

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	UAN MUHAMMAD HANIF bin WAH MOHITAR	COB Date	28/8/2023
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	26/9/2023
Client	PETROSEAS CARIGALI	Location	DULANG
Platform	DULANG DELTA	Well	D-15 L/S
Assessed By	Name: Position:		

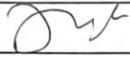
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC		✓							
c. Understanding of PTW System			✓						
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting			✓						
i. Work Quality				✓					
j. Reporting					✓				
k. Punctuality and Time Keeping						✓			
l. Teamwork							✓		
m. Communication								✓	
n. Leadership Skills									✓
o. Adaptability to Work Environment/Surrounding									✓
p. Attitude									✓
q. Discipline									✓

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* Overall good
* can stand alone operate Bm*

Assessed By [Supervisor]	
Name	MUHAMMAD SYUKRI B BIN JAWA
Date	25/9/2023

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment												
1. Pre-Job Preparation	1. Attend Toolbox And Morning Meeting with CSR. 2. Prepare EPPIN Before Do the Job.	+ Done												
		Rating (by SUPERVISOR)	STRONG	10	9	8	7	6	5	ADEQUATE	4	3	2	IMPROVEMENT NEEDED
2. Surface Equipment Rig-up	1. Assist Crew Rig Up Surface Line From SP02 To CTV Reel And Kill Port Line To COMBL.	+ Done												
		Rating (by SUPERVISOR)	STRONG	10	9	8	7	6	5	ADEQUATE	4	3	2	IMPROVEMENT NEEDED
3. Tools / Equipment Preparation	1. Top up Diesel On Equipment	+ Done												
		Rating (by Operator)	STRONG	10	9	8	7	6	5	ADEQUATE	4	3	2	IMPROVEMENT NEEDED
4. Equipment	4.1 Batch Mixer 1. Assist BMX Operator Mixing 15% HCL 2. Assist BMX Operator Mixing Neutralization Fluid (Soda Ash). 3. Learn how to operate BMX And Troubleshoot.	+ Done												
		Rating (by SUPERVISOR)	STRONG	10	9	8	7	6	5	ADEQUATE	4	3	2	IMPROVEMENT NEEDED
	Employee was able to OPERATE the equipment:	<table border="1" style="width: 100%;"> <tr> <td>Under Supervision</td> <td style="width: 10px;"></td> </tr> <tr> <td>Standalone</td> <td style="width: 10px;"></td> </tr> </table>								Under Supervision		Standalone		
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4.2 Pump Unit	<p>1. Assist Rig up Pumping Surface Line . 2. Assist Pump Man Open / Close Plug Valve.</p>	* Done																															
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4.3 Nitrogen Pump unit & Nitrogen Tank	<p>1. Assist / Learn transfer Nitrogen .</p>	* Done																															
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	<p>4.6 CT Reel</p> <p>1. ASSIST CT Operator Spool In Or Out Cat While Running The Job.</p> <p>2. Lubricant CT String with Corrosion Fahrbator And Diesel.</p>	<p>✓ Done</p>																			
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	<p>4.9 Basic BHA Components</p> <p>1. Assist Crew Make Up BHA Tools.</p>	<p>✓ Done</p>																			
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Type of Task	Tasks Performed			Assessor Comment											
<p>S. Job Supervision (if applicable)</p> <p><i>Please complete this section if you perform any supervisory role during operation</i></p>															
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<p>Please <input checked="" type="checkbox"/> accordingly to confirm the role of the employee during operation</p>			<input checked="" type="checkbox"/> Full Supervisor <input type="checkbox"/> 2nd / Night Supervisor												

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PART 3 To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
28 AUGST 2023	<p>- CTU Perform Scale/Sand Clean Out From Hub until EOT 1,912 m And 10m Below Perforation Zone.</p> <p>- 28 August 2023 Arrive At Location Dulang Delta From PDST (crewChange Day). Assist crew to Rig Up Surface Line, Do Lifting/Rearrange Mandeck Area. Assist BMX Operator Mixing HCl 15% And Neutralization Fluid (sudahish) Reference By The Job Program. I have Learned How to Operate the BMX And Go Through with Line Tank A & B where Line To Use For Mixing Chemical . Back To PDST 26 September 2023.</p>	<p>* Done</p> <p>* good job .</p>

Please tick (✓) category of services performed:

Standard Services:	<input checked="" type="checkbox"/> Wellbore Cleanout <input type="checkbox"/> CT Cementing <input type="checkbox"/> Nitrogen Operations <input type="checkbox"/> Pumping Services	Advanced Services	<input type="checkbox"/> CT Fishing <input type="checkbox"/> CT Milling <input type="checkbox"/> CT Logging <input type="checkbox"/> CT Perforation
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