

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	BENNYLOVE BENJAMIN	COB Date	25/4/2023'
Position	SLICKLINE ASSISTANT II	RTB Date	24/5/2023'
Client	SEA HIBISCUS	Location	BARTON & ST. JOSEPH
Platform	BTMP-B & SJJT-H	Well	BT-203S, BT-203L & SJ-807
Assessed By	Name:YUZIE Position:SLICKLINE OPERATOR		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please v where appropriate)								
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### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
✓								
✓								

### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓						
		✓	✓					
	✓							
	✓							
	✓							
		✓						
	✓							
✓								
✓								
			✓					
		✓						
	✓							
	✓							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

KEEP IT UP

Assessed By [Operator]	
Name	YUZIE
Date	8/5/2023



SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1) Performed pre start checklist onequipment. 2)To verify all hoses was tight,put whip check and no leak. 3) Check diesel,coolant ,engine oil and hydraulic level on PP. 4) Check onRSU condition. 5) Walk the line to ensure hose fit to use and no creak and leak.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	A). 3"stuffing box B). 3" 8ft lubractor (3pcs) C). 3" 4ft lubractor pup (3pcs) D). 3" dual BOP E). 3"ball valve F). 3" QTS  Note: Check O-ring and clean up the thread before rig up.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	Wax Cut - Toolstring Configuration as follow: 1.7/8" BDK R/Socket QLS (1ft 1ins) + 1.7/8" swivel joint (1ft 2ins) + 1.7/8" x 5ft Normal Roller stem + 1.7/8" KJ + 1.7/8 Hyd Jar + Link jar (5ft 3") Total length of tool string: 20ft. + 2.5" Wire Scratcher & 3" Wire Scratcher.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	1). Wire Scratcher - Change to new braided line 3/16" for 3" and 2.5" wire scratcher.  2). 1-7/8" Hydraulic Jar - Service  3). 2.5" RS Pulling tools- Redress, change pin and do surface function test.  4). 2.5" SB Pulling tools - Resdress, chance pin and do surface function test.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	



Type of Task	Tasks Performed	Assessor Comment									
6. Tools Inventory & Reporting	1. Reinventory all tools inside the DHT toolbox to identify if there is any tool need to request or to locate any tools that have been borrowed by other location and borrowed tools from other location.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
	Power Pack										
	Air Compressor										
	GenSet										
	Control Panel										
	Test Pump										
	Pressure Control Equipment										
	Mast										
	Weight & Measuring Devices										
	Downhole Tools										
Total		0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
Comments by Operator [please specify competency gaps / area of improvement]											



Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
06/04/2023	BT-2035	TCC	INCOMPLETE
28/04/2023	BT-2031	TCC, S4S, GLVC	COMPLETE
08/05/2023	SJ-807	WAX CUT	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Score	
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!



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(PART 1: To be completed by Assessor)

Name	BENNYLOVE BENJAMIN	COB Date	25/4/2023'
Position	SLICKLINE ASSISTANT II	RTB Date	24/5/2023'
Client	SEA HIBISCUS	Location	ST. JOSEPH & SOUTH FURIOUS
Platform	SJIT-H & SFJT-E	Well	SJ-809A, SF-507 & SF-510
Assessed By	Name:ATIZAN Position:SLICKLINE OPERATOR		

### RATING LEGEND:

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Assessment Criteria	Rating (Please ✓ where appropriate)							
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STRONG			ADEQUATE			IMPROVEMENT NEEDED		
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✓								
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				✓				
		✓						
		✓						
		✓						
		✓						
		✓						
	✓							
✓								
	✓							
		✓						
		✓						
		✓						
		✓						

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- ACTIVE AND GOOD TEAMWORK AMONG CREW
- FAST LEARNER -

Assessed By [Operator]	NGFA
Name	ATIZAN
Date	24/5/2023



SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

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	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Power Pack			/							
	Air Compressor										
	GenSet										
	Control Panel			/							
	Test Pump			/							
	Pressure Control Equipment			/							
	Mast			/							
Weight & Measuring Devices				/							
Downhole Tools				/							
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Comments by Operator [please specify competency gaps / area of improvement]											



Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
10/5/2023	SJ-809A	WAX CUT	INCOMPLETE
22/5/2023	SF-507	WAX CUT	COMPLETE
24/5/2023	SF-510	ZOC	INCOMPLETE

To be completed by verifier (FSM)

### SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
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	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
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