

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	JACKY KEMAN	COB Date	07.05.2024
Position	SENIOR SLICKLINE ASSISTANT I	RTB Date	03.06.2024
Client	ROC OIL	Location	D35
Platform	D35DP-B, D35DP-A	Well	WELL-221, Well-117, Well-109
Assessed By	NAME: STANLEY NANTA		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT	✓								
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surroundings
- p. Attitude
- q. Discipline

✓									
✓									
✓									
✓									
✓									
✓									
✓									
✓									
✓									
✓									
				✓					
✓									
✓									
✓									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Good work attitude. Can be the next TO and understanding of function down hole tools.

Assessed By [Operator]	
Name	STANLEY NANTA
Date	03.06.2024

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																
1. Pre-Job Preparation	<ul style="list-style-type: none"> A) GET APPROVE PTW ONSITE, DISCUSS ABOUT JHA, TOOLBOX TALK AMONG CREW AND WIS. B) PERFORM HAZARD HUNT BEFORE START OPERATION. C) PERFORM PRE-CHECKLIST ON ALL EQUIPMENT. D) TO CHECK ALL HOSES WAS TIGHT AND SECURE INSTALLED. E) ENSURE ALL TOOLS BEING PREPARED AND FUNCTION TEST PRIOR TO JOB BEING PERFORM. F) ENSURE ALL PRESSURE HOSE FROM POWERPACK TO RSU BEING SECURE WITH WHIP CHECK. G) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORM RIGGING UP THE PCE LOWER AND UPPER SECTION. H) CHECK WELL CONDITION TO KNOW IF THERE'S ANY POTENTIAL PASSING ON WELLHEAD VALVE. I) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD. J) ENSURE TO TOP UP DIESEL AND HYDRAULIC OIL ON POWERPACK AND SWCP. 																	
		Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED									
			10	9	8	7	6	5	4	3	2							
2. Surface Equipment Rig-up		<ul style="list-style-type: none"> A) MAKE UP PCE LOWER AND UPPER SECTION. B) PUT GREASE ON ALL LUBRICATOR CONNECTION BEFORE CONNECTING IT. C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR. D) DISCARD/CUT WIRE IF NEEDED. E) CHECK ANY DAMAGE ON ALL LUBRICATOR THREAD. F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE. G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE. H) MAKE UP ROPE SOCKET. I) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN. J) MAKE SURE TO FUNCTION TEST SWCP HYDRAULIC AND AIR LINE. K) TEST RUN POWERPACK BEFORE START OPERATION. L) ENSURE SWCP HOSE HAS NO LEAK OR DAMAGE. M) CONNECT HYDRAULIC BOP HOSES FROM RSU. 																
			Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED								
						10	9	8	7	6	5	4	3	2				
			3. Tools / Equipment Preparation	<ul style="list-style-type: none"> A) SERVICE & FUNCTION TEST TOOL BEFORE USING IT. B) PINNING RUNNING AND PULLING TOOLS. C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE. D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT. E) CLEAN ANY TOOL THAT IS STUCK DUE TO WAX OR AFTER RUN HOLE. F) INVENTORY TOOLS IF NECESSARY. G) ENSURE CHECKING ALL SIZE OF TOOLS AND CONNECTION IS SUITABLE TO USE BEFORE RUN IN HOLE. 														
					Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED						
								10	9	8	7	6	5	4	3	2		
					4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]													
							Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED				
										10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed						Assessor Comment					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
5. Downhole Tools Servicing/Redressing/Maintenance		10	9	8	7	6	5	4	3	2		
		A) FUNCTION TEST AND PINNING TUBING PATCH. B) FUNCTION TEST AND PINNING 3" GS PULLING TOOL. C) PINNING AND FUNCTION TEST 2" SB PULLING TOOL. D) FUNCTION TEST 142BO. E) FUNCTION TEST AND PINNING 42BO. REDRESS LIB 2.62" FUNCTION TEST AND SERVICE 1.3/4" HYDRAULIC JAR. H) FUNCTION TEST 2.25" SAND BAILER.	F)	G)								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Power Pack	✓								
		Air Compressor (N/A)	N/A								
		GenSet (N/A)	N/A								
		Control Panel	✓								
		Test Pump	✓								
		Pressure Control Equipment	✓								
		Mast	✓								
Weight & Measuring Devices		✓									
Downhole Tools	✓										
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]											

Type of Task		Tasks Performed	Assessor Comment	
JOB DETAIL:				
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)	
8/5-22/5/24	WELL 221	RETRIEVE PXX PLUG AND PRONG, ZONE CHANGE	SUSPEND	
23/5-30/5/24	WELL 117	SET GAS LIFT PACK OFF	COMPLETED	
31/5-3/6/24	WELL 109	SAND BAILING, RVC, FGS	IN PROGRESS	

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	0	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!