

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

|             |                              |          |                              |
|-------------|------------------------------|----------|------------------------------|
| Name        | JACKEY KEMAN                 | COB Date | 07.05.2024                   |
| Position    | SENIOR SLICKLINE ASSISTANT I | RTB Date | 03.06.2024                   |
| Client      | ROC OIL                      | Location | D35                          |
| Platform    | D35DP-B, D35DP-A             | Well     | WELL-221, Well-117, Well-109 |
| Assessed By | NAME: STANLEY NANTA          |          |                              |

### RATING LEGEND:

|                           |   |
|---------------------------|---|
| <b>STRONG</b>             | Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent                            |
| <b>ADEQUATE</b>           | Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good |
| <b>IMPROVEMENT NEEDED</b> | Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility                      |

| Assessment Criteria | Rating (Please ✓ where appropriate) |  |  |  |  |  |  |  |  |
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|

### Safety Awareness (20%)

- Usage of Personal Protective Equipment
- Participation in ACT
- Understanding of PTW System
- Worksite House Keeping

| STRONG |   |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |
|--------|---|---|----------|---|---|--------------------|---|---|
| 10     | 9 | 8 | 7        | 6 | 5 | 4                  | 3 | 2 |
|        | ✓ |   |          |   |   |                    |   |   |
| ✓      |   |   |          |   |   |                    |   |   |
|        | ✓ |   |          |   |   |                    |   |   |
|        | ✓ |   |          |   |   |                    |   |   |


### Work Performance (20%)

- Initiative and Creativity
- Decision Making Capability
- Understanding of Job Scope
- Tools Inventory and Reporting
- Work Quality
- Reporting
- Punctuality and Time Keeping
- Teamwork
- Communication
- Leadership Skills
- Adaptability to Work Environment/Surrounding
- Attitude
- Discipline

|  |   |   |  |  |  |  |  |  |
|--|---|---|--|--|--|--|--|--|
|  | ✓ |   |  |  |  |  |  |  |
|  | ✓ |   |  |  |  |  |  |  |
|  | ✓ |   |  |  |  |  |  |  |
|  | ✓ |   |  |  |  |  |  |  |
|  | ✓ |   |  |  |  |  |  |  |
|  | ✓ |   |  |  |  |  |  |  |
|  | ✓ |   |  |  |  |  |  |  |
|  | ✓ |   |  |  |  |  |  |  |
|  | ✓ |   |  |  |  |  |  |  |
|  |   | ✓ |  |  |  |  |  |  |
|  | ✓ |   |  |  |  |  |  |  |
|  | ✓ |   |  |  |  |  |  |  |
|  | ✓ |   |  |  |  |  |  |  |

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Good work attitude. Can be the next TO and understanding of function down hole tools.

|                           |   |
|---------------------------|---|
| Assessed By<br>[Operator] |  |
| Name                      | STANLEY NANTA   |
| Date                      | 03.06.2024  |

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

| Type of Task  | Tasks Performed  | Assessor Comment     |        |          |   |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |
|---|--|----------------------|--------|----------|---|----------|--------------------|---|--------------------|--|--|--|----|---|---|---|---|---|---|---|---|--|
| 1. Pre-Job Preparation  | <p>A) GET APPROVE PTW ONSITE, DISCUSS ABOUT JHA, TOOLBOX TALK AMONG CREW AND WIS.</p> <p>B) PERFORM HAZARD HUNT BEFORE START OPERATION. C) PERFORM PRE-CHECKLIST ON ALL EQUIPMENT.</p> <p>D) TO CHECK ALL HOSES WAS TIGHT AND SECURE INSTALLED.</p> <p>E) ENSURE ALL TOOLS BEING PREPARED AND FUNCTION TEST PRIOR TO JOB BEING PERFORM.</p> <p>F) ENSURE ALL PRESSURE HOSE FROM POWERPACK TO RSU BEING SECURE WITH WHIP CHECK.</p> <p>G) BARRICADE WORKSITE &amp; WELLHEAD AREA BEFORE PERFORM RIGGING UP THE PCE LOWER AND UPPER SECTION.</p> <p>H) CHECK WELL CONDITION TO KNOW IF THERES ANY POTENTIAL PASSING ON WELLHEAD VALVE.</p> <p>I) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD.</p> <p>J) ENSURE TO TOP UP DIESEL AND HYDRAULIC OIL ON POWERPACK AND SWCP.</p> |                      |        |          |   |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |
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|   | 10   | 9                    | 8      | 7        | 6 | 5        | 4                  | 3 | 2                  |  |  |  |    |   |   |   |   |   |   |   |   |  |
| 2. Surface Equipment Rig-up   | <p>A) MAKE UP PCE LOWER AND UPPER SECTION.</p> <p>B) PUT GREASE ON ALL LUBRICATOR CONNECTION BEFORE CONNECTING IT.</p> <p>C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR.</p> <p>D) DISCARD/CUT WIRE IF NEEDED.</p> <p>E) CHECK ANY DAMAGE ON ALL LUBRICATOR THREAD.</p> <p>F) HOOK UP ALL HOSES &amp; CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE.</p> <p>G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE.</p> <p>H) MAKE UP ROPE SOCKET.</p> <p>I) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN. J) MAKE SURE TO FUNCTION TEST SWCP HYDRAULIC AND AIR LINE. K) TEST RUN POWERPACK BEFORE START OPERATION. L) ENSURE SWCP HOSE HAS NO LEAK OR DAMAGE. M) CONNECT HYDRAULIC BOP HOSES FROM RSU.</p>   |                      |        |          |   |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |
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|   | 10   | 9                    | 8      | 7        | 6 | 5        | 4                  | 3 | 2                  |  |  |  |    |   |   |   |   |   |   |   |   |  |
| 3. Tools / Equipment Preparation  | <p>A) SERVICE &amp; FUNCTION TEST TOOL BEFORE USING IT.</p> <p>B) PINNING RUNNING AND PULLING TOOLS.</p> <p>C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE.</p> <p>D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT.</p> <p>E) CLEAN ANY TOOL THAT IS STUCK DUE TO WAX OR AFTER RUN HOLE.</p> <p>F) INVENTORY TOOLS IF NECESSARY.</p> <p>G) ENSURE CHECKING ALL SIZE OF TOOLS AND CONNECTION IS SUITABLE TO USE BEFORE RUN IN HOLE.</p>   |                      |        |          |   |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |
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|   | 10   | 9                    | 8      | 7        | 6 | 5        | 4                  | 3 | 2                  |  |  |  |    |   |   |   |   |   |   |   |   |  |
| 4. Equipment Problem Troubleshooting<br>[Please state type of equipment and describe troubleshooting job performed] |  |                      |        |          |   |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |

| Type of Task  | Tasks Performed  |        |   |   | Assessor Comment |   |   |                    |   |   |
|---|--|--------|---|---|------------------|---|---|--------------------|---|---|
|   | Rating (by Operator)   | STRONG |   |   | ADEQUATE         |   |   | IMPROVEMENT NEEDED |   |   |
|   |  | 10     | 9 | 8 | 7                | 6 | 5 | 4                  | 3 | 2 |
| 5. Downhole Tools<br>Servicing/Redressing/Maintenance | A) FUNCTION TEST AND PINNING TUBING PATCH.<br>B) FUNCTION TEST AND PINNING 3" GS PULLING TOOL.<br>C) PINNING AND FUNCTION TEST 2" SB PULLING TOOL.<br>D) FUNCTION TEST 142BO.<br>E) FUNCTION TEST AND PINNING 42BO. F)<br>REDRESS LIB 2.62" G)<br>FUNCTION TEST AND SERVICE 1.3/4" HYDRAULIC JAR. H)<br>FUNCTION TEST 2.25" SAND BAILER. |        |   |   |                  |   |   |                    |   |   |
|   | Rating (by Operator)   | STRONG |   |   | ADEQUATE         |   |   | IMPROVEMENT NEEDED |   |   |
|   |  | 10     | 9 | 8 | 7                | 6 | 5 | 4                  | 3 | 2 |

| Type of Task                                 | Tasks Performed  | Assessor Comment     |        |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|--|--|----------------------|--------|----------|--------------------------|----------|--------------------|---|--------------------|--|--|--|----|---|---|---|---|---|---|---|---|--|--|--|--|--|--|--|--|
| 6. Tools Inventory & Reporting               |  |                      |        |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
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| Rating (by Operator)                         | STRONG   |                      |        | ADEQUATE |                          |          | IMPROVEMENT NEEDED |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | 10   | 9                    | 8      | 7        | 6                        | 5        | 4                  | 3 | 2                  |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
| 7. Equipment Operation                       | [Operator to rate TSA / SA / SSA competency in operating the equipment]  |                      |        |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
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| Rating (by Operator)                         | STRONG   |                      |        | ADEQUATE |                          |          | IMPROVEMENT NEEDED |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | 10   | 9                    | 8      | 7        | 6                        | 5        | 4                  | 3 | 2                  |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | Power Pack   |                      | ✓      |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | Air Compressor (N/A)   |                      | N/A    |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | GenSet (N/A)   |                      | N/A    |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | Control Panel  |                      | ✓      |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | Test Pump  |                      | ✓      |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | Pressure Control Equipment   |                      | ✓      |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | Mast   |                      | ✓      |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | Weight & Measuring Devices   |                      | ✓      |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | Downhole Tools   |                      | ✓      |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | Total  | 0                    | 0      | 0        | 0                        | 0        | 0                  | 0 | 0                  |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | Comments by Operator [please specify competency gaps / area of improvement]  |                      |        |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
| EXECUTE THE WELL SERVICES OPERATION (IF ANY) |  |                      |        |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
| (Operating Winch)                            |  |                      |        |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
| Date / Location / Well No. / Job Type        | Activity Summary   |                      |        |          | Toolstring Configuration |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  |  |                      |        |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  |  |                      |        |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
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| Rating (by Operator)                         | STRONG   |                      |        | ADEQUATE |                          |          | IMPROVEMENT NEEDED |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | 10   | 9                    | 8      | 7        | 6                        | 5        | 4                  | 3 | 2                  |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | Comments by Operator [please specify competency gaps / area of improvement]  |                      |        |          |                          |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |

| Type of Task       |          | Tasks Performed                          | Assessor Comment                  |
|--------------------|----------|--|-----------------------------------|
| <b>JOB DETAIL:</b> |          |  |                                   |
| DATE               | WELL NO. | JOB TYPE                                 | STATUS<br>(COMPLETE / INCOMPLETE) |
| 8/5-22/5/24        | WELL 221 | RETRIEVE PXX PLUG AND PRONG, ZONE CHANGE | SUSPEND                           |
| 23/5-30/5/24       | WELL 117 | SET GAS LIFT PACK OFF                    | COMPLETED                         |
| 31/5-3/6/24        | WELL 109 | SAND BAILING, RVC, FGS                   | IN PROGRESS                       |
|                    |          |  |                                   |
|                    |          |  |                                   |
|                    |          |  |                                   |
|                    |          |  |                                   |
|                    |          |  |                                   |
|                    |          |  |                                   |

To be completed by verifier (FSM)

#### SUMMARY OF OVERALL PERFORMANCE

|   |  |     | Score  |        |   |
|---|--|-----|--------|--------|---|
|   |  |     | Weight | Total  | % |
| A | Safety Awareness                                   | 20  | #REF!  | #REF!  |   |
| B | Work Performance                                   | 20  | #REF!  | #REF!  |   |
| C | Technical Skills                                   | 60  | 52     | 44.571 |   |
|   | 1. Pre-Job Preparation                             | 8   |        |        |   |
|   | 2. Surface Equipment Rig-up                        | 7   |        |        |   |
|   | 3. Tools / Equipment Preparation                   | 8   |        |        |   |
|   | 0  | 9   |        |        |   |
|   | 5. Downhole Tools Servicing/Redressing/Maintenance | 6   |        |        |   |
|   | 6. Tools Inventory & Reporting                     | 7   |        |        |   |
|   | 7. Equipment Operation                             | 7   |        |        |   |
| D | TOTAL (A+B+C)                                      | 100 |        | #REF!  |   |