

DIMENSION BID

SICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AQISH BIN ZAINUDIN	COB Date	20.4.2024
Position	TRAINEE SICKLINE ASSISTANT	RTB Date	18.4.2024
Client	SEA HIBISCUS	Location	SOUTH FURIOUS
Platform	SFTT-B	Well	SF-45, SF-41
Assessed By	Name: <i>Kelley Noun</i>	Position:	<i>General Sickline operator</i>

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping			✓						
Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability					✓				
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting					✓				
i. Work Quality			✓						
j. Reporting					✓				
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude			✓						
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Competent to apply PPE. Comply to contribution 1 award per day.
- Need more handling log up & log down activity.
- Able to function fast and accurate log, ROT, RP and SB.
- Keep it up and work you all the best.

Assessed By [Operator]	<i>Kelley Noun</i>
Name	<i>Kelley Noun</i>
Date	<i>17.06.2024</i>

DIMENSION BID

SUCKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	A) Perform pre checklist on all equipment. B) To check all hoses was tight and secure. C) Ensure all tools being prepared prior to job being perform. D) Ensure all pressure hose from powerpack to RSU being secure with web check. E) Barricade worksite & wellhead area before perform rigging up.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	A) Make up PCE. B) Put grease on all lubricator connection before connecting it. C) Check O-Ring before make up the lubricator, change it if damaged. D) Discard/cut wire if needed. E) Check any damage on all lub thread. F) Hook up all hoses & check all hoses for any damage before use. G) Check all PCE equipment validity before use.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	A) Service & function test tool before using it. B) Check connection for all tools before run in hole. C) Check any thread damage on tools before/after use. D) File any tools that have sharp edges to prevent from being out. E) Clean any tool that already been use. F) Inventory tools in toolbox. G) Checking all size of tools is suitable to use. H) Did wire testing for 0.125" wire										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting (Please state type of equipment and describe troubleshooting job performed)											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	a) Make up drift 2.735" with tandem. b) Make up 2.5" RS pulling tool c) Make up 3" X-line running tool and X-lock mandrel catcher sub d) Make up 3" GS running tool e) Redress 3" OK-6 KOT f) Make up 3" 142 BO g) Make up drift 2.302" with tandem h) Redress 2" 58 pulling tool i) Redress PCE HD									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AQISH BIN ZAINUDIN	COB Date	02.07.2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	30.07.2024
Client	SEA HIBISCUS	Location	SAINT JOSEPH
Platform	SJT-F	Well	SJ-601S, SJ-603L, SJ-609C, SJ-609A, SJ-608A
Assessed By	Name: <u>Joeshamantha John</u> Position: <u>Slickline Operator.</u>		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- Usage of Personal Protective Equipment
- Participation in ACT
- Understanding of PTW System
- Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
		✓						
		✓						
		✓						
		✓						

Work Performance (20%)

- Initiative and Creativity
- Decision Making Capability
- Understanding of Job Scope
- Tools Inventory and Reporting
- Work Quality
- Reporting
- Punctuality and Time Keeping
- Teamwork
- Communication
- Leadership Skills
- Adaptability to Work Environment/Surrounding
- Attitude
- Discipline

			✓					
			✓					
			✓					
			✓					
		✓						
			✓					
			✓					
		✓						
			✓					
			✓					
			✓					
			✓					
			✓					

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* Past learner

* No more expose on tools.

* more to Routine jobs.

Assessed By (Operator)	JOESHAMANTHA JOHN
Name	<u>[Signature]</u>
Date	30/7/24.

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	A) Perform pre checklist on all equipment. B) To check all hoses was tight and secure. C) Ensure all tools being prepared prior to job being perform. D) Ensure all pressure hose from powerpack to RSU being secure with web check. E) Barricade worksite & wellhead area before perform rigging up.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) Make up PCE. B) Put grease on all lubricator connection before connecting it. C) Check O-Ring before make up the lubricator, change it if damaged. D) Discard/cut wire if needed. E) Check any damage on all lub thread. F) Hook up all hoses & check all hoses for any damage before use. G) Check all PCE equipment validity before use.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
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3. Tools / Equipment Preparation	A) Service & function test tool before using it. B) Check connection for all tools before run in hole. C) Check any thread damage on tools before/after use. D) File any tools that have sharp edges to prevent from being out. E) Clean any tool that already been use. F) Inventory tools in toolbox. G) Checking all size of tools is suitable to use.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	Found out 3" GS pulling tool retainer was broken. After new retainer arrived from shore, immediately service and makeup the GS pulling tool and function test it. Problem was solved successfully.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	a) Make up drift 2.735" with tandem. b) Make up 2.5" RS pulling tool c) Make up drift 2.867" with tandem d) Redress 2" SB pulling tool e) Service 3" and 2.5" wire scratcher wires. f) Makeup, redress and service 3" GS pulling tool									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

[illegible]

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AQISH BIN ZAINUDIN	COB Date	02.07.2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	30.07.2024
Client	SEA HIBISCUS	Location	SAINT JOSEPH
Platform	SJT-F	Well	SJ-601S, SJ-603L, SJ-609C, SJ-609A, SJ-608A
Assessed By	Name: <u>Heddyan Joseph</u> Position: <u>Slickline Operator</u>		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
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Assessment Criteria	Rating (Please ✓ where appropriate)							
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Safety Awareness (20%)

- Usage of Personal Protective Equipment
- Participation in ACT
- Understanding of PTW System
- Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
		✓						
		✓						
		✓						
		✓						

Work Performance (20%)

- Initiative and Creativity
- Decision Making Capability
- Understanding of Job Scope
- Tools Inventory and Reporting
- Work Quality
- Reporting
- Punctuality and Time Keeping
- Teamwork
- Communication
- Leadership Skills
- Adaptability to Work Environment/Surrounding
- Attitude
- Discipline

		✓						
		✓						
		✓						
		✓						
		✓						
		✓						
	✓							
		✓						
		✓						
		✓						
		✓						
		✓						
		✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good Team work and keen to improved skill and knowledge on slickline ops.
keep it up.

Assessed By (Operator)	
Name	<u>Heddyan Joseph.</u>
Date	<u>20/07/2024</u>

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	A) Perform pre checklist on all equipment. B) To check all hoses was tight and secure. C) Ensure all tools being prepared prior to job being perform. D) Ensure all pressure hose from powerpack to RSU being secure with web check. E) Barricade worksite & wellhead area before perform rigging up.									
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Type of Task	Tasks Performed	Assessor Comment									
5. Downhole Tools Servicing/Redressing/Maintenance	a)Make up drift 2.735" with tandem. b)Make up 2.5" RS pulling tool c)Make up drift 2.867" with tandem d)Redress 2" 58 pulling tool e)Service 3" and 2.5" wire scratcher wires. f)Makeup, redress and service 3" GS pulling tool										
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		10	9	8	7	6	5	4	3	2	

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AQISH BIN ZAINUDIN	COB Date	13.08.2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	17.09.2024
Client	SEA HIBISCUS	Location	SAINT JOSEPH
Platform	SJJT-G	Well	SJ-702N, SJ-703L, SJ-704L, SJ 704S
Assessed By	Name: JOESHAMANTHA JOHN Position SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
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STRONG			ADEQUATE			IMPROVEMENT NEEDED		
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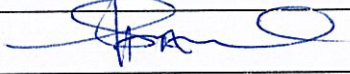
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓						
		✓						
	✓							
	✓							
		✓						
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		✓						
	✓							
		✓						
	✓							
		✓						
	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Have improvement on Tool & Rig up/down
- Fast Learner
- Need more knowledge on tools.

Assessed By [Operator]	
Name	Joe Shanthan John
Date	09/09/24

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

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	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment																										
6. Tools Inventory & Reporting	A)Precheck downhole tools B)tools checklist loan or or borrowed to another package.																											
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																											
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	Power Pack																											
	Air Compressor																											
	GenSet																											
	Control Panel																											
	Test Pump																											
	Pressure Control Equipment																											
Mast																												
Weight & Measuring Devices																												
Downhole Tools																												
Total		0	0	0	0	0	0	0	0																			
Comments by Operator [please specify competency gaps / area of improvement]																												
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																												
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																										
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