

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHD BURHAN BIN YUSOF	COB Date	26-Sept-23
Position	Equipment Operator 2	RTB Date	17-Okt-23
Client	PCSB	Location	DULANG C
Platform	DULANG	Well	C-04S
Assessed By	NAMA : MOHD SYUKRI BIN AWANG	Position:	Supervisor Coil Tubing

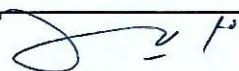
### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC		✓							
c. Understanding of PTW System			✓						
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping			✓						
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude		✓							
q. Discipline		✓							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

\* Overall Good

Assessed By [Supervisor]	
Name	Mohd Syukri Bin Awang
Date	17/10/2023

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Pre-check/EMC1 all CTU equipment before run the job. 3. Assisted crew in lifting all CTU equipment and spot unit. 4. Pre-check/EMC1 all CTU equipment before run the job. 5. Prepare supporting document prior load out.			* Done						
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
2. Surface Equipment Rig-up		10	9	8	7	6	5	4	3	2
1. Rig up 4" hose from FST to batch mixer and single pump . 2. Rig up treating iron from single pump to combi bop . (Kill line port) 3. Assist Cetco to rig up line flowback 4. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 5. Rig up water injection line from well to fluid storage tank. 6. Rig up wilden pump, 2" spring hose and air hose						* Done				
3. Tools / Equipment Preparation	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:					Under Supervision		Standalone		

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																										
<p><b>4.2 Pump Unit</b></p> <p>1. Connect hydraulic hose. 2. Install universal shaft. 3. Greasing shaft. 4. Replace packing plunger. 5. Rig up pumping line to ct reel and kill line to bop. 6. Priming pump before start pumping.</p>	<p>* Done</p>																											
	<p><b>Rating (by SUPERVISOR)</b></p> <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2									
		STRONG			ADEQUATE			IMPROVEMENT NEEDED																				
	10	9	8	7	6	5	4	3	2																			
<p>Employee was able to OPERATE the equipment:</p> <table border="1"> <tr> <td>Under Supervision</td> <td rowspan="2">✓</td> </tr> <tr> <td>Standalone</td> </tr> </table>									Under Supervision	✓	Standalone																	
Under Supervision	✓																											
Standalone																												
<p>* Done</p>																												
<p><b>4.3 Nitrogen Pump unit &amp; Nitrogen Tank</b></p> <p>1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV.</p>	<p><b>Rating (by SUPERVISOR)</b></p> <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	<p>* Done</p>								
		STRONG			ADEQUATE			IMPROVEMENT NEEDED																				
	10	9	8	7	6	5	4	3	2																			
	<p>Employee was able to OPERATE the equipment:</p> <table border="1"> <tr> <td>Under Supervision</td> <td rowspan="2">✓</td> </tr> <tr> <td>Standalone</td> </tr> </table>									Under Supervision	✓	Standalone																
Under Supervision	✓																											
Standalone																												
<p>* Done</p>																												
<p>* Done</p>																												
<p><b>4.4 Power Pack</b></p> <p>1. Assist to rig up hydraulic power hose to Injector Head. 2. Assist to rig up hose from CTU Power Pack to Control Cabin</p>	<p><b>Rating (by SUPERVISOR)</b></p> <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	<p>* Done</p>								
		STRONG			ADEQUATE			IMPROVEMENT NEEDED																				
	10	9	8	7	6	5	4	3	2																			
	<p>Employee was able to OPERATE the equipment:</p> <table border="1"> <tr> <td>Under Supervision</td> <td rowspan="2">✓</td> </tr> <tr> <td>Standalone</td> </tr> </table>									Under Supervision	✓	Standalone																
Under Supervision	✓																											
Standalone																												
<p>* Done</p>																												
<p>* Done</p>																												
<p><b>4.5 Control Cabin</b></p> <p>1. Assist crew rig up hydraulic hose and connected to CT Reel, Injector Head and BOP.</p>	<p><b>Rating (by SUPERVISOR)</b></p> <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	<p>* Done</p>								
		STRONG			ADEQUATE			IMPROVEMENT NEEDED																				
	10	9	8	7	6	5	4	3	2																			
	<p>Employee was able to OPERATE the equipment:</p> <table border="1"> <tr> <td>Under Supervision</td> <td rowspan="2">✓</td> </tr> <tr> <td>Standalone</td> </tr> </table>									Under Supervision	✓	Standalone																
Under Supervision	✓																											
Standalone																												
<p>* Done</p>																												
<p>* Done</p>																												

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																								
<p><b>4.6 CT Reel</b></p> <p>1. Assist to connect hydraulic hose from control cabin. 2. Assist crew to flag coil at target depth 3. Assist crew to install crash guard on CIDF reel. 4. Rig up swivel in reel. 5. Assist crew install CT Drum into CIDF. 6. Assist crew to install horse head at CIDF</p>	<p>* Done</p>																									
	<p><b>Rating (by SUPERVISOR)</b></p> <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>			STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2					
				STRONG			ADEQUATE			IMPROVEMENT NEEDED																
	10	9	8	7	6	5	4	3	2																	
<p>Employee was able to OPERATE the equipment:</p> <table border="1"> <tr> <td colspan="3">Under Supervision</td> <td colspan="6">✓</td> </tr> <tr> <td colspan="3">Standalone</td> <td colspan="6"></td> </tr> </table>									Under Supervision			✓						Standalone								
Under Supervision			✓																							
Standalone																										
<p><b>4.7 Injector Head</b></p> <p>1. Assist crew to install injector head on top of jacking frame. 2. Assist crew to install goose neck on top of injector head. 3. Assist crew to install auxiliary hose at injector head. 4. Assist crew to stab in coil to injector head. 5. Assist crew top up Injector Lube Oil before start job.</p>	<p>* Done</p>																									
	<p><b>Rating (by SUPERVISOR)</b></p> <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>			STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2					
				STRONG			ADEQUATE			IMPROVEMENT NEEDED																
	10	9	8	7	6	5	4	3	2																	
<p>Employee was able to OPERATE the equipment:</p> <table border="1"> <tr> <td colspan="3">Under Supervision</td> <td colspan="6">✓</td> </tr> <tr> <td colspan="3">Standalone</td> <td colspan="6"></td> </tr> </table>									Under Supervision			✓						Standalone								
Under Supervision			✓																							
Standalone																										
<p><b>4.8 Pressure Control Equipment</b></p> <p>1. Assist to connect hydraulic hose from Control Cabin to SBOP and Combi. 2. Assist crew to redress Combi Bop .Clean up blind sheer and pipe slip. 3. Assist crew replace rubber stripper 4. Rig up Riser from BOP to Wellhead crossover</p>	<p>* Done</p>																									
	<p><b>Rating (by SUPERVISOR)</b></p> <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>			STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2					
				STRONG			ADEQUATE			IMPROVEMENT NEEDED																
	10	9	8	7	6	5	4	3	2																	
<p>Employee was able to OPERATE the equipment:</p> <table border="1"> <tr> <td colspan="3">Under Supervision</td> <td colspan="6">✓</td> </tr> <tr> <td colspan="3">Standalone</td> <td colspan="6"></td> </tr> </table>									Under Supervision			✓						Standalone								
Under Supervision			✓																							
Standalone																										
<p><b>4.9 Basic BHA Components</b></p> <p>1. Assist crew to make up BHA. 2. Assist CT Supervisor to prepare BHA to be use during job. 3. Assist crew to install down hole filter (BHA) 4. Assist to break tools while surface</p>	<p>* Done</p>																									
	<p><b>Rating (by SUPERVISOR)</b></p> <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>			STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2					
				STRONG			ADEQUATE			IMPROVEMENT NEEDED																
	10	9	8	7	6	5	4	3	2																	
<p>Employee was able to OPERATE the tools:</p> <table border="1"> <tr> <td colspan="3">Under Supervision</td> <td colspan="6">✓</td> </tr> <tr> <td colspan="3">Standalone</td> <td colspan="6"></td> </tr> </table>									Under Supervision			✓						Standalone								
Under Supervision			✓																							
Standalone																										

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment					
<b>5. Job Supervision</b> (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>									
<b>Rating (by SUPERVISOR)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
	10	9	8	7	6	5	4	3	2
<b>Please ✓ accordingly to confirm the role of the employee during operation</b>			Full Supervisor				2nd / Night Supervisor		

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

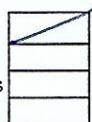
PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
9/2023 TO 17/10	<p>CTU perform Clean out on Well C04S.</p> <p>1.Preparation for Run coil tubing on well C04S</p> <p>2.Make up BHA(MHA,STRAIGHT BAR,DOWNHOLE FILTER,SPINCAT)</p> <p>3.Pressure test line</p> <p>4. Start RIW with TIW at minimum rate and keep monitor Pumping pressure</p> <p>5.RIW and clean out below SSD#2</p> <p>6.Mixing acid and pump on well</p> <p>7.pick up coil to surface after finish clean ou and secure well(Close MV and CV)</p>	* Done

Please tick (✓) category of services performed:

**Standard Services:**

Wellbore Cleanout  
CT Cementing  
Nitrogen Operations  
Pumping Services



**Advanced Services**

CT Fishing  
CT Milling  
CT Logging  
CT Perforation

