

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD HAKIMI BIN SHAMSUL BAHRI	COB Date	27/12/2023
Position	SLICKLINE ASISTANT II	RTB Date	28/11/2024
Client	VESTIGO	Location	LARUT FIELD
Platform	LARUT-A	Well	LRA01, LRA09, LRA3C, LRA 3G
Assessed By	Name:HOYRUL FAJAR	Position:SLICKLINE OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment									
b. Participation in ACT									
c. Understanding of PTW System									
d. Worksite House Keeping									
Work Performance (20%)									
e. Initiative and Creativity									
f. Decision Making Capability									
g. Understanding of Job Scope									
h. Tools Inventory and Reporting									
i. Work Quality									
j. Reporting									
k. Punctuality and Time Keeping									
l. Teamwork									
m. Communication									
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									
p. Attitude									
q. Discipline									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- OVERALL GOOD FROM HIM

Assessed By [Operator]	
Name	HOYRUL FAJAR
Date	28/11/2024

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment							
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM			ALL GOOD							
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2	
*ARRANGE ALL EQUIPMENT ON MAIN DECK, *SPOT EQUIPMENT CONTROL PANEL, TEST PUMP, MAST, POWERPACK , FLY LINE UNIT , TOOL HOUSE *MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. *HOOK UP MANIFOLD SCSSV AND CONTROL LINE TO WELL			ALL GOOD								
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA			Good							
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
5. Downhole Tools Servicing/Redressing/Maintenance		10	9	8	7	6	5	4	3	2	
*SERVICE S SERIES , R SERIES , J SERIES , PCE PULLING TOOL READDRESS AND RE-PIN , FUNCTION TEST . *SERVICE X LINE , RE PIN X LINE AND LOCK MANDEREL *DO PPM FOR POWER PACK *SET EAJ POWER JAR			Good								
Doc. Ref. No.: SLS-FORM-13	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

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Type of Task	Tasks Performed			Assessor Comment							
6. Tools Inventory & Reporting	NA										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Power Pack	<input checked="" type="checkbox"/>								
		Air Compressor									
		GenSet									
		Control Panel	<input checked="" type="checkbox"/>								
		Test Pump	<input checked="" type="checkbox"/>								
		Pressure Control Equipment	<input checked="" type="checkbox"/>								
Mast		<input checked="" type="checkbox"/>									
Weight & Measuring Devices	<input checked="" type="checkbox"/>										
Downhole Tools	<input checked="" type="checkbox"/>										
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration					
	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM. ARRANGE ALL EQUIPMENT ON MAIN DECK, SPOT EQUIPMENT CONTROL PANEL, TEST PUMP, MAST , POWERPACK , FLY LINE UNIT , TOOL HOUSE MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. HOOK UP MANIFOLD SCSSV AND CONTROL LINE TO WELL. PREPARE TOOL STRING CONUGURATION TO NEXT RUN. PREPARE MANIFOLD LUBRICATOR, SCSSV , PUMP IN TEE. SERVICE S SERIES , R SERIES , J SERIES , PCE PULLING TOOL. REDRESS AND RE-PIN , FUNCTION TEST .					ALL GOOD					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Comments by Operator [please specify competency gaps / area of improvement]									

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Score
	Weight	Total	%
A	Safety Awareness	20	#REF!
B	Work Performance	20	#REF!
C	Technical Skills	60	52
	1. Pre-Job Preparation	8	
	2. Surface Equipment Rig-up	7	
	3. Tools / Equipment Preparation	8	
	4. Equipment Problem Troubleshooting	9	
	5. Downhole Tools Servicing/Redressing/Maintenance	6	
	6. Tools Inventory & Reporting	7	
	7. Equipment Operation	7	
D	TOTAL (A+B+C)	100	#REF!