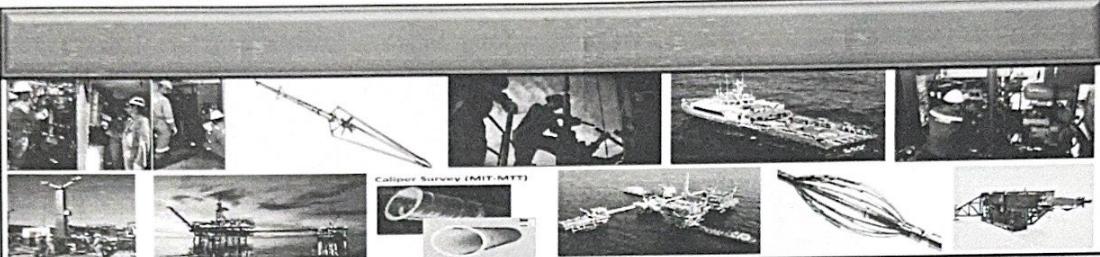


# DIMENSION BID



**SLICKLINE SERVICES DEVELOPMENT PLAN**

**SA II > SA III PROMOTION BOOKLET**

FULL NAME:	MUHAMMAD HAKIMI BIN SHAMSUL BAHRI
JOINED DATE:	04/07/2022
CONFIRMATION DATE:	13/09/2023
REGION:	KEMAMAN
DIVISION:	SLICKLINE
CONTROL DATE:	13/01/2028

# DIMENSION BID



## SA III Control Process

SA II expectations are set according to your location's requirements, but below you will find some guidelines as minimum requirements to help you succeed in the process.

You may expect to start your SA II control within 12 - 24 months from joining Dimension Bid Sdn. Bhd, depending on your competency development progress. The SA III module is more technical and operations oriented. By this stage a SA III is expected to have serviced most of SLS tools and equipment.

The path for SA II to prepare for SA III control will be:

- 1 Perform at least:
  - i. Sea Offshore Trips (at least 3 different job types) – List of job refer to Para 6.3 a. Slickline Personnel Competency Matrix, items no 40 – 59.
  - ii. Conduct 1ea x HSSE SQ Presentation OR 1 HSE Contribution Activity
  - iii. Attend 3ea Technical In-house Training
  - iv. Submit 1ea UAUC/day while offshore
- 2 Complete the following paperwork:
  - i. SLS-FORM-141: SLS CMS Slickline Assistant II Promotion Booklet
  - ii. SLS-FORM-149: SLS CMS Job Track Record
  - iii. SLS-FORM-150: Slickline Assistant Workbook (for new hire)
  - iv. SLS-FORM-13 : Slickline Assistant Performance Assessment Feedback
  - v. Slickline Assistant II Training & Exam Module
  - vi. HR-FORM-09 : Performance Appraisal & Development Plan

### Note:

- 1 The HSSE presentation doesn't have to be self-made. You can use presentation from supplier or any other sources.
- 2 When preparing for the presentation, please expect questions from your audience. The presentation needs to demonstrate your full understanding in HSSE & SQ
- 3 During the HSSE presentation, you are expected to demonstrate your full understanding and awareness in HSSE & SQ
- 4 Target audiences for the presentation are Slickline Operators or Support Role at your Location. The management will evaluate the presentation and sign-off your control sheet.

Upon completion of the above requirement, please handover the complete package to your FSM who will then evaluate your eligibility for promotion together with OM for Management approval.

# DIMENSION BID

## SLICKLINE ASSISTANT II EVALUATION CHECKLIST

### SLICKLINE SERVICES

#### SLICKLINE ASSISTANT II DETAILS

FULL NAME				SENIORITY DATE
MUHAMMAD HAKIMI BIN SHAMSUL BAHRI				04/07/2022
REGION	DIVISION	UNIT/SECTION	LOCATION	CONFIRMATION DATE
KEMAMAN	SLICKLINE	OFFSHORE	KEMAMAN	13/04/2023

Please tick (✓) at the relevant box the Competency Level of the Slickline Assistant II (L1-Awareness, L2-Basic, L3-Skilled, L4-Broad, L5-Full Understanding)

SAFETY	ASSESSED BY					DATE	QUALITY	ASSESSED BY					DATE		
	L1	L2	L3	L4	L5			L1	L2	L3	L4	L5			
DB HSE Policy	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Fitri	11/16	QMS & ISO knowledge	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Hafizan	28/11/24
Risk Assessment and Hazard Identification	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Fitri	11/12	DB Quality Policy & Objectives	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Hafizan	28/11/24
Field Safety and PTW Familiarization	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Fitri	11/12	DB Slickline Procedure and SOP	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Hafizan	28/11/24
Custodian Name and Position	M.S. FITRI					Custodian Signature/Date		Hafizan Majid 28/11/24							
SERVICE QUALITY	ASSESSED BY					DATE	SERVICE QUALITY	ASSESSED BY					DATE		
	L1	L2	L3	L4	L5			L1	L2	L3	L4	L5			
Knowledge of Slickline Services	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Azman	21/12	Slickline Job Preparation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Azman	21/12
Tools and Equipment Handling	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Azman	21/12	Post-job Preparation	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Azman	21/12
Custodian Name and Position	AZMAN SULONG SGO					Custodian Signature/Date		Azman							
PERSONAL QUALITY	ASSESSED BY					DATE	PERSONAL QUALITY	ASSESSED BY					DATE		
	L1	L2	L3	L4	L5			L1	L2	L3	L4	L5			
Learning Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Azman	21/12	Field Operations Readiness Status	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Azman	21/12
Time Discipline	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Azman	21/12	Stress Management	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Azman	21/12
Command/Instruction Handling	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Azman	21/12	Communication Skills - Writing	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Azman	21/12
Self Confident	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Azman	21/12	Communication Skills - Speaking	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Azman	21/12
Custodian Name and Position	AZMAN SULONG SGO					Custodian Signature/Date		Azman							
MANAGEMENT / ADMINISTRATION	ASSESSED BY					DATE	M	ASSESSED BY					DATE		
	L1	L2	L3	L4	L5			L1	L2	L3	L4	L5			
Inventory Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Azman	21/12	Inspection Knowledge	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Azman	21/12
Materials Planning	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Azman	21/12	Slickline Job Reporting	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Azman	21/12
Custodian Name and Position	AZMAN SULONG SGO					Custodian Signature/Date		Azman							

MANAGER'S COMMENTS	Specify the candidate main strong points and development areas										
Hakimi has completed all requirement to be promoted as SAIII											
CANDIDATE'S COMMENTS	Add comments about the support you have received from your tutor/location										
RECOMMENDED FOR NEXT POSITION ?	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>	Remark: If NO, please submit e-mail to FSM and specify details here.								
CANDIDATE'S SIGNATURE	INSTRUCTOR'S SIGNATURE			MANAGER'S SIGNATURE			DATE				
							15/11/2023				
AFIQ AMMAR BIN ZULKEPPLI GENERAL MANAGER DIMENSION BID (M) SDN BHD Field Service Manager DIMENSION BID (M) SDN BHD											

# DIMENSION BID

SLICKLINE ASSISTANT II EVALUATION CHECKLIST										
SLICKLINE SERVICES										
SLICKLINE ASSISTANT II DETAILS										
FULL NAME					SENIORITY DATE					
MUHAMMAD HAKIMI BIN SHAMSUL BAHRI					04/07/2022					
REGION	DIVISION	UNIT/SECTION	LOCATION	CONFIRMATION DATE						
KEMAMAN	SLICKLINE	OFFSHORE	KEMAMAN	13/09/2023						
TECHNICAL EVALUATION										
Please tick (✓) at the relevant box the Competency Level of the Slickline Assistant II (L1-Awareness, L2-Basic, L3-Skilled, L4-Broad, L5-Full Understanding)										
BASIC WIRELINE	L1 L2 L3 L4 L5					PCE	L1 L2 L3 L4 L5			
	<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>						<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
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	<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>						<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>			
Custodian Name and Position					AZMAN SGO					
Custodian Signature/Date					2/1/2025					
Custodian Name and Position					AZMAN SGO					
Custodian Signature/Date					2/1/2025					
OPERATION AND MAINTENANCE						OPERATION AND MAINTENANCE				
L1 L2 L3 L4 L5						L1 L2 L3 L4 L5				
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>						<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>				
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Custodian Name and Position						AZMAN SGO				
Custodian Signature/Date						2/1/2025				
Custodian Name and Position						AZMAN SGO				
Custodian Signature/Date						2/1/2025				
Operation						GENERAL				
L1 L2 L3 L4 L5						L1 L2 L3 L4 L5				
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>						<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>				
<input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/>						<input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>				
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Custodian Name and Position						AZMAN SGO				
Custodian Signature/Date						2/1/2025				
Custodian Name and Position						AZMAN SGO				
Custodian Signature/Date						2/1/2025				

# DIMENSION BID

**INSTRUCTOR'S COMMENTS**

To be promoted to SA III

**CANDIDATE'S COMMENTS**

Add comments about the support you have received from your tutor/location

**INSTRUCTOR**

Recommend Promotion to Next Level?

Y  N

**DIVISION MANAGER**

Approve Promotion To Next Level ?

Y  N

**CANDIDATE'S SIGNATURE****INSTRUCTOR'S SIGNATURE**

AFIQ AIMAN BIN HASSAN  
Field Service Manager

DIMENSION BID (M) SDN BHD

**MANAGER'S SIGNATURE**

AFIQ AMMAR BIN ZULKEPLI  
GENERAL MANAGER

DIMENSION BID (M) SDN BHD

**DATE**

16/11/2021

# DIMENSION BID

## SLICKLINE ASSISTANT II EVALUATION CHECKLIST SLICKLINE SERVICES

### SLICKLINE ASSISTANT II DETAILS

#### FULL NAME

#### SENIORITY DATE

MUHAMMAD HAKIM BIN SHAMSUL BAHRU

04/07/2022

#### REGION

KEMAMAN

#### DIVISION

SLICKLINE

#### UNIT/SECTION

OFFSHORE

#### LOCATION

KEMAMAN

#### CONFIRMATION DATE

13/09/2023

### SLICKLINE ASSISTANT II CHECKLIST

Done prior to final submission to HR

No Slickline Assistant Package will be processed by the HR if any of the points are missing.

### TASK & REPORTS

- 5 x Offshore Trip (Please attach SLS-FORM-149 Job Track Record)
- 1ea x HSE SQ Presentation OR 1 HSE Contribution Activity
- Completed Slickline Assistant II Training & Exam Module
- Attend 3ea x Technical Inhouse Training
- 1 ea UAUC per day (for every offshore trip) and signed by Safety Officer
- Completed Slickline Assistant Performance Assessment Feedback for all jobs performed (refer Job Track Record)
- Completed Performance Appraisal & Development Plan

### PAPERWORK

- Slickline Assistant II Evaluation Sheet
- Slickline Assistant II Technical Evaluation Sheet
- Job Tracking Record (Verified by FSM)
- HSE SQ Slide Presentation signed by Safety Officer
- Technical Inhouse Training Attendance
- 1ea UAUC per day and signed by Safety Officer
- SLS-FORM-13 : Slickline Assistant Performance Assessment Feedback
- HR-FORM-09 : Performance Appraisal & Development Plan

### VERIFICATION

I hereby verify that the above paperwork and documents above has been checked and confirmed true. I further certify that all information contained herein is true and accurate.

I understand that any falsifying of any document above could result in disciplinary action and being denied access to Slickline Assistant program in future.

#### PREPARED AND SUBMITTED BY

#### SIGNATURE

NAME: MUHAMMAD HAKIM BIN SHAMSUL BAHRU

POS : SLICKLINE ASSISTANT II

DATE : 13/09/2023

# DIMENSION BID

**ENDORSEMENT**

All check points listed above have been verified completed by myself or my delegates.

I Deem This Slickline Assistant II Candidate READY to be Promoted to Next Level

**VERIFIED BY**

SIGNATURE

NAME : AFIQ AIMAN BIN HASSAN  
Field Service Manager  
POS : DIMENSION BID (M) SDN BHD  
DATE : 13/11/25

**AGREED BY**

SIGNATURE

NAME : AFIQAMMAR BIN ZULKEPLI  
GENERAL MANAGER  
POS : DIMENSION BID (M) SDN BHD  
DATE :

**FOR HR USAGE**

I hereby received this Slickline Assistant package for processing

I deem this Slickline Assistant II Candidate READY to be promoted to Next Level.

**RECEIVED BY**

SIGNATURE

NAME :  
POS :  
DATE :