

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHAMAD AYOIL SAFWAN B- KASHFY	COB Date	18/10/2023
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	21/10/2023
Client	PETROMAS CARIGALI	Location	DULANG
Platform	DULANG ALPHA	Well	A305
Assessed By	Name: ZAKARIA MUHAMMAD	Position:	PUMANG SUPERVISOR

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
	✓							
✓								
✓								
	✓							


### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

				✓				
				✓				
			✓					
			✓					
		✓						
		✓						
		✓						
		✓						
				✓				
		✓						
		✓						
		✓						

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- OVERALL GOOD -

Assessed By [Supervisor]	
Name	ZAKARIA BIN MUHAMMAD @ YUSOFF
Date	03/10/2023

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### COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with WSS. 2. Prepare EPTW before do the job.	DONE																		
	Rating (by SUPERVISOR) <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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2. Surface Equipment Rig-up	1. Assist crew rig up surface line from FST to SP 01	DONE																		
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3. Tools / Equipment Preparation	1. Top up diesel on equipment 2. Assist crew / learn do EMCL	DONE																		
	Rating (by Operator) <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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4. Equipment	4.1 Batch Mixer																			
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Type of Task	Tasks Performed	Assessor Comment												
4.2 Pump Unit	<p>1. Assist crew to rig up pumping line from spool to the wellhead</p> <p>Pumping tee slickline</p> <p>Rating (by SUPERVISOR)</p> <table border="1"> <tr> <td colspan="2">STRONG</td> <td colspan="2">ADEQUATE</td> <td colspan="2">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> </tr> </table> <p>Employee was able to OPERATE the equipment:</p> <p>Under Supervision</p> <p>Standalone</p>	STRONG		ADEQUATE		IMPROVEMENT NEEDED		10	9	8	7	6	5	Done
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4.3 Nitrogen Pump unit & Nitrogen Tank	<p>Rating (by SUPERVISOR)</p> <table border="1"> <tr> <td colspan="2">STRONG</td> <td colspan="2">ADEQUATE</td> <td colspan="2">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> </tr> </table> <p>Employee was able to OPERATE the equipment:</p> <p>Under Supervision</p> <p>Standalone</p>	STRONG		ADEQUATE		IMPROVEMENT NEEDED		10	9	8	7	6	5	
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4.4 Power Pack	<p>Rating (by SUPERVISOR)</p> <table border="1"> <tr> <td colspan="2">STRONG</td> <td colspan="2">ADEQUATE</td> <td colspan="2">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> </tr> </table> <p>Employee was able to OPERATE the equipment:</p> <p>Under Supervision</p> <p>Standalone</p>	STRONG		ADEQUATE		IMPROVEMENT NEEDED		10	9	8	7	6	5	
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4.5 Control Cabin	<p>Rating (by SUPERVISOR)</p> <table border="1"> <tr> <td colspan="2">STRONG</td> <td colspan="2">ADEQUATE</td> <td colspan="2">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> </tr> </table> <p>Employee was able to OPERATE the equipment:</p> <p>Under Supervision</p> <p>Standalone</p>	STRONG		ADEQUATE		IMPROVEMENT NEEDED		10	9	8	7	6	5	
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