



SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Henry Anyan Ak Timban	COB Date	19/04/2024
Position	Tr. Slickline Operator	RTB Date	26/04/2024
Client	Vestigo	Location	Vestigo KMSE (Naga 2)
Platform	KMSE	Well	
Assessed By	Position: SLICKLINE OPERATOR		

Assessment Criteria

Rating (Please ✓ where appropriate)

Safety Awareness

a. Usage of Personal Protective Equipment

Excellent Very Good Good Satisfactory Poor

b. Participation in ACT

Excellent Very Good Good Satisfactory Poor

c. Understanding of PTW System

Excellent Very Good Good Satisfactory Poor

d. Worksite House Keeping

Excellent Very Good Good Satisfactory Poor

Work Competency

a. Pre-job Preparation

Excellent Very Good Good Satisfactory Poor

b. Surface Equipment Rig-up Process

Excellent Very Good Good Satisfactory Poor

c. Tools/Equipment Preparation

Excellent Very Good Good Satisfactory Poor

d. Equipment Problem Trouble Shooting Capability

Excellent Very Good Good Satisfactory Poor

e. Downhole Tools Servicing/Redressing/Maintenance

Excellent Very Good Good Satisfactory Poor

f. Initiative and Creativity

Excellent Very Good Good Satisfactory Poor

g. Decision Making Capability

Excellent Very Good Good Satisfactory Poor

h. Understanding of Job Scope

Excellent Very Good Good Satisfactory Poor

i. Tools Inventory Preparation & Reporting

Excellent Very Good Good Satisfactory Poor

j. Work Quality

Excellent Very Good Good Satisfactory Poor

k. Reporting

Excellent Very Good Good Satisfactory Poor

Others

a. Punctuality and Time Keeping

Excellent Very Good Good Satisfactory Poor

b. Teamwork

Excellent Very Good Good Satisfactory Poor

c. Communication

Excellent Very Good Good Satisfactory Poor

d. Leadership Skills

Excellent Very Good Good Satisfactory Poor

e. Adaptability to Work Environment/Surrounding

Excellent Very Good Good Satisfactory Poor

f. Attitude

Excellent Very Good Good Satisfactory Poor

g. Discipline

Excellent Very Good Good Satisfactory Poor

OVERALL PERFORMANCE

Excellent Very Good Good Satisfactory Poor

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Good communication and team work.
- Have a leadership skill.

Assessed By :

Name : Collin Justine

Date : 26/06/2024

Agreed By :

Name : Henry Anyan Ak Timban

Date : 26/06/2024

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

(To be completed by Employee and Assessor)

Name	Henry Anyan Ak Timban	COB Date	19/04/2024
Position	Tr. Slickline Operator	RTB Date	26/04/2024
Client	VESTIGO	Location	Vestigo KMSE (Naga 2)
Platform	KMSE	Well	

A. PROCESS, PREPARATION & PLANNING			
CONTROL AND MANAGE CRITICAL SITUATION <i>* well barrier issue - please highlight. If none, please explain well barrier for the operation</i> <i>* Well control issue</i> <i>* Equipment failure</i> <i>* Failure of Well Control Equipment</i>	For well control issue well barrier Primary barrier - Stuffing Box Secondary barrier - BOP		
	Assessor's Evaluation: Level of Skill & Knowledge <input type="checkbox"/> Broad <input type="checkbox"/> Detailed <input checked="" type="checkbox"/> Full Understanding		
OPERATION PLANNING <i>* what did you do and what was your involvement in preparing Job Program / Job Planning, Inventory, crew briefing etc.</i>	1. Prepare PTW/JHA and review programme. 2. Make sure all tools and equipment tally with inventory and crew must update any tool damage and tool lend to other location. 3. Before proceed the job, we do the toolbox talk among crew to make sure the crew know the task and responsibility.		
	Assessor's Evaluation: Level of Skill & Knowledge <input type="checkbox"/> Broad <input type="checkbox"/> Detailed <input checked="" type="checkbox"/> Full Understanding		
WELL SERVICES EQUIPMENT <i>* Equipment line-up</i> <i>* Testing of equipment - what did you do? Any pre-job checking / testing (please provide evidence)</i>	1. Position all surface equipment - RSU, Power Pack, Control Panel, Tool House 2. Test run power pack to make sure no leak and test safety shutdown system. 3. Test run RSU to make sure brake, AA valve, gear, direction lever, odometer and weight indicator in good condition. 4. Test CP to make sure check valve in good condition. 5. Before do testing equipment, we refer to job check list and equipment check list.		
	Assessor's Evaluation: Level of Skill & Knowledge <input type="checkbox"/> Broad <input type="checkbox"/> Detailed <input checked="" type="checkbox"/> Full Understanding		
WIRELINE RIG-UP <i>* was there any anticipated risk for the operation, if yes, what did you do to mitigate the risk / the impact</i> <i>* described verifications and checks performed to ensure a safe rig-up operation</i>	1. While wireline rig up risk is: -Drop object, swing lubricator, pinch point, slip and trap hazard and hoisting failure. -For mitigate the risk is: Do proper housekeeping, use tag line, secure losses object and visual check lifting gear.		
	Assessor's Evaluation: Level of Skill & Knowledge <input type="checkbox"/> Broad <input type="checkbox"/> Detailed <input checked="" type="checkbox"/> Full Understanding		

A. PRE-DEMOLITION		B. OPERATIONS				
PRE-DEMOLITION <i>* explain your pre-demob preparation</i>	<ol style="list-style-type: none"> 1. Prepare hand over to incoming crew content in handover note: -Inventory list, consumable spare -Last operation surface equipment (PCE/DHT) -Planing for equipment movement and remarks. 2. Customer service survey. 3. Personnel service ticket. 4. Wire utilization record and surface equipment running hours. 					
	<p>Assessor's Evaluation:</p> <table border="1"> <tr> <td>Level of Skill & Knowledge</td> <td><input type="checkbox"/> Broad</td> <td><input type="checkbox"/> Detailed</td> <td><input checked="" type="checkbox"/> Full Understanding</td> </tr> </table>			Level of Skill & Knowledge	<input type="checkbox"/> Broad	<input type="checkbox"/> Detailed
Level of Skill & Knowledge	<input type="checkbox"/> Broad	<input type="checkbox"/> Detailed	<input checked="" type="checkbox"/> Full Understanding			
B. OPERATIONS						
ENTER AND EXIT WELLBORE <i>* explain activity involved</i> <i>* risk and mitigation</i>	<ol style="list-style-type: none"> 1. Before and during enter well: -Check all wireline surface equipment -Rig up and check wire and tool string. -Prepare and service tool for next run. 2. During POOH -Standby for close swab valve -Standby tool for next run 					
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Level of Skill & Knowledge	<input type="checkbox"/> Broad	<input type="checkbox"/> Detailed	<input checked="" type="checkbox"/> Full Understanding			
MANIPULATING TOOLSTRING DOWNHOLE <i>* explain activity involved</i> <i>* risk and mitigation</i>						
	<p>Assessor's Evaluation:</p> <table border="1"> <tr> <td>Level of Skill & Knowledge</td> <td><input type="checkbox"/> Broad</td> <td><input type="checkbox"/> Detailed</td> <td><input type="checkbox"/> Full Understanding</td> </tr> </table>			Level of Skill & Knowledge	<input type="checkbox"/> Broad	<input type="checkbox"/> Detailed
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C. ONSITE MAINTENANCE						
SURFACE EQUIPMENT (SE) <i>* please provide evidence</i>	<ol style="list-style-type: none"> 1. Perform surface equipment pre-job daily check list. 2. Before start up make sure check engine oil, diesel and hyd oil. 3. Monitor temperature and hose connection during wireline operation. 					
	<p>Assessor's Evaluation:</p> <table border="1"> <tr> <td>Level of Skill & Knowledge</td> <td><input type="checkbox"/> Broad</td> <td><input type="checkbox"/> Detailed</td> <td><input checked="" type="checkbox"/> Full Understanding</td> </tr> </table>			Level of Skill & Knowledge	<input type="checkbox"/> Broad	<input type="checkbox"/> Detailed
Level of Skill & Knowledge	<input type="checkbox"/> Broad	<input type="checkbox"/> Detailed	<input checked="" type="checkbox"/> Full Understanding			
PRESSURE CONTROL EQUIPMENT (PCE) <i>* please provide evidence</i>						
	<p>Assessor's Evaluation:</p> <table border="1"> <tr> <td>Level of Skill & Knowledge</td> <td><input type="checkbox"/> Broad</td> <td><input type="checkbox"/> Detailed</td> <td><input type="checkbox"/> Full Understanding</td> </tr> </table>			Level of Skill & Knowledge	<input type="checkbox"/> Broad	<input type="checkbox"/> Detailed
Level of Skill & Knowledge	<input type="checkbox"/> Broad	<input type="checkbox"/> Detailed	<input type="checkbox"/> Full Understanding			
DOWNHOLE TOOLS (DHT) <i>* please provide evidence</i>	<p>A) FUNCTION TEST AND PINNING 2.313" X-LINE RUNNING TOOL. B) FUNCTION TEST AND PINNING 2.5" GS PULLING TOOL. C) PINNING AND FUNCTION TEST 2" SB PULLING TOOL. E) FUNCTION TEST 142BO. F) FUNCTION TEST AND PINNING 42BO.</p>					
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D. PROBLEMS MANAGEMENT / TROUBLESHOOTING

* please describe the problems and how you tackled / managed them

Assessor's Evaluation:

Level of Skill & Knowledge Broad Detailed Full Understanding

E. CREW MEMBERS' ASSESSMENT**SLICKLINE ASSISTANT**

Name: Lennon Chung

He can do the job independent and hard working. Pro active in tool preparation, services and maintainance, He can perform surface preparation with proper technique and skill. Understand Vestigo PTW system and active participate in UAUC.

* please describe their roles, their involvement, their skill & knowledge and their overall performance during the operations

Assessor's Evaluation:

Level of Skill & Knowledge Broad Detailed Full Understanding

TRAINEE SLICKLINE ASSISTANT

Name:

* please describe their roles, their involvement, their skill & knowledge and their overall performance during the operations

Assessor's Evaluation:

Level of Skill & Knowledge Broad Detailed Full Understanding

JOB DETAIL:

DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed by:		Agreed by:	
Name:	Collin Justine (W/L Operator)	Name:	
Date:	26/04/2024	Date:	