

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMMAD ALIFF BIN ZULKEFLI	COB Date	27-Apr-23
Position	EQUIPMENT OPERATOR 2	RTB Date	05-Apr-23 05 MAY 2023
Client	PCSB	Location	BEKOK
Platform	BEKOK ALFA	Well	A 04L
Assessed By	Name: TAUFIQ ISMAIL	Position:	SUPERVISOR COIL TUBING


RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC	✓								
c. Understanding of PTW System			✓						
d. Worksite House Keeping			✓						
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting			✓						
k. Punctuality and Time Keeping			✓						
l. Teamwork			✓						
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Always perform above expectation and able to operate most equipment such as BMX, Single Pump and NCV.

Assessed By [Supervisor]	
Name	Taufiq Ismail
Date	4/4/23

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																					
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Pre-check/EMC1 all CTU equipment before run the job. 3. Assisted crew in lifting all CTU equipment and spot unit. 4. Pre-check/EMC1 all CTU equipment before run the job. 5. Prepare supporting document prior load out. 6. Split crew to day and night shift after complete rig up CTU equipment.	Good Job																					
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2. Surface Equipment Rig-up	1. Rig up 4" hose from FST to batch mixer and single pump . 2. Rig up treating iron from single pump to combi bop . (Kill line port) 3. Assist Cetco to rig up line flowback to overboard line and flowline well 4. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 5. Rig up water injection line from wel to fluid storage tank. 6. Rig up wilden pump, 2" spring hose and air hose	Good Job																					
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3. Tools / Equipment Preparation	1. Installing air hose from compressor to SP02, BMX02 and wilden pump 2. Perform EMC1 on Air Compressor and Genset for pre job. 3. Fuel up all CTU equipment. 4. Redress 2x1 plug valve	Good Job																					
	<table border="1"> <tr> <th colspan="3">Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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4. Equipment	4.1 Batch Mixer 1. Assist operator to mix gel 50bbl and soda ash 35bbl 2. Function test C-pump and actuator of batch mixer 3. Assist Batch Mixer Operator to mix chemical. 4 Assist to mix TIW on fluid storage tank 5. Assist chemical specialist Hazwan on preparation of Pickling acid. 6.Assist cementer mix cement	Good Job																					
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DIMENSION BID

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
	4.2 Pump Unit 1.Connect hydraulic hose. 2.Install universal shaft. 3.Greasing shaft. 4.Replace rubber insert and packing plunger. 5.Rig up pumping line to ct reel and kill line to bop. 6.Priming pump before start pumping. 7.Standalone pump for pumping cement.	Done																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV.	Good Job																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.4 Power Pack 1. Assist to rig up hydraulic power hose to Injector Head. 2. Assist to rig up hose from CTU Power Pack to Control Cabin	Good Assist																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.5 Control Cabin 1. Assist crew rig up hydraulic hose and connected to CT Reel, Injector Head and BOP.	Good Assist																		
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	4.6 CT Reel 1. Assist to connect hydraulic hose from control cabin. 2. Assist crew to flag coil at target depth 3. Assist crew to install crash guard on CIDF reel. 4. Rig up swivel in reel. 5. Assist crew install CT Drum into cidf. 6. Assist crew to install horse head at CIDF	Good Assist																												
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																												
	4.7 Injector Head 1. Assist crew to install injector head on top of jacking frame. 2. Assist crew to install goose neck on top of injector head. 3. Assist crew to install auxiliary hose at injector head. 4. Assist crew to stab in coil to injector head. 5. Assist crew top up Injector Lube Oil before start job	Good Assist																												
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																												
	4.8 Pressure Control Equipment 1. Assist to connect hydraulic hose from Control Cabin to SBOP and Combi. 2. Assist crew to redress Combi Bop . Clean up blind sheer and pipe slip. 3. Assist crew replace rubber stripper	Good Assist																												
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																												
	4.9 Basic BHA Components 1. Assist crew to make up BHA. 2. Assist CT Supervisor to prepare BHA to be use during job. 3. Use nozzle single bore	Good Assist																												
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	Employee was able to OPERATE the tools:	Under Supervision Standalone																												

DIMENSION BID


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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed									Assessor Comment														
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>																								
													Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
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	Please ✓ accordingly to confirm the role of the employee during operation									Full Supervisor														
									2nd / Night Supervisor															

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
27 Apr 2023	<p>CTU Zone shutoff and Cementing on well A-04L</p> <p>Rig up all ctu equipment and hydraulic hose. Stab in 1.5 in. ct to injector head and make up 2.125 external dimple connector. Pull test connector for 15k lbs then pressure test connector for 5k psi. Perform zone shut off and sand prior to plug and abandonment activity in order to completely secure the well for loss of Primary Containment incident. Stand alone to perform 3 run which is drift run and depth correlation until xn nipple, drift run until PBTD to spot cementing and finally run ct to tag top of cement. After successfully completed job, rig down and pack up all ctu equipment and demobilized to ksb.</p>	<p>Able to stand alone Operate BMX, Pump and NCV</p> <p> Paula Lemar</p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout	<input type="checkbox"/>
CT Cementing	<input checked="" type="checkbox"/>
Nitrogen Operations	<input type="checkbox"/>
Pumping Services	<input type="checkbox"/>

Advanced Services

CT Fishing	<input type="checkbox"/>
CT Milling	<input type="checkbox"/>
CT Logging	<input type="checkbox"/>
CT Perforation	<input type="checkbox"/>