2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD/CUT WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY PIN												
	Rating (by Operator)	STRONG	10	9	8	ADEQUATE	7	6	5	IMPROVEMENT NEEDED	4	3	2
3. Tools / Equipment Preparation	A)SERVICE & FUNCTION TEST TOOL BEFORE USING IT B)PINNING X-LINE RUNNING TOOLS C)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F)INVENTORY TOOLS IF NECESSARY G)CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE												
	Rating (by Operator)	STRONG	10	9	8	ADEQUATE	7	6	5	IMPROVEMENT NEEDED	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>													
	Rating (by Operator)	STRONG	10	9	8	ADEQUATE	7	6	5	IMPROVEMENT NEEDED	4	3	2

Type of Task		Tasks Performed		Assessor Comment	
JOB DETAIL:					
DATE	WELL NO.	JOB TYPE		STATUS (COMPLETE / INCOMPLETE)	
09.08.2023	BT104L	TIC		COMPLETE	
10.08.2023	BT103S	FGS		COMPLETE (25.05.2023)	
15.08.2023	SF25L	SET PXX PLUG		COMPLETE (28.05.2023)	
21.08.2023	SF9L	ZOC,SET PLUG,SGS		IN PROGRESS	

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN BIN SIDIK	COB Date	28.05.2024
Position	SSA I	RTB Date	12.06.2024
Client	PCSB	Location	TKJT-E
Platform	TUKAU	Well	TK43L,TK41,TK40S
Assessed By	Name: MACDONALD	Position: OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity	✓								
f. Decision Making Capability		✓							
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting	✓								
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- PERFORM GOOD QUALITY WORK & GOOD TEAM WORK.
- READY TO GO NEXT LEVEL
- CAN WORK INDEPENDENT.

Assessed By [Operator]	
Name	MACDONALD
Date	

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment							
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB								
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED
	10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD/CUT WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY PIN								
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED
	10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A)SERVICE & FUNCTION TEST TOOL BEFORE USING IT B)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE C)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT D)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX E)INVENTORY TOOLS IF NECESSARY F)CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE								
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED
	10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED
	10	9	8	7	6	5	4	3	2

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(PART 2: To be completed by Employee and Assessor)

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1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB								
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED
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		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED
	10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED
	10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed			Assessor Comment					
5. Downhole Tools Servicing/Redressing/Maintenance	a) Service hydraulic Jar . b) Redress PXX Plug . c) Service GS Pulling tool. d) Redress SB pulling tools e) service X-line running tools f)								
	Rating (by Operator)	STRONG		ADEQUATE		IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3

Type of Task		Tasks Performed		Assessor Comment	
JOB DETAIL:					
DATE	WELL NO.	JOB TYPE		STATUS (COMPLETE / INCOMPLETE)	
28.05.2024	TK43L	SGS		COMPLETE	
31.05.2024	TK41	TCC & SSD CHECK		COMPLETE	
05.06.2024	TK40L	WLD		IP	

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
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D	TOTAL (A+B+C)	100		#REF!