

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

|             |                            |           |                          |
|-------------|----------------------------|-----------|--------------------------|
| Name        | ZALANI B IBRAHIM           | COB Date  | 15-Aug-19                |
| Position    | GENERAL EQUIPMENT OPERATOR | RTB Date  | 20-Aug-19                |
| Client      | PETRONAS CARIGALI          | Location  | RESAK RDPA               |
| Platform    | RESAK                      | Well      | A 22                     |
| Assessed By | YUSOF B MUDA               | Position: | COILED TUBING SUPERVISOR |

### RATING LEGEND:

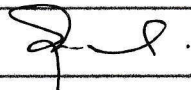
|                           |   |
|---------------------------|---|
| <b>STRONG</b>             | Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent                            |
| <b>ADEQUATE</b>           | Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good |
| <b>IMPROVEMENT NEEDED</b> | Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility                      |

| Assessment Criteria                             | Rating (Please ✓ where appropriate) |   |   |          |   |   |                    |   |   |
|---|-------------------------------------|---|---|----------|---|---|--------------------|---|---|
|   | STRONG                              |   |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |
|   | 10                                  | 9 | 8 | 7        | 6 | 5 | 4                  | 3 | 2 |
| <b>Safety Awareness (20%)</b>                   |                                     |   |   |          |   |   |                    |   |   |
| a. Usage of Personal Protective Equipment       | ✓                                   |   |   |          |   |   |                    |   |   |
| b. Participation in UAUC                        | ✓                                   |   |   |          |   |   |                    |   |   |
| c. Understanding of PTW System                  | ✓                                   |   |   |          |   |   |                    |   |   |
| d. Worksite House Keeping                       | ✓                                   |   |   |          |   |   |                    |   |   |
| <b>Work Performance (20%)</b>                   |                                     |   |   |          |   |   |                    |   |   |
| e. Initiative and Creativity                    |                                     | ✓ |   |          |   |   |                    |   |   |
| f. Decision Making Capability                   |                                     | ✓ |   |          |   |   |                    |   |   |
| g. Understanding of Job Scope                   |                                     | ✓ |   |          |   |   |                    |   |   |
| h. Tools Inventory and Reporting                |                                     | ✓ |   |          |   |   |                    |   |   |
| i. Work Quality                                 |                                     | ✓ |   |          |   |   |                    |   |   |
| j. Reporting                                    |                                     | ✓ |   |          |   |   |                    |   |   |
| k. Punctuality and Time Keeping                 | ✓                                   |   |   |          |   |   |                    |   |   |
| l. Teamwork                                     | ✓                                   |   |   |          |   |   |                    |   |   |
| m. Communication                                | ✓                                   |   |   |          |   |   |                    |   |   |
| n. Leadership Skills                            | ✓                                   |   |   |          |   |   |                    |   |   |
| o. Adaptability to Work Environment/Surrounding |                                     | ✓ |   |          |   |   |                    |   |   |
| p. Attitude                                     | ✓                                   |   |   |          |   |   |                    |   |   |
| q. Discipline                                   | ✓                                   |   |   |          |   |   |                    |   |   |

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Candidate is a good worker in every way.

- Every task given is carried out as best as possible.

|                             |   |
|-----------------------------|---|
| Assessed By<br>[Supervisor] |  |
| Name                        | YUSOF B MUDA  |
| Doc Ref No.: CTS FORM-90    |   |
| Date                        | 20/8/2019   |
| Revision No.: 01            |   |

CONTROLLED COPY

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Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task                     | Tasks Performed  | Assessor Comment |                          |                                     |                    |
|----------------------------------|--|------------------|--------------------------|-------------------------------------|--------------------|
| 1. Pre-Job Preparation           | 1. Attend toolbox and morning meeting with CSR.<br>2. Attend pre job meeting with client PCSB<br>3. Pre-check/EMC1 all CTU equipment before run the job.   | - DONE -         |                          |                                     |                    |
|                                  | Rating (by SUPERVISOR)   |                  | STRONG                   | ADEQUATE                            | IMPROVEMENT NEEDED |
|                                  | (10) 9 8   |                  | 7 6 5                    | 4 3 2                               |                    |
| 2. Surface Equipment Rig-up      | 1. Assist crew to rig up pumping surface line from SP01 to coil reel and kill port to combi BOP.<br>2. Assist crew to rig up N2 line from NCV to CT reel.<br>3. Rig up 4" hose from fluid storage tank to SP01.<br>4. Rig up 4" hose from BMX tank to SP01.<br>5. Spot/arrange flood light, control cabin and tool container electric cable to junction box.<br>6. Rig up water injection line from well to fluid storage tank.<br>7. Rig down wilden pump, 2" spring hose and air hose from sea deck to main deck | - DONE -         |                          |                                     |                    |
|                                  | Rating (by SUPERVISOR)   |                  | STRONG                   | ADEQUATE                            | IMPROVEMENT NEEDED |
|                                  | (10) 9 8   |                  | 7 6 5                    | 4 3 2                               |                    |
| 3. Tools / Equipment Preparation | 1. Perform EMC1 on Control Cabin, Stripper, Single and Combi BOP, CT reel, CIDF 01, Injector Head, Jacking Frame and Power Pack for pre job.<br>2. Prepare Downhole tools to be use during job.  | - DONE -         |                          |                                     |                    |
|                                  | Rating (by Operator)   |                  | STRONG                   | ADEQUATE                            | IMPROVEMENT NEEDED |
|                                  | (10) 9 8   |                  | 7 6 5                    | 4 3 2                               |                    |
| 4. Equipment                     | 4.1 Batch Mixer  | - DONE -         |                          |                                     |                    |
|                                  | Rating (by SUPERVISOR)   |                  | STRONG                   | ADEQUATE                            | IMPROVEMENT NEEDED |
|                                  | (10) 9 8   |                  | 7 6 5                    | 4 3 2                               |                    |
|                                  | Employee was able to OPERATE the equipment:  |                  | Under Supervision        | Standalone                          |                    |
|                                  |  |                  | <input type="checkbox"/> | <input checked="" type="checkbox"/> |                    |



## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task | Tasks Performed   | Assessor Comment  |
|--------------|---|---|
|              | <b>4.2 Pump Unit</b><br><br><div style="border: 1px solid black; padding: 5px;"> <div style="display: flex; justify-content: space-between;"> <div>Rating (by SUPERVISOR)</div> <div style="text-align: center;"> <div style="border-bottom: 1px solid black; width: 100px;">10</div> <div style="display: flex; justify-content: space-around; font-size: small;"> <div>STRONG</div> <div>9</div> <div>8</div> </div> </div> <div style="text-align: center;"> <div style="border-bottom: 1px solid black; width: 100px;">7</div> <div style="display: flex; justify-content: space-around; font-size: small;"> <div>ADEQUATE</div> <div>6</div> <div>5</div> </div> </div> <div style="text-align: center;"> <div style="border-bottom: 1px solid black; width: 100px;">4</div> <div style="display: flex; justify-content: space-around; font-size: small;"> <div>IMPROVEMENT NEEDED</div> <div>3</div> <div>2</div> </div> </div> </div> </div> | - DONE -  |
|              | <b>Employee was able to OPERATE the equipment:</b>  | <div style="display: flex; justify-content: space-between;"> <div>Under Supervision</div> <div style="border: 1px solid black; width: 50px; height: 20px;"></div> </div> <div style="display: flex; justify-content: space-between;"> <div>Standalone</div> <div style="border: 1px solid black; width: 50px; height: 20px; text-align: center;">✓</div> </div>   |
|              | <b>4.3 Nitrogen Pump unit &amp; Nitrogen Tank</b><br>1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line.<br>2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV  | - DONE -  |
|              | <b>Rating (by SUPERVISOR)</b>   | <div style="display: flex; justify-content: space-between;"> <div style="text-align: center;"> <div style="border-bottom: 1px solid black; width: 100px;">10</div> <div style="display: flex; justify-content: space-around; font-size: small;"> <div>STRONG</div> <div>9</div> <div>8</div> </div> </div> <div style="text-align: center;"> <div style="border-bottom: 1px solid black; width: 100px;">7</div> <div style="display: flex; justify-content: space-around; font-size: small;"> <div>ADEQUATE</div> <div>6</div> <div>5</div> </div> </div> <div style="text-align: center;"> <div style="border-bottom: 1px solid black; width: 100px;">4</div> <div style="display: flex; justify-content: space-around; font-size: small;"> <div>IMPROVEMENT NEEDED</div> <div>3</div> <div>2</div> </div> </div> </div> |
|              | <b>Employee was able to OPERATE the equipment:</b>  | <div style="display: flex; justify-content: space-between;"> <div>Under Supervision</div> <div style="border: 1px solid black; width: 50px; height: 20px;"></div> </div> <div style="display: flex; justify-content: space-between;"> <div>Standalone</div> <div style="border: 1px solid black; width: 50px; height: 20px;"></div> </div>  |
|              | <b>4.4 Power Pack</b><br>1. Perform EMC 1 for pre and post job  | - DONE -  |
|              | <b>Rating (by SUPERVISOR)</b>   | <div style="display: flex; justify-content: space-between;"> <div style="text-align: center;"> <div style="border-bottom: 1px solid black; width: 100px;">10</div> <div style="display: flex; justify-content: space-around; font-size: small;"> <div>STRONG</div> <div>9</div> <div>8</div> </div> </div> <div style="text-align: center;"> <div style="border-bottom: 1px solid black; width: 100px;">7</div> <div style="display: flex; justify-content: space-around; font-size: small;"> <div>ADEQUATE</div> <div>6</div> <div>5</div> </div> </div> <div style="text-align: center;"> <div style="border-bottom: 1px solid black; width: 100px;">4</div> <div style="display: flex; justify-content: space-around; font-size: small;"> <div>IMPROVEMENT NEEDED</div> <div>3</div> <div>2</div> </div> </div> </div> |
|              | <b>Employee was able to OPERATE the equipment:</b>  | <div style="display: flex; justify-content: space-between;"> <div>Under Supervision</div> <div style="border: 1px solid black; width: 50px; height: 20px;"></div> </div> <div style="display: flex; justify-content: space-between;"> <div>Standalone</div> <div style="border: 1px solid black; width: 50px; height: 20px; text-align: center;">✓</div> </div>   |
|              | <b>4.5 Control Cabin</b><br>1. Setup job file before start any run.<br>2. Perform Unload on well A-05 L.<br>3. Perform EMC 1 for pre and post job.<br>4. Update job ticket including chemical tracking and chemical ticket  | - DONE -  |
|              | <b>Rating (by SUPERVISOR)</b>   | <div style="display: flex; justify-content: space-between;"> <div style="text-align: center;"> <div style="border-bottom: 1px solid black; width: 100px;">10</div> <div style="display: flex; justify-content: space-around; font-size: small;"> <div>STRONG</div> <div>9</div> <div>8</div> </div> </div> <div style="text-align: center;"> <div style="border-bottom: 1px solid black; width: 100px;">7</div> <div style="display: flex; justify-content: space-around; font-size: small;"> <div>ADEQUATE</div> <div>6</div> <div>5</div> </div> </div> <div style="text-align: center;"> <div style="border-bottom: 1px solid black; width: 100px;">4</div> <div style="display: flex; justify-content: space-around; font-size: small;"> <div>IMPROVEMENT NEEDED</div> <div>3</div> <div>2</div> </div> </div> </div> |
|              | <b>Employee was able to OPERATE the equipment:</b>  | <div style="display: flex; justify-content: space-between;"> <div>Under Supervision</div> <div style="border: 1px solid black; width: 50px; height: 20px;"></div> </div> <div style="display: flex; justify-content: space-between;"> <div>Standalone</div> <div style="border: 1px solid black; width: 50px; height: 20px; text-align: center;">✓</div> </div>   |

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task      | Tasks Performed  | Assessor Comment   |                   |   |            |                    |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
|-------------------|--|--|-------------------|---|------------|--------------------|---|--------------------|--|--|------|---|---|---|---|---|---|---|---|--|
|                   | <b>4.6 CT Reel</b><br>1. Perform EMC 1 for pre and post job  | - DONE -   |                   |   |            |                    |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
|                   | Rating (by SUPERVISOR) <table border="1" style="display: inline-table; margin-left: 10px;"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">(10)</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table> | STRONG   |                   |   | ADEQUATE   |                    |   | IMPROVEMENT NEEDED |  |  | (10) | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |  |
| STRONG            |  |  | ADEQUATE          |   |            | IMPROVEMENT NEEDED |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
| (10)              | 9  | 8  | 7                 | 6 | 5          | 4                  | 3 | 2                  |  |  |      |   |   |   |   |   |   |   |   |  |
|                   | Employee was able to OPERATE the equipment:  | <table border="1" style="width: 100%;"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td style="text-align: center;">✓</td> </tr> </table> | Under Supervision |   | Standalone | ✓                  |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
| Under Supervision |  |  |                   |   |            |                    |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
| Standalone        | ✓  |  |                   |   |            |                    |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
|                   | <b>4.7 Injector Head</b><br>1. Top up Injector Lube Oil before start job.<br>2. Top up Injector gear box oil prior to start job.<br>3. Perform EMC 1 for pre and post job  | - DONE -   |                   |   |            |                    |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
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| STRONG            |  |  | ADEQUATE          |   |            | IMPROVEMENT NEEDED |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
| (10)              | 9  | 8  | 7                 | 6 | 5          | 4                  | 3 | 2                  |  |  |      |   |   |   |   |   |   |   |   |  |
|                   | Employee was able to OPERATE the equipment:  | <table border="1" style="width: 100%;"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td style="text-align: center;">✓</td> </tr> </table> | Under Supervision |   | Standalone | ✓                  |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
| Under Supervision |  |  |                   |   |            |                    |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
| Standalone        | ✓  |  |                   |   |            |                    |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
|                   | <b>4.8 Pressure Control Equipment</b><br>1. Function test Single and Combi BOP prior to start job.<br>2. Function test Stripper prior to start job.<br>3. Perform EMC 1 for pre and post job.  | - DONE -   |                   |   |            |                    |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
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| (10)              | 9  | 8  | 7                 | 6 | 5          | 4                  | 3 | 2                  |  |  |      |   |   |   |   |   |   |   |   |  |
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| Under Supervision |  |  |                   |   |            |                    |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
| Standalone        | ✓  |  |                   |   |            |                    |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
|                   | <b>4.9 Basic BHA Components</b><br>1. Prepare and make up BHA configuration to be use on the job   | - DONE -   |                   |   |            |                    |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
|                   | Rating (by SUPERVISOR) <table border="1" style="display: inline-table; margin-left: 10px;"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">(10)</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table> | STRONG   |                   |   | ADEQUATE   |                    |   | IMPROVEMENT NEEDED |  |  | (10) | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |  |
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| (10)              | 9  | 8  | 7                 | 6 | 5          | 4                  | 3 | 2                  |  |  |      |   |   |   |   |   |   |   |   |  |
|                   | Employee was able to OPERATE the tools:  | <table border="1" style="width: 100%;"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td style="text-align: center;">✓</td> </tr> </table> | Under Supervision |   | Standalone | ✓                  |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
| Under Supervision |  |  |                   |   |            |                    |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |
| Standalone        | ✓  |  |                   |   |            |                    |   |                    |  |  |      |   |   |   |   |   |   |   |   |  |

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task   | Tasks Performed  | Assessor Comment       |        |                        |   |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |  |
|--|--|------------------------|--------|------------------------|---|----------|--------------------|---|--------------------|--|--|--|----|---|---|---|---|---|---|---|---|--|--|--|--|--|--|--|--|--|
| <b>5. Job Supervision</b><br>(if applicable)<br><i>Please complete this section if you perform any supervisory role during operation</i> |  |                        |        |                        |   |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |  |
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| Rating (by SUPERVISOR)   | STRONG   |                        |        | ADEQUATE               |   |          | IMPROVEMENT NEEDED |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |  |
|  | 10   | 9                      | 8      | 7                      | 6 | 5        | 4                  | 3 | 2                  |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |  |
|  | Please ✓ accordingly to confirm the role of the employee during operation  |                        |        | Full Supervisor        |   |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |  |
|  |  |                        |        | 2nd / Night Supervisor |   |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |  |



## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

**PART 3:** To be completed by Employee and Assessor

| DATE                   | Assignment/Summary Job/Duration  | Supervisor's Feedback<br>(Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> ) |
|------------------------|--|--|
| 15-Aug-19<br>20-Aug-19 | <b>UNLOADING JOB ON WELL A 22</b><br>I was assigned as CT Operator on the Night Shift.<br>Objective this job unloading well untill dept 1500 m MDTHF<br>Job completed and achived the target |  |

Please tick (✓) category of services performed:

**Standard Services:**

|                     |                                     |
|---------------------|-------------------------------------|
| Wellbore Cleanout   | <input type="checkbox"/>            |
| CT Cementing        | <input type="checkbox"/>            |
| Nitrogen Operations | <input checked="" type="checkbox"/> |
| Pumping Services    | <input type="checkbox"/>            |

**Advanced Services**

|                |                          |
|----------------|--------------------------|
| CT Fishing     | <input type="checkbox"/> |
| CT Milling     | <input type="checkbox"/> |
| CT Logging     | <input type="checkbox"/> |
| CT Perforation | <input type="checkbox"/> |