

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMAD AINUDIN BIN KAMAL	COB Date	16/11/2024
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	14/11/2024
Client	PCSB	Location	ANGSI
Platform	ANGSI BRAVO	Well	B-27S
Assessed By	Name: HAZWAN HAMID	Position:	FIELD SPECIALIST II

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC			✓						
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
<b>Work Performance (20%)</b>									
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓								
q. Discipline	✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Personnel always take initiative to improve performance and always deliver high quality work consistently.  
Crew also demonstrate a strong work ethic and show dedication and commitment to the job

Good job, keep it up!

Assessed By [Supervisor]	[Signature]
Name	MUHAMAD HAZWAN BIN ABDUL HAMID
Date	4/6/2024

Doc Ref No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

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# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor (WEIGHT: 60%)

Type of Task	Tasks Performed	Assessor Comment																				
1. Pre-Job Preparation	<p>1. Attend toolbox and morning meeting with WSS</p> <p>2. Prepare EPTW before do the job</p>	<p>Able to manage the task effectively and deliver result on time.</p> <p>Good Job!</p>																				
	<table border="1"> <tr> <th>Rating (by SUPERVISOR)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
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2. Surface Equipment Rig-up	<p>1. Assist crew rig up surface line from FST to batch mixer and SPO1</p> <p>2. Rig up Spring hose from manifold to batch mixer tank</p>	<p>Efficiency and ability to prioritize task effectively.</p> <p>Good Job!</p>																				
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3. Tools / Equipment Preparation	<p>1. Perform inventory toolbox container and PPE container</p> <p>2. House keeping toolbox container and PPE container</p>	<p>Efficiency and ability to operate and prioritize task effectively</p> <p>Good Job!</p>																				
	<table border="1"> <tr> <th>Rating (by Operator)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
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4. Equipment	<p>4.1 Batch Mixer</p> <p>1. Rig up 4 inch hose from FST to batch mixer</p> <p>2. Rig up an hydraulic hose connect to right connection</p> <p>3. Doing EME 1 before job and record running hour</p>	<p>Good Job, able to operate unit without supervision</p>																				
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	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td></td></tr> </table>	Under Supervision		Standalone																	
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Type of Task	Tasks Performed	Assessor Comment																		
	<p>4.2 Pump Unit</p> <p>1. Rig up pumping line using iron and high Pressure hose to well b-27.</p> <p>2. make sure an hydraulic hose connect to right connection.</p> <p>3. can handle and operate unit with assist by Senior operator.</p>	<p>Good Job! able to operate unit, but need proactively enhance the skill to meet target.</p>																		
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	Employee was able to OPERATE the equipment:	<p>Under Supervision</p> <p>Standalone</p>																		
	4.3 Nitrogen Pump unit & Nitrogen Tank																			
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	Employee was able to OPERATE the equipment:	<p>Under Supervision</p> <p>Standalone</p>																		
	4.4 Power Pack																			
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	Employee was able to OPERATE the equipment:	<p>Under Supervision</p> <p>Standalone</p>																		
	4.5 Control Cabin																			
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	Employee was able to OPERATE the equipment:	<p>Under Supervision</p> <p>Standalone</p>																		

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
MAY 2024	<p>- Involved on acid screenwash and sisq for well Bx75. The objective of the job is perform near wellbore acid wash of 135L to tackle mainly on the coratite issue. After complete the acid screen wash, perform sisq pumping on well</p> <p>Operation summary:</p> <ol style="list-style-type: none"> <li>1. perform tubing pickling (52 bbls)</li> <li>2. Perform injectivity test prior main treatment (120 bbls)</li> <li>3. perform acid screen wash (main treatment) (120 bbls)</li> <li>4. Perform Injectivity test prior sisq treatment</li> <li>5. perform sisq treatment</li> </ol>	<p>Person involved in main operation and during operation, presumed can handle and operate Bmx and assist in acid transferring effectively!</p> <p>Good Job!</p>

Please tick (✓) category of services performed:

### Standard Services:

Wellbore Cleanout  
CT Cementing  
Nitrogen Operations  
Pumping Services

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input checked="" type="checkbox"/>

### Advanced Services

CT Fishing  
CT Milling  
CT Logging  
CT Perforation

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>