

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HAIWAL BIN ABDUL HANIM	COB Date	29/10/2023
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	23/11/2023
Client	VESTIGO	Location	SAPURA BERANI RIG
Platform	LARUT-A	Well	LRA - 26,34
Assessed By	Name: WAN MOHD FABELILLAH Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
✓								
✓								

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

			✓					
			✓					
			✓					
			✓					
			✓					
			✓					
			✓					
			✓					
			✓					
			✓					
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			✓					

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Need to improve for slickline job.

Assessed By <i>[Signature]</i>	
Name	Wan Mohd Fabelillah bin Jafar
Date	23 Nov 2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																												
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Review JHA and do PTW - UCVX Safety Sharing 	Good																												
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Operate mast lift - Monitor Powerpack during running - make up PCE on well 	Good																												
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Change Stuffing box packing - Redress PCE - make up tool string - Bleed of THP - Prepare tool for Gas Lift (OU-6, Ju-2) 	Good																												
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA																													
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5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Check the condition toolstring before and after run in hole - Service before use - Repin ou-6 shear pin 	Good																												
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6. Tools Inventory & Reporting	- Running hours Power Pack - Daily checklist equipment	GOOD																																																																																																																								
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
1/11/23	LRA-A26	Perforation	Complete
4/11/23	LRA-A34	Perforation	Complete
7/11/23	LRA-A36	TAP TOC	Complete
10/10/23	LRA-30	TCC	Complete
14/11/23	LRA-23	Perforation, Gas Lift	Complete
22/11/23	LRA-09	TAP TOC	Complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Score		
			Weight	Total	%
A	Safety Awareness		20	#REF!	#REF!
B	Work Performance		20	#REF!	#REF!
C	Technical Skills		60	52	44.571
	1. Pre-Job Preparation	8			
	2. Surface Equipment Rig-up	7			
	3. Tools / Equipment Preparation	8			
	4. Equipment Problem Troubleshooting	9			
	5. Downhole Tools Servicing/Redressing/Maintenance	6			
	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
D	TOTAL (A+B+C)		100		#REF!