

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI B IBRAHIM	COB Date	15-Aug-19
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	20-Aug-19
Client	PETRONAS CARIGALI	Location	RESAK RDPA
Platform	RESAK	Well	A 22
Assessed By	Position: COILED TUBING SUPERVISOR		

## RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2	
<b>Safety Awareness (20%)</b>	✓								
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								

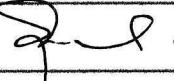
**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
		✓							
	✓								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

- Candidate is a good worker in every way .  
- Every task given is carried out as best as possible .

Assessed By [Supervisor]	
Name	YUSOF B MUDA
Doc. Ref. No.: CTS-FORM-90 Date: 20/8/2019 Revision No.: 01	20/8/2019 CONTROLLED COPY 1

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment								
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all CTU equipment before run the job.			- DONE -								
	Rating (by SUPERVISOR)	STRONG		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	1. Assist crew to rig up pumping surface line from SP01 to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT reel. 3. Rig up 4" hose from fluid storage tank to SP01. 4. Rig up 4" hose from BMX tank to SP01. 5. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 6. Rig up water injection line from well to fluid storage tank. 7. Rig down warden pump, 2" spring hose and air hose from sea deck to main deck			- DONE -								
	Rating (by SUPERVISOR)	STRONG		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	1. Perform EMC1 on Control Cabin, Stripper, Single and Combi BOP, CT reel, CIDF 01, Injector Head, Jacking Frame and Power Pack for pre job. 2. Prepare Downhole tools to be use during job.			- DONE -								
	Rating (by Operator)	STRONG		10	9	8	7	6	5	4	3	2
4. Equipment	4.1 Batch Mixer			- DONE -								
	Rating (by SUPERVISOR)	STRONG		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:					Under Supervision		✓				

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment										
	4.2 Pump Unit	<p style="margin: 0;">— DONE —</p>										
	<b>Rating (by SUPERVISOR)</b>			<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
	10	9	8	7	6	5	4	3	2			
	<b>Employee was able to OPERATE the equipment:</b>			<input checked="" type="checkbox"/> Under Supervision			<input checked="" type="checkbox"/> Standalone					
	4.3 Nitrogen Pump unit & Nitrogen Tank	<p style="margin: 0;">— DONE —</p>										
	<b>Rating (by SUPERVISOR)</b>			<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
	10	9	8	7	6	5	4	3	2			
	<b>Employee was able to OPERATE the equipment:</b>			<input checked="" type="checkbox"/> Under Supervision			<input checked="" type="checkbox"/> Standalone					
	4.4 Power Pack	<p style="margin: 0;">— DONE —</p>										
	<b>Rating (by SUPERVISOR)</b>			<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
	10	9	8	7	6	5	4	3	2			
	<b>Employee was able to OPERATE the equipment:</b>			<input checked="" type="checkbox"/> Under Supervision			<input checked="" type="checkbox"/> Standalone					
	4.5 Control Cabin	<p style="margin: 0;">— DONE —</p>										
	<b>Rating (by SUPERVISOR)</b>			<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
	10	9	8	7	6	5	4	3	2			
	<b>Employee was able to OPERATE the equipment:</b>			<input checked="" type="checkbox"/> Under Supervision			<input checked="" type="checkbox"/> Standalone					

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.6 CT Reel 1. Perform EMC 1 for pre and post job	- DONE -									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	(10)	9	8	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:				Under Supervision		Standalone		<input checked="" type="checkbox"/>		
	4.7 Injector Head 1. Top up Injector Lube Oil before start job. 2. Top up Injector gear box oil prior to start job. 3. Perform EMC 1 for pre and post job	- DONE -									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	(10)	9	8	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:				Under Supervision		Standalone		<input checked="" type="checkbox"/>		
	4.8 Pressure Control Equipment 1. Function test Single and Combi BOP prior to start job. 2. Function test Stripper prior to start job. 3. Perform EMC 1 for pre and post job.	- DONE -									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	(10)	9	8	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:				Under Supervision		Standalone		<input checked="" type="checkbox"/>		
	4.9 Basic BHA Components 1. Prepare and make up BHA configuration to be use on the job	- DONE -									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	(10)	9	8	7	6	5	4	3	2		
	Employee was able to OPERATE the tools:				Under Supervision		Standalone		<input checked="" type="checkbox"/>		

**COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK**

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed			Assessor Comment					
<b>5. Job Supervision</b> (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>									
<b>Rating (by SUPERVISOR)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
	10	9	8	7	6	5	4	3	2
<b>Please ✓ accordingly to confirm the role of the employee during operation</b>				Full Supervisor		2nd / Night Supervisor			

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
15-Aug-19		
20-Aug-19	<p>UNLOADING JOB ON WELL A 22</p> <p>I was assigned as CT Operator on the Night Shift.</p> <p>Objective this job unloading well untill dept 1500 m MDTHF</p> <p>Job completed and achived the target</p>	

Please tick (✓) category of services performed:

**Standard Services:**

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations  *X*
- Pumping Services

**Advanced Services**

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation