

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

| | | | |
|-------------|--------------------------------------------------|----------|--------------------------|
| Name | EDRIEAN EDMON MANGKAH | COB Date | 5.03.2024 |
| Position | Senior Wireline Assistant I | RTB Date | 2.04.2024 |
| Client | SEAH | Location | SJJT-A |
| Platform | SJJT-A | Well | SJ-105,106 A,102L,101 L. |
| Assessed By | Name:YUZIE BIN YUSOF Position:SLICKLINE OPERATOR | | |

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

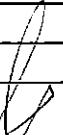
ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | | | | | |
|-------------------------------------------------|-------------------------------------|---|---|----------|---|---|--------------------|---|--|
| | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| Safety Awareness (20%) | ✓ | | | | | | | | |
| a. Usage of Personal Protective Equipment | ✓ | | | | | | | | |
| b. Participation in ACT | ✓ | | | | | | | | |
| c. Understanding of PTW System | ✓ | | | | | | | | |
| d. Worksite House Keeping | ✓ | | | | | | | | |
| Work Performance (20%) | ✓ | | | | | | | | |
| e. Initiative and Creativity | ✓ | | | | | | | | |
| f. Decision Making Capability | | ✓ | | | | | | | |
| g. Understanding of Job Scope | ✓ | | | | | | | | |
| h. Tools Inventory and Reporting | ✓ | | | | | | | | |
| i. Work Quality | ✓ | | | | | | | | |
| j. Reporting | ✓ | | | | | | | | |
| k. Punctuality and Time Keeping | ✓ | | | | | | | | |
| l. Teamwork | ✓ | | | | | | | | |
| m. Communication | ✓ | | | | | | | | |
| n. Leadership Skills | | ✓ | | | | | | | |
| o. Adaptability to Work Environment/Surrounding | ✓ | | | | | | | | |
| p. Attitude | ✓ | | | | | | | | |
| q. Discipline | ✓ | | | | | | | | |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

KEEP IT UP

| | |
|---------------------------|-------------------------------------------------------------------------------------|
| Assessed By [Operator] |  |
| Name | YUZIE BIN YUSOF |
| Date | 25.03.2024 |

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | |
|----------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|--------|----------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|----------|----------|----------|--------------------|--------------------|--------------------|
| 1. Pre-Job Preparation | 1) Performed pre start checklist on Equipment. 2) To verify all hose was tight and no leak. 3) Ensure all tools that needed to be run on that day prepared. 4) Check diesel, coolant, engine oil, and hydraulic oil on PP. 5) Check on RSU condition. 6) Walk the line to ensure hose fit for use and no crack/leak. 7) Check well condition to know if there's potential passing on valve. 8) Barricade worksite & wellhead area before perform rigging up. | | | | | | | | | | | | |
| | | Rating (by Operator) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| <input checked="" type="checkbox"/> 10 <input type="checkbox"/> 9 <input type="checkbox"/> 8 | | | <input type="checkbox"/> 7 <input type="checkbox"/> 6 <input type="checkbox"/> 5 | | | <input type="checkbox"/> 4 <input type="checkbox"/> 3 <input type="checkbox"/> 2 | | | | | | | |
| 2. Surface Equipment Rig-up | | 1) Make up PCE. 2) Check o-ring and thread lub before make up lubricator. 3) Discard slickline wire. 4) Make up new Rope socket. 5) Hook up all hoses and check all hoses for any damage before use. 6) Make up tools string. 7) Pressure test PCE. | | | | | | | | | | | |
| | | | Rating (by Operator) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | |
| <input checked="" type="checkbox"/> 10 <input type="checkbox"/> 9 <input type="checkbox"/> 8 | | | <input type="checkbox"/> 7 <input type="checkbox"/> 6 <input type="checkbox"/> 5 | | | <input type="checkbox"/> 4 <input type="checkbox"/> 3 <input type="checkbox"/> 2 | | | | | | | |
| 3. Tools / Equipment Preparation | | | 1) Service and function test tools on surface before RIH. 2) Pinning and function test down hole tools. 3) Make up tools string and double check all connection. 4) File any tools that have sharp edges to prevent from being cut. 5) Perform preventive maintenance on down hole tools inside tools box. | | | | | | | | | | |
| | | | | Rating (by Operator) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED |
| <input checked="" type="checkbox"/> 10 <input type="checkbox"/> 9 <input type="checkbox"/> 8 | | | | <input type="checkbox"/> 7 <input type="checkbox"/> 6 <input type="checkbox"/> 5 | | | <input type="checkbox"/> 4 <input type="checkbox"/> 3 <input type="checkbox"/> 2 | | | | | | |
| 4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i> | 1) Service down hole tools. 2) Check drift 2.867", 2.735" and check all connection. 3) Check and Repin GS pulling tool. 4) Check and repin GS pulling tool, QXD running tool. | | | | | | | | | | | | |
| | | | | Rating (by Operator) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED |
| <input checked="" type="checkbox"/> 10 <input type="checkbox"/> 9 <input type="checkbox"/> 8 | | | | <input type="checkbox"/> 7 <input type="checkbox"/> 6 <input type="checkbox"/> 5 | | | <input type="checkbox"/> 4 <input type="checkbox"/> 3 <input type="checkbox"/> 2 | | | | | | |
| 5. Downhole Tools Servicing/Redressing/Maintenance | | 1) Service down hole tools. 2) Check drift 2.867", 2.735" and check all connection. 3) Check and Repin GS pulling tool. 4) Check and repin GS pulling tool, QXD running tool. | | | | | | | | | | | |
| | | | | Rating (by Operator) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED |
| <input checked="" type="checkbox"/> 10 <input type="checkbox"/> 9 <input type="checkbox"/> 8 | | | <input type="checkbox"/> 7 <input type="checkbox"/> 6 <input type="checkbox"/> 5 | | | <input type="checkbox"/> 4 <input type="checkbox"/> 3 <input type="checkbox"/> 2 | | | | | | | |

| Type of Task | Tasks Performed | | | | | | Assessor Comment | | | | | |
|-----------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|----|--------|---|---|----------|--------------------------|---|--------------------|---|---|--|
| 6. Tools Inventory & Reporting | 1)Check Tools inventory and make inventory on site. 2)Performed check list equipment. 3)Clean and servicing tools after use | | | | | | | | | | | |
| | Rating (by Operator) | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | |
| 7. Equipment Operation | [Operator to rate TSA / SA / SSA competency in operating the equipment] | | | | | | | | | | | |
| | Rating (by Operator) | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| | Power Pack | | ✓ | | | | | | | | | |
| | Air Compressor | | | | | | | | | | | |
| | GenSet | | | | | | | | | | | |
| | Control Panel | | ✓ | | | | | | | | | |
| | Test Pump | | ✓ | | | | | | | | | |
| | Pressure Control Equipment | | ✓ | | | | | | | | | |
| Mast | | ✓ | | | | | | | | | | |
| Weight & Measuring Devices | | ✓ | | | | | | | | | | |
| Downhole Tools | | ✓ | | | | | | | | | | |
| Total | | 0 | | | 0 | | | 0 | | | 0 | |
| Comments by Operator [please specify competency gaps / area of improvement] | | | | | | | | | | | | |
| EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch) | | | | | | | | | | | | |
| Date / Location / Well No. / Job Type | Activity Summary | | | | | | Toolstring Configuration | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | | | | | | | | | | | | |
| | Rating (by Operator) | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| Comments by Operator [please specify competency gaps / area of improvement] | | | | | | | | | | | | |

| Type of Task | | Tasks Performed | Assessor Comment | |
|--------------|----------|---------------------|-----------------------------------|--|
| JOB DETAIL: | | | | |
| DATE | WELL NO. | JOB TYPE | STATUS (COMPLETE / INCOMPLETE) | |
| 6/3/2024 | SJ 105L | wax cut | COMPLETED | |
| 7/3/2024 | SJ 106-A | WAX CUT | COMPLETE | |
| 16/3/2024 | SJ 102L | WAX CUT,SGS AND FGS | COMPLETED | |
| 22/3/2024 | SJ 101 L | TCC,FGS | COMPLETED | |

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

| | | Score | | |
|---|----------------------------------------------------|--------|-------|--------|
| | | Weight | Total | % |
| A | Safety Awareness | 20 | #REF! | #REF! |
| B | Work Performance | 20 | #REF! | #REF! |
| C | Technical Skills | 60 | 52 | 44.571 |
| | 1. Pre-Job Preparation | 8 | | |
| | 2. Surface Equipment Rig-up | 7 | | |
| | 3. Tools / Equipment Preparation | 8 | | |
| | 4. Equipment Problem Troubleshooting | 9 | | |
| | 5. Downhole Tools Servicing/Redressing/Maintenance | 6 | | |
| | 6. Tools Inventory & Reporting | 7 | | |
| | 7. Equipment Operation | 7 | | |
| D | TOTAL (A+B+C) | 100 | | #REF! |