

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	HAMIZAN BIN AWANG	COB Date	21/11/2023
Position	SA II	RTB Date	#####
Client	SEA HIBISCUS	Location	South Furious
Platform	SFJT-B	Well	SF 20L, SF 1251, SF 45
Assessed By	Name: Roy Jackson position: operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG		ADEQUATE		IMPROVEMENT NEEDED				
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)			✓						
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT			✓						
c. Understanding of PTW System				✓					
d. Worksite House Keeping				✓					
Work Performance (20%)									
e. Initiative and Creativity					✓				
f. Decision Making Capability						✓			
g. Understanding of Job Scope						✓			
h. Tools Inventory and Reporting							✓		
i. Work Quality								✓	
j. Reporting									✓
k. Punctuality and Time Keeping									
l. Teamwork									
m. Communication									
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									
p. Attitude									
q. Discipline									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Improve your Knowledge about PTW system
- Improve your still and Knowledge about to PHT how to redress and re-join.
- Overall performance satisfactory, but still need supervision when doing work.

Assessed By (Operator)	Name: Roy Jackson
Name	Roy
Date	04/12/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1. always do routine check on power pack such as diesel, engine oil, coolant, and hydraulic fluid level. 2. do rope socket 1 7/8". 3. check service tools and replace shear pin with new ones if shear pin on tools shear 4. pump swcp mv, scsav to open actuator and trscsav									
		Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED	
2. Surface Equipment Rig-up	1. learn how to tension the rope when rig up where the position of rope. 2. learn how to anchoring of hydraulic mast 30 ft and position of anchoring. 3. gain more knowledge the position of wireline equipment at wireline deck.	Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	1. learn how to pinning b7 safety valve. 2. learn how to make up pce. 3. make a preparation of tools for next rig. 4. learn how to. 5. tighten crossover connect with service tools before RIH tools.	Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED	
		10	9	8	7	(6)	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA	Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED	
		10	9	8	7	(6)	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	1. learn how to redress b7 safety valve and change t-seal size 2.483". 2. learn how to check condition of shear pin either half shear or shear.	Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED	
		10	9	8	7	(6)	5	4	3	2

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	1. Always do the inventory to make sure all tools is available to use for wireline activity										
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SSA competency in operating the equipment]										
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2
	Power Pack										
	Air Compressor										
	GenSet										
	Control Panel										
	Test Pump										
	Pressure Control Equipment										
	Mast										
Weight & Measuring Devices											
Downhole Tools											
Total	0	0	0	0	0	0	0	0	0	0	
Comments by Operator (please specify competency gaps / area of improvement)											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Comments by Operator (please specify competency gaps / area of improvement)											

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!