

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	ALBERT AK PELASAI	COB Date	17.09.24
Position	SENIOR SLICKLINE ASSISTANT I	RTB Date	14.10.24
Client	ROC	Location	D35
Platform	D35DP-B	Well	WH-208L,WH-211S1
Assessed By	Name: BOBBY SAGENG Position:SLICKLINE OPERATOR		

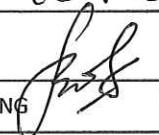
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping			✓						
l. Teamwork			✓						
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude				✓					
q. Discipline				✓					

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

He constantly exhibits excellent work quality and a strong personal dedication to complete all assigned tasks. Someone who is trustworthy and diligent. Handled his work task without supervision, autonomously and appropriately. Outstanding performance all around. He has a lot of potential and is well suited to advance.

Assessed By [Operator]	
Name	BOBBY SAGENG
Date	14.10.24

Doc. Ref. No.: SLS FORM 13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02, Dated:14/06/19-OBSOLETE)

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DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment					
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment. 2) To verify all hose was tight and no leak. 3) Ensure all tools that needed to be run on that day prepared. 4) Check diesel, coolant, engine oil, and hydraulic oil on PP. 5) Check on RSU condition. 6) Walk the line to ensure hose fit for use and no crack/leak.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10		9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	1) Make up PCE. 2) Discard slickline wire. 3) Make up new Rope socket. 4) Hook up all hoses. 5) Make up tools string. 6) Pressure test PCE.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10		9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	1) Service and function test tools on surface before RIH. 2) Pinning and function test down hole tools. 3) Make up tools string and double check all connection. 4). Perform preventive maintenance on down hole tools inside tools box.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10		9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10		9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	SERVICE AND MAINTENANCE: 1) 3" GS C/W PRONG. 2) 2.813" X-LINE. 3) 2.0" SB								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10		9	8	7	6	5	4	3	2

Type of Task	Tasks Performed					Assessor Comment							
	Rating (by Operator)					10	9	8	7	6	5	4	3

Type of Task	Tasks Performed						Assessor Comment				
6. Tools Inventory & Reporting	1) Check Tools inventory and make inventory on site. 2) Performed check list equipment. 3) Update YTT.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
10		9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
		Power Pack									
		Air Compressor									
		GenSet									
		Control Panel									
		Test Pump									
		Pressure Control Equipment									
Mast											
Weight & Measuring Devices											
Downhole Tools											
Total	0	0	0	0	0	0	0	0	0		
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration				
29.09.2024/D35DP-A/WH-208L/TCC&PBU	1. TCC to top off FXE Valve at 373ft. 2. TCC to XN-NOGO at 5873ft. 3. Perform FGS to TD at 5811ft.						1) 1 7/8 r/Socket + 1 7/8 swivel j + 1 7/8 5ft R.stem + 1 7/8 knukle j + 1 7/8 3feet R.stem + 1 7/8 knukle j + 1 7/8 link jar (20stroke) + 2.735 drift. 2) 1 7/8 r/Socket + 1 7/8 swivel j + 1 7/8 5ft R.stem + 1 7/8 knukle j + 1 7/8 3feet R.stem + 1 7/8 knukle j + 1 7/8 link jar (20stroke) + 2.5 wire scrapper. 3) 1 1/4 r/socket + 1 1/4 swivel j + 1 1/4 5ft mallory stem + 1 1/4 k.joint + 1 1/4 5ft n.stem + 1 1/4 link jar + 3ft n.stem c/w bullnose. 4) 1 1/4 r/socket + 1 1/4 swivel j + 1 1/4 5ft mallory stem + 1 1/4 3ft n.stem + 1 1/4 knukle k + 1 1/4 5ft n stem + PPS gauge.				
06.10.2024/D35DP-A/WH-211S1/TCC,SGS & RETRIEVE PXX-PLUG	1. TCC to top off TRSV at 545ft. TCC to top off PXX-PLUG at 5742ft. 3. Perform SGS to TD at 5811ft. 4. Retrieve PX-Prong at 5728ft.						2. 1) 1 7/8 r/Socket + 1 7/8 swivel j + 1 7/8 5ft R.stem + 1 7/8 knukle j + 1 7/8 3feet R.stem + 1 7/8 knukle j + 1 7/8 link jar (20stroke) + 2.735 drift. 2) 1 7/8 r/Socket + 1 7/8 swivel j + 1 7/8 5ft R.stem + 1 7/8 knukle j + 1 7/8 3feet R.stem + 1 7/8 knukle j + 1 7/8 link jar (20stroke) + 2.5 wire scrapper. 3) 1 1/4 r/socket + 1 1/4 swivel j + 1 1/4 5ft mallory stem + 1 1/4 k.joint + 1 1/4 5ft n.stem + 1 1/4 link jar + 3ft n.stem c/w bullnose. 4) 1 1/4 r/socket + 1 1/4 swivel j + 1 1/4 5ft mallory stem + 1 1/4 3ft n.stem + 1 1/4 knukle k + 1 1/4 5ft n stem + PPS gauge. 5) 1 7/8 r/Socket + 1 7/8 swivel j + 1 7/8 5ft R.stem + 1 7/8 knukle j + 1 7/8 3feet R.stem + 1 7/8 knukle j + 1 7/8 link jar (20stroke) + 2" SB. 6) 1 7/8 r/Socket + 1 7/8 swivel j + 1 7/8 5ft R.stem + 1 7/8 knukle j + 1 7/8 3feet R.stem + 1 7/8 knukle j + 1 7/8 link jar (20stroke) + 3" GS.				
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			

Type of Task	Tasks Performed				Assessor Comment					
	10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]										
	Competency - Able to operate RSV with ease and with minimum supervision. Adherence to RSV's operating procedures.									

Area of improvement - more exposure to operate RSV on variety of slickline downhole activities.

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!