

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AIZUDDIN BIN MUSTAFFA	COB Date	16/10/2024
Position	SLICKLINE ASSISTANT	RTB Date	1/11/2024
Client	SEAH	Location	NORTH SABAH
Platform	PVD III / SFJT-DELTA	Well	D-10, D-11
Assessed By	Name: SUPARDI JAPAR Position: SLICKLINE OPERATOR		

### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)	✓								
e. Initiative and Creativity	✓								
f. Decision Making Capability	✓								
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting	✓								
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills	✓								
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

---



---



---



---



---

Assessed By [Operator]	
Name	Supardi Japar
Date	31/10/2024

# IMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment						
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment.							
	2) Verified all hose has whipcheck and was tight and no leak detected.							
	3) Ensure all tools that needed to be run on that day already prepared and ready to connect for run in hole							
	4) Check engine oil, diesel oil, coolant and hydraulic oil on Power pack							
	5) Ensure the load cell was in good condition							
	6) Performed wire test before RIH and after RIH							
	7) Check on RSU condition.							
2. Surface Equipment Rig-up	Rating (by Operator)	STRONG			ADEQUATE	IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3
	1) Ensure all due date on wireline equipment was still valid.							
	2) Reposition wireline equipment							
	3) Reposition on hanging T-BAR and sleeve by using air frame at proper point							
	4) Connect all hoses on POWER PACK, REEL SKID UNIT							
	5) Discard slickline wire and make up new rope socket							
3. Tools / Equipment Preparation	Rating (by Operator)	STRONG			ADEQUATE	IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3
	1) Service and function test tools at surface before RIH.							
	2) Pinning and function test down hole tools.							
	3) Make up tools string and double check all connection.							
	4) Do inventory and housekeeping on wireline toolbox							
	5) Perform preventive maintenance on down hole tools inside tools box							
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	Rating (by Operator)	STRONG			ADEQUATE	IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3

Type of Task	Tasks Performed	Assessor Comment						
5. Downhole Tools Servicing/Redressing/Maint	1) Performed service and function test on 2.813" x-line							
	2) Performed service and function test on 2.813" 142BO							
	3) Do preparation and make up on control devices such as 2.813" XX PLUG and PXX PLUG							
	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED				
	10	9	8	7	6	5	4	3
								2

Type of Task	Tasks Performed				Assessor Comment					
6. Tools Inventory & Reporting	Reinventory tools and record movement tools to any package.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10		9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack									
	Air Compressor									
	GenSet									
	Control Panel			✓						
	Test Pump			✓						
	Pressure Control Equipment			✓						
Mast										
Weight & Measuring Devices			✓							
Downhole Tools			✓							
Total	0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Comments by Operator [please specify competency gaps / area of improvement]									

To be completed by verifier (FSM)

## SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!