

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HAWAL BIN ABDUL HAWAII	COB Date	29/10/2023
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	23/11/2023
Client	VESTIGO	Location	SAPURA BERANI RIG
Platform	LARUT-A	Well	LRA - 26, 34
Assessed By	Name: WAN MOHD FABELILLAH	Position: SLICKLINE OPERATOR	

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	<input checked="" type="checkbox"/>								
b. Participation in ACT	<input checked="" type="checkbox"/>								
c. Understanding of PTW System	<input checked="" type="checkbox"/>								
d. Worksite House Keeping	<input checked="" type="checkbox"/>								
Work Performance (20%)									
e. Initiative and Creativity				<input checked="" type="checkbox"/>					
f. Decision Making Capability				<input checked="" type="checkbox"/>					
g. Understanding of Job Scope				<input checked="" type="checkbox"/>					
h. Tools Inventory and Reporting				<input checked="" type="checkbox"/>					
i. Work Quality				<input checked="" type="checkbox"/>					
j. Reporting				<input checked="" type="checkbox"/>					
k. Punctuality and Time Keeping				<input checked="" type="checkbox"/>					
l. Teamwork				<input checked="" type="checkbox"/>					
m. Communication				<input checked="" type="checkbox"/>					
n. Leadership Skills				<input checked="" type="checkbox"/>					
o. Adaptability to Work Environment/Surrounding				<input checked="" type="checkbox"/>					
p. Attitude				<input checked="" type="checkbox"/>					
q. Discipline				<input checked="" type="checkbox"/>					

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Need to improve for slickline job.

Assessed By [Operator]	
Name	WAN MOHD FABELILLAH
Date	23 NOV 2023

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## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Review JSA and do PTW</li> <li>- UCVX Safety Sharing</li> </ul>	Good									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Operate mast lift</li> <li>- Monitor powerplant during running</li> <li>- Make up PCE on well</li> </ul>	Good									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Change Stuffing box packing</li> <li>- Redress PCE</li> <li>- Make up tool string</li> <li>- Bleed off THP</li> <li>- Prepare tool for Gas lift (OU-6, JU-2)</li> </ul>	Good									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	NA										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>- Check the condition toolstring before and after run in hole</li> <li>- Service before use</li> <li>- Repin ou-6 shear pin</li> </ul>	Good									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			

Type of Task	Tasks Performed			Assessor Comment							
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> <li>- Running hours Power Pack</li> <li>- Daily checklist equipment</li> </ul>			Good							
	Rating (by Operator)	STRONG			7	ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8		6	5		4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			7	ADEQUATE			IMPROVEMENT NEEDED		
	Power Pack	10	9	8	/	6	5		4	3	2
	Air Compressor										
	GenSet										
	Control Panel										
	Test Pump										
	Pressure Control Equipment				/						
	Mast				/						
Weight & Measuring Devices				/							
Downhole Tools				/							
Total	0	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration					
	N/A					N/A					
	Rating (by Operator)	STRONG			7	ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8		6	5		4	3	2
	Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
1/11/23	LRA - A26	Perforation	Complete
4/11/23	LRA - A34	Perforation	Complete
7/11/23	LRA - A36	TAP TOC	Complete
10/11/23	LRA - 20	TLC	Complete
14/11/23	LRA - 23	Perforation, GGS Lift	Complete
22/11/23	LRA - 09	TAP TOC	Complete

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Score		
		Weight	Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!