

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHAMAD AYOIL SAFIYAN B-KASHFY	COB Date	18/10/2023
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	21/10/2023
Client	PETRONAS CARIGACU	Location	DULANG
Platform	DULANG ALPHA	Well	A305
Assessed By	Name: ZAKARIA MUHAMMAD	Position: PUMPING SUPERVISOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent							
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good							
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility							

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG		ADEQUATE		IMPROVEMENT NEEDED				
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in UAUC	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability					✓				
g. Understanding of Job Scope						✓			
h. Tools Inventory and Reporting							✓		
i. Work Quality								✓	
j. Reporting									✓
k. Punctuality and Time Keeping									
l. Teamwork									
m. Communication									
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding									
p. Attitude									
q. Discipline									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Overall Good -

Assessed By (Supervisor)	
Name	ZAKARIA BIN MUHAMMAD @ YUSOFF
Date	03/10/2023

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment												
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with WSS. 2. Prepare EPTW before do the job.	DONE												
		Rating (by SUPERVISOR)	STRONG	10	9	8	ADEQUATE	7	6	5	IMPROVEMENT NEEDED	4	3	2
2. Surface Equipment Rig-up	1. ASSIST crew rig up Surface line from FST to SP 01	DONE												
		Rating (by SUPERVISOR)	STRONG	10	9	8	ADEQUATE	7	6	5	IMPROVEMENT NEEDED	4	3	2
3. Tools / Equipment Preparation	1. Top up diesel on equipment 2. ASSIST crew / learn do EMC1	DONE												
		Rating (by Operator)	STRONG	10	9	8	ADEQUATE	7	6	5	IMPROVEMENT NEEDED	4	3	2
4. Equipment	4.1 Batch Mixer													
		Rating (by SUPERVISOR)	STRONG	10	9	8	ADEQUATE	7	6	5	IMPROVEMENT NEEDED	4	3	2
	Employee was able to OPERATE the equipment:													
			Under Supervision											
			Standalone											

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PART 2 To be completed by Employee and Assessor (WEIGHT: 80%)

Type of Task	Tasks Performed	Assessor Comment																																									
4.2 Pump Unit	<p>1. Assist crew to rig up Pumping line from Spool to the wellhead Pumping tee Slickline</p> <p style="text-align: right;">Done</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="3" style="text-align: center;">Rating (by SUPERVISOR)</th> <th colspan="3" style="text-align: center;">Adequate</th> <th colspan="3" style="text-align: center;">Improvement Needed</th> </tr> <tr> <th style="width: 33%;">Strong</th> <th style="width: 33%;">9</th> <th style="width: 33%;">8</th> <th style="width: 33%;">7</th> <th style="width: 33%;">6</th> <th style="width: 33%;">5</th> <th style="width: 33%;">4</th> <th style="width: 33%;">3</th> <th style="width: 33%;">2</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Under Supervision</td> <td colspan="2"></td> <td colspan="3"></td> <td colspan="3"></td> </tr> <tr> <td style="text-align: center;">Standalone</td> <td colspan="2"></td> <td colspan="3"></td> <td colspan="3"></td> </tr> </tbody> </table> <p>Employee was able to OPERATE the equipment:</p> <p>4.3 Nitrogen Pump unit & Nitrogen Tank</p>						Rating (by SUPERVISOR)			Adequate			Improvement Needed			Strong	9	8	7	6	5	4	3	2	Under Supervision									Standalone								
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4.4 Power Pack		<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="3" style="text-align: center;">Rating (by SUPERVISOR)</th> <th colspan="3" style="text-align: center;">Adequate</th> <th colspan="3" style="text-align: center;">Improvement Needed</th> </tr> <tr> <th style="width: 33%;">Strong</th> <th style="width: 33%;">9</th> <th style="width: 33%;">8</th> <th style="width: 33%;">7</th> <th style="width: 33%;">6</th> <th style="width: 33%;">5</th> <th style="width: 33%;">4</th> <th style="width: 33%;">3</th> <th style="width: 33%;">2</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">Under Supervision</td> <td colspan="2"></td> <td colspan="3"></td> <td colspan="3"></td> </tr> <tr> <td style="text-align: center;">Standalone</td> <td colspan="2"></td> <td colspan="3"></td> <td colspan="3"></td> </tr> </tbody> </table> <p>Employee was able to OPERATE the equipment:</p> <p>4.5 Control Cabin</p>						Rating (by SUPERVISOR)			Adequate			Improvement Needed			Strong	9	8	7	6	5	4	3	2	Under Supervision									Standalone								
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