

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AUBREY ANDREW BERNARD	COB Date	7/5/2024
Position	SENIOR ASSISTANT 1	RTB Date	28/5/2024
Client	SEAH 2	Location	NORTH SABAH (SOUTH FURIOUS)
Platform	SFJT-B, SFDP-A	Well	SF- 36, SF-15, SF-9L, SF-17L
Assessed By	Name: KELLEY NANTA Position: General Operator		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
✓								
	✓							

### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓						
		✓						
		✓						
		✓						
		✓						
			✓					
	✓							
	✓							
	✓							
			✓					
	✓							
	✓							
	✓							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

He comply procedure and task given by client and fully understand wire line program.

He able operate winch, job survey, TCC and retrieved GL catcher. but still under supervision onsite.

In my observation you have a lot improvement, Good team work and give hand when crew need help.

Keep it up and wish you keep performing.

Assessed By [Operator]	Name: KELLEY NANTA
Name	AUBREY ANDREW BERNARD
Date	27/5/2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																											
1. Pre-Job Preparation	A) perform check list equipment B) check due date equipment C) ensure all tool string at worksite D) ensure all pressure hose PP to RSU at worksite E) make sure PTW sign by authorizer before approval sign F) toolbox talk before start the job G) make sure hand tools are complete at worksite																												
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2. Surface Equipment Rig-up	Above of BOP:- 3"( stuffing box, 8f lubricator, 8f lubricator, 8f lubricator, QTS) Below BOP:- 3" (4F/8F lubricator, Ball valve, 2F lubricator - prepare manifold for bleed pressure at lubricator																												
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3. Tools / Equipment Preparation	A) 1 7/8 rope socket, 1 7/8 swivel joint, 1 7/8 normal, 1 7/8 hyd jar, 1 7/8 link jar B) ready BRASS pin, STEEL pin, aluminium pin C) CHECK THE ROLL PIN IF STILL IN GOOD CONDITION D) tighten TADB tool connection and double all allen key screw F) 1-1/4" rope socket, 1-1/4" swivel joint, 1-1/4" 5F mallory stem, 1-1/4" 5F stem, 1-1/4" knuckle joint, 1-1/4" 20stroke link jar, 1-1/4" mallory stem																												
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>																													
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5. Downhole Tools Servicing/Redressing/Maintenance	A) SERVICE DHT BEFORE USED B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) IVENTORY TOOLS E) MAKE SURE SIZE TOOLS A CORRECT F) CHECK ANY FAULTY ON DHT THAT BEING USED G) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND INJURED H) TIGHTEN ALL TOOLS CONNECTION BEFORE RIH																												
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Type of Task	Tasks Performed	Assessor Comment									
6. Tools Inventory & Reporting	A) Done check soft copy already give to operator for hand over next incoming crew copy list	B) C) print hard									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
	Power Pack				√						
	Air Compressor										
	GenSet										
	Control Panel			√							
	Test Pump				√						
	Pressure Control Equipment			√							
	Mast			√							
Weight & Measuring Devices				√							
Downhole Tools				√							
Total		0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration						
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
Comments by Operator [please specify competency gaps / area of improvement]											

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
9/5/2024	SF-36	RETRIEVE PCT GAUGE	COMPLETE
14/5/2024	SF-15	FGS, SGS	COMPLETE
19/5/2024	SF-9L	FGS, SGS, GLVC	COMPLETE
27/5/2024	SF17L	FGS, SGS, RVC	COMPLETE

To be completed by verifier (FSM)

### SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AUBREY ANDREW BERNARD	COB Date	2/4/2024
Position	SENIOR ASSISTANT 1	RTB Date	30/4/2024
Client	SEAH 3 / IWS	Location	NORTH SABAH SOUTH
Platform	SFJT-B / E	Well	SF- 31 / 515,507
Assessed By	Name: YUZIE / ADON Position: OPERATOR		

<b>RATING LEGEND:</b>	
<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
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Assessment Criteria	Rating (Please ✓ where appropriate)							
	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3
<b>Safety Awareness (20%)</b>								
a. Usage of Personal Protective Equipment	X							
b. Participation in ACT	X							
c. Understanding of PTW System	X							
d. Worksite House Keeping	X							
<b>Work Performance (20%)</b>								
e. Initiative and Creativity		X						
f. Decision Making Capability		X						
g. Understanding of Job Scope		X						
h. Tools Inventory and Reporting		X						
i. Work Quality		X						
j. Reporting		X						
k. Punctuality and Time Keeping		X						
l. Teamwork	X							
m. Communication	X							
n. Leadership Skills		X						
o. Adaptability to Work Environment/Surrounding	X							
p. Attitude		X						
q. Discipline	X							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

wiling and ready to take instruction from leader and supervisor  
 excellent attitude , time keeping and good team player  
 understand about wireline operation and proactive in tool preapration service and maintenance.

Assessed By [Operator]	Name: ADON KASU
Name	AUBREY ANDREW BERNARD
Date	29/4/2024

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
23/4/2024	SF-515	NON ROUTINE JOB (IWS)	INCOMPLETE
24/4/2024	SF-507	NON ROUTINE JOB (IWS) TCC, WAX CUT	INCOMPLETE

To be completed by verifier (FSM)

#### SUMMARY OF OVERALL PERFORMANCE

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			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
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	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!