

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SEAMUS SAGING	COB Date	06.10.2024
Position	TSA	RTB Date	20.09.2024
Client	PCSB	Location	TKJF-F
Platform	TUKAU	Well	TK-35
Assessed By	Name: JOESHAMANTHA JOHN	Position: OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2	
a. Usage of Personal Protective Equipment										
b. Participation in ACT										
c. Understanding of PTW System										
d. Worksite House Keeping										
Work Performance (20%)										
e. Initiative and Creativity										
f. Decision Making Capability										
g. Understanding of Job Scope										
h. Tools Inventory and Reporting										
i. Work Quality										
j. Reporting										
k. Punctuality and Time Keeping										
l. Teamwork										
m. Communication										
n. Leadership Skills										
o. Adaptability to Work Environment/Surrounding										
p. Attitude										
q. Discipline										

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* Need more improvement on tool (DHT,SE,PCE)

* Need more training.

* Fast Learner

* Interested with Windline.

Assessed By [Operator]	
Name	JOESHAMANTHA JOHN
Date	20.09.2024

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment										
1. Pre-Job Preparation	a. Conduct a toolbox meeting prior to start work. b. Endorse permit for Hot work and Cold work. c. Pre-check powerpack. (hydraulic, diesel engine oil, coolant radiator) d. Ensure all hoses are tighten and secured. e. Ensure all pressure hoses from PP to RSU are secured with whipcheck. g. Walk the line prior job to identify any hazard.	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		Rating (by Operator)		10	9	8	7	6	5	4	3	2
		STRONG										
2. Surface Equipment Rig-up	a. DISCARD/CUT WIRE IF NEEDED b. CHECK ANY DAMAGE ON ALL LUB THREAD c. BARRICADE WORKSITE AREA AND WELLHEAD AREA BEFORE PERFORMING RIG UP. d. HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE e. CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE. f. ENSURE SWAB VALVE ARE CLOSED BEFORE CONNECTING RISER. g. ENSURE ALL SHACKLE SECURE WITH SAFETY PIN h. SLOWLY OPEN SWAB VALVE UNTIL PRESSURE UP ARE EQUALIZED.	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		Rating (by Operator)		10	9	8	7	6	5	4	3	2
		STRONG										
3. Tools / Equipment Preparation	a. SERVICE & FUNCTION TEST TOOL BEFORE USING IT b. CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE c. FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT d. CLEAN ANY TOOL THAT IS STUCK DUE TO WAX e. INVENTORY TOOLS IF NECESSARY f. CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		Rating (by Operator)		10	9	8	7	6	5	4	3	2
		STRONG										
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>		STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		Rating (by Operator)		10	9	8	7	6	5	4	3	2
		STRONG										

Type of Task	Tasks Performed	Assessor Comment	
5. Downhole Tools Servicing/Redressing/Maintenance	a. To ensure GS pulling tool is in good condition. (Dog retainer, Dog spring) b. To re-pin GS pulling tool before RIH.		
Rating (by Operator)	STRONG 10 9 8	ADEQUATE 7 6 5	IMPROVEMENT NEEDED 4 3 2

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	a. INVENTORY, DOR AND ALL CHECKLIST HAS BEEN SIGN.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Power Pack										
	Air Compressor										
	GenSet										
	Control Panel										
	Test Pump										
	Pressure Control Equipment										
	Mast										
Weight & Measuring Devices											
Downhole Tools											
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
Need more improvement and training.											
EXECUTE THE WELL SERVICES OPERATION (IF ANY)											
(Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
	10	9	8	7	6	5	4	3	2		
Comments by Operator [please specify competency gaps / area of improvement]											

Type of Task		Tasks Performed	Assessor Comment	
JOB DETAIL:				
DATE	WELL NO.	JOB TYPE		STATUS (COMPLETE / INCOMPLETE)
18.10.2024	TK-35	RETRIEVED JUNK CATCHER		COMPLETED

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!