

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Selvester Silo Anak Kelly	COB Date	4/11/24
Position	Trainee Slickline Assistant	RTB Date	16/11/24
Client	PLSB	Location	Raram
Platform	BAJT-F	Well	BA-F102S, BA-F48S, BA-F48L
Assessed By	Name: Ammirul A	Position: TSO	

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System			✓						
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability					✓				
g. Understanding of Job Scope						✓			
h. Tools Inventory and Reporting			✓						
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping				✓					
l. Teamwork		✓							
m. Communication					✓				
n. Leadership Skills						✓			
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude	✓								
q. Discipline	✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- \* For a 1st timer to offshore by being applicant, understand how PTW work.
- \* Personnel work with safe manner by understand his role as an assistant
- \* Need to frequent trip to offshore for him to understand slickline operation.
- \* I think this person can improve by going to offshore on daily basis for him to understand more about slickline activity.

Assessed By [Operator]	G.
Name	Ammirul A
Date	16/11/24

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	1) Get ePTW Approved before start work, do toolbox talk among crews. 2) Perform hazard hunt and ensure environment is safe for work. 3) Perform Pre-Start checklist on equipment and ensure all tools needed are prepared. 4) Check power pick condition, diesel, coolant, engine oil and hydraulic oil.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2
1) Make up PCE 2) Discard slickline wire 3) Make up new rope socket. 4) Hook up all hoses and check all hoses before use. 5) Make up tools string. 6) Test run power pick before start operation.						Rating (by Operator)	STRONG			
3. Tools / Equipment Preparation		10	9	8	7	6	5	4	3	2
1) Service and function test tool before using it. 2) Pinning and function test down hole tools. 3) Check any thread damage on tools before and after use. 4) Checking all size of tools needed before run the tools.						Rating (by Operator)	STRONG			
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>		10	9	8	7	6	5	4	3	2
						Rating (by Operator)	STRONG			
5. Downhole Tools Servicing/Redressing/Maintenance		10	9	8	7	6	5	4	3	2
1) Service down hole tools. 2) Check 1.25" hydraulic jar. 3) Check 1.25" link jar. 4) Check 1.25" x 3' ft stem 5) Check 1.25" rope socket 6) Check 1.25" KOT 7) Check 1.25" swivel joint						Rating (by Operator)	STRONG			
10	9	8	7	6	5	4	3	2		

Type of Task	Tasks Performed			Assessor Comment						
6. Tools Inventory & Reporting	1) Check tools inventory and make inventory on site. 2) Perform check list equipment.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
	Power Pack									
	Air Compressor									
	GenSet									
	Control Panel									
	Test Pump									
	Pressure Control Equipment									
Mast										
Weight & Measuring Devices										
Downhole Tools										
Total	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration					
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]										

To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

		Score	
	Weight	Total	%
A	Safety Awareness	20	#REF!
B	Work Performance	20	#REF!
C	Technical Skills	60	52
	1. Pre-Job Preparation	8	
	2. Surface Equipment Rig-up	7	
	3. Tools / Equipment Preparation	8	
	4. Equipment Problem Troubleshooting	9	
	5. Downhole Tools Servicing/Redressing/Maintenance	6	
	6. Tools Inventory & Reporting	7	
	7. Equipment Operation	7	
D	TOTAL (A+B+C)	100	#REF!