

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI B IBRAHIM	COB Date	22-May-23
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	24-May-23
Client	PETRONAS CARIGALI	Location	DULANG B
Platform	DULANG	Well	B 20 L
Assessed By	MOHD SYUKRI B AWANG	Position:	COILED TUBING SUPERVISOR

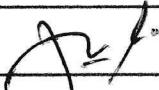
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2	
Safety Awareness (20%)	✓								
a. Usage of Personal Protective Equipment									
b. Participation in UAUC		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality	✓								
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓								
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* Can handle stand alone supervise the job
 * Good job

Assessed By [Supervisor]	
Name	MOHD SYUKRI B AWANG
Doc. Ref. No.: CTS-FORM-90 Date: 24/08/2023 Revision No.: 01	CONTROLLED COPY
Effective Date: 21/08/2023 (Rev.00, Dated: 22/09/19 - OBSOLETE)	1

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																													
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all CTU equipment before run the job.	* Done																													
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2. Surface Equipment Rig-up	1. Assist crew to rig up pumping surface line from SP02 to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT reel. 3. Rig up 4" hose from fluid storage tank to SP02 4. Rig up 4" hose from BMX tank to SP02 5. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 6. Rig up water injection line from well to fluid storage tank. 7. Rig down wilden pump, 2" spring hose and air hose from sea deck to main deck	* Done																													
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3. Tools / Equipment Preparation	1. Perform EMC1 on Control Cabin, Stripper, Single and Combi BOP, CT reel, CIDF 01, Injector Head, Jacking Frame and Power Pack for pre job. 2. Prepare Downhole tools to be use during job.	* Done																													
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4. Equipment	4.1 Batch Mixer																														
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DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

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<p>4.3 Nitrogen Pump unit & Nitrogen Tank</p> <p>1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV</p> <p>Rating (by SUPERVISOR)</p> <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="4">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td colspan="3">Employee was able to OPERATE the equipment:</td> <td colspan="2">Under Supervision</td> <td colspan="2"></td> <td colspan="3"></td> </tr> <tr> <td colspan="3"></td> <td colspan="2">Standalone</td> <td colspan="2"></td> <td colspan="3"></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	Employee was able to OPERATE the equipment:			Under Supervision										Standalone							<p><i>* Done</i></p>									
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<p>4.4 Power Pack</p> <p>1. Perform EMC 1 for pre and post job</p> <p>Rating (by SUPERVISOR)</p> <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="4">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td colspan="3">Employee was able to OPERATE the equipment:</td> <td colspan="2">Under Supervision</td> <td colspan="2"></td> <td colspan="3"></td> </tr> <tr> <td colspan="3"></td> <td colspan="2">Standalone</td> <td colspan="2"></td> <td colspan="3"></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	Employee was able to OPERATE the equipment:			Under Supervision										Standalone							<p><i>* Done</i></p>									
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<p>4.5 Control Cabin</p> <p>1. Setup job file before start any run. 2. Perform EMC 1 for pre and post job. 3. Update job ticket including chemical tracking and chemical ticket</p> <p>Rating (by SUPERVISOR)</p> <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="4">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td colspan="3">Employee was able to OPERATE the equipment:</td> <td colspan="2">Under Supervision</td> <td colspan="2"></td> <td colspan="3"></td> </tr> <tr> <td colspan="3"></td> <td colspan="2">Standalone</td> <td colspan="2"></td> <td colspan="3"></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	Employee was able to OPERATE the equipment:			Under Supervision										Standalone							<p><i>* Done</i></p>									
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<p>4.6 CT Reel 1. Perform EMC 1 for pre and post job</p>	<p>* Done</p>																														
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<p>4.7 Injector Head 1. Top up Injector Lube Oil before start job. 2. Top up Injector gear box oil prior to start job. 3. Perform EMC 1 for pre and post job</p>	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="4">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>			Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2								
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<p>4.8 Pressure Control Equipment 1. Function test Single and Combi BOP prior to start job. 2. Function test Stripper prior to start job. 3. Perform EMC 1 for pre and post job.</p>	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="4">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>			Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2								
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<p>4.9 Basic BHA Components 1. Prepare and make up BHA configuration to be use on the job</p>	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="4">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>			Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2								
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DIMENSION BID

Coiled Tubing Performance Assessment Form
Assessor and Employee
Assessment

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment								
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>												
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED					
	10	9	8	7	6	5	4	3	2			
Please <input checked="" type="checkbox"/> accordingly to confirm the role of the employee during operation				Full Supervisor				2nd / Night Supervisor				

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
22-May-23	PERFORM FISHING ON WELL B 20 L	
24-May-23	Stand alone as CT Operator Night shift Objective this job perform retrieve tubing stop (packoff) at depth 2235 m MDDF RIH with BHA by Wellpro (Impact Hammaer and Pulling Tool) Job achive target and completed on time	* Done

Please tick (✓) category of services performed:

Standard Services:

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

Advanced Services

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation