

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMAD DINUDIN BIN KAMAL	COB Date	16/5/2024
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	14/6/2024
Client	PCSB	Location	ANGSI
Platform	ANGSI BRAVO	Well	B-27 S
Assessed By	Name: HAZWAN HAMID	Position: FIELD SPECIALIST A	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC			✓						
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting					✓				
i. Work Quality						✓			
j. Reporting							✓		
k. Punctuality and Time Keeping				✓					
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills					✓				
o. Adaptability to Work Environment/Surrounding						✓			
p. Attitude							✓		
q. Discipline								✓	

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Personnel always take initiative to improve performance and always deliver high quality work consistently. Crew also demonstrate a strong work ethic and shows dedication and commitment to the job.

Good job, keep it up!

Assessed By [Supervisor]	✓
Name	MUHAMAD HAZWAN BIN ABDUL HAMID
Date Doc. Ref. No.: CTS-FORM-90	4/6/2024

Revision No. 01

Effective Date: 21/08/2023

(Rev.00, Dated: 22/09/19-OBSOLETE)

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with WSS 2. Prepare EPTIW before do the job	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		Rating (by SUPERVISOR)	10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	1. Assist crew rig up surface line from FSI to batch mixer and SPO1 2. Rig up spring hose from manifold to batch mixer tank	Able to manage the task effectively and deliver result on time. Good Job!									
		Rating (by SUPERVISOR)	10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	1. Perform inventory toolbox container and PPE container 2. House keeping toolbox container and PPE container	Efficiency and ability to prioritize task effectively. Good Job!									
		Rating (by Operator)	10	9	8	7	6	5	4	3	2
4. Equipment	4.1 Batch Mixer 1. Rig up 4 inch hose from FSI to batch mixer 2. Rig up all hydraulic hose connect to right connection 3. Doing EMC 1 before job and record running hour	Good Job, able to operate unit without supervision.									
		Rating (by SUPERVISOR)	10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:						Under Supervision		Standalone			

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Type of Task	Tasks Performed	Assessor Comment																																							
	<p>4.2 Pump Unit</p> <p>1. Lay up pumping line using iron and high pressure hose to well b-97.</p> <p>2. Make sure all hydraulic hose connect to right connection.</p> <p>3. Can handle and operate unit with assist by senior operator.</p>	<p>Good job, able to operate unit, but need proactively enhance the skill to meet target.</p> <table border="1"> <thead> <tr> <th rowspan="2">Rating (by SUPERVISOR)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td>Employee was able to OPERATE the equipment:</td> <td colspan="3"></td> <td colspan="3">Under Supervision</td> <td colspan="3"></td> </tr> <tr> <td></td> <td colspan="3"></td> <td colspan="3">Standalone</td> <td colspan="3"></td> </tr> </tbody> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	Employee was able to OPERATE the equipment:				Under Supervision										Standalone					
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	<p>4.3 Nitrogen Pump unit & Nitrogen Tank</p>																																								
	<p>4.4 Power Pack</p>																																								
	<p>4.5 Control Cabin</p>																																								

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job UNDER SUPERVISION or STANDALONE)
MAY 2024	<p>- Involved on acid screenwash and siscQ for well B275. The objective of the job is perform near wellbore acid wash of 135L to tackle mainly on the calcite issue. After complete the acid screen wash, perform siscQ pumping on well</p> <p>Operation summary:</p> <ol style="list-style-type: none"> 1. perform tubing pickling (52 bbls) 2. Perform injectivity test prior main treatment (120 bbls) 3. perform acid screen wash (main treatment) (120 bbls) 4. Perform Injectivity test prior siscQ treatment 5. perform siscQ treatment 	<p>Person involved in main operation and during operation, personnel can handle and operate Bmz and assist in acid transferring effectively.</p> <p>Good Job!</p>

Please tick (✓) category of services performed:

Standard Services:	Wellbore Cleanout	<input type="checkbox"/>	Advanced Services	CT Fishing	<input type="checkbox"/>
	CT Cementing	<input type="checkbox"/>		CT Milling	<input type="checkbox"/>
	Nitrogen Operations	<input type="checkbox"/>		CT Logging	<input type="checkbox"/>
	Pumping Services	<input checked="" type="checkbox"/>		CT Perforation	<input type="checkbox"/>