

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	BENNYLOVE BENJAMIN	COB Date	20/08/2024
Position	SLICKLINE ASSISTANT III	RTB Date	23/09/2024
Client	SEAH	Location	SFJT - B & SJT - F
Platform	ST. JOSEPH & SOUTH FURIOUS	Well	SF-12, SF-45, SJ-607B, SJ-608B, SJ-602S
Assessed By	Name: SHARFIZIE MA Position: SLICKLINE OPERATOR		

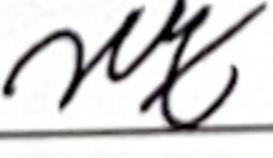
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2	
Safety Awareness (20%)		✓							
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting			✓						
k. Punctuality and Time Keeping				✓					
l. Teamwork				✓					
m. Communication				✓					
n. Leadership Skills					✓				
o. Adaptability to Work Environment/Surrounding					✓				
p. Attitude					✓				
q. Discipline					✓				

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- fast learner.
- fully committed on his task.
- Always maintain house keeping
- On site he acting as Senior Assistant.
- Once received job program, he know & understand what is the task.

Assessed By [Operator]	
Name	SHARFIZIE MA
Date	23/9/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1). Do toolbox talk among crew and WIS. 2). Perform Hazard Hunt prior start operation. 3). Performed pre-checklist on all quipment. 4). Esure all tools being prepared and funtion test prior to job being perform. 5). To verify all hoses was tight and secure installed. 6). Ensure all pressure hose from Power Pack to Reel Skid Unit being secure with whip check installed. 7).Ensure to top up diesel and hydraulic oil on Power Pack and SWCP. 8). Barricade wireline deck and wellhead deck area prior to perform rigging up/down PCE equipment. 9). Check the well condition to identified if there is any potential passing on wellhead valve. 10). Walk the line prior start rigging up.									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10	9		8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1). Make up PCE lower and upper section. 2). Put grese on all lubicator thread connection prior to connect it. 3). Make sure lubricator O-ring are installed and in good condition prior to make up lubricator. 4). Discard wire if needed. 5). Check any damage on all lubricator thread. 6). Hook up all hoses and check all hoses for any damaged before use. 7). Check all PCE equipment due date before use. 8). Make up rope socket. 9). Ensure all shackle been installed safety pin. 10). Make sure to function test SWCP and air line. 11). Test run Power Pack prior start operation. 12). Ensure control line hose has no leak or damge. 13). Connect BOP hoses from RSU or WCP.									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10	9		8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1). Service & function test tool before using it. 2). Pinning running & pulling tools. 3). Check any thread damage on tools before/after use. 4). File any sharp edge tools after tight with pipe range. 5). Clean up tools after run in hole. 6). Inventory tools if necessary. 7). Ensure check all tools and connection size before start operation.									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10	9		8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
10	9		8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment									
5. Downhole Tools Servicing/Redressing/Maintenance	1). Redress, pinning & function test 3" GS pulling tool to set A-stop, lower and upper packoff and G-stop. 2). Remake 3" and 2" wire scratcher. 3). Redress, pinning & function test 3" KOT for GLVC. 4). Redress, pinning & function test HD PCE Pulling tool for GLVC. 5). Redress, pinning & function test 2" & 2.5" RS Pulling tool for TCC and Logging dummy run. 6). Function test 2.750" X-line running tool to set Catcher Sub. 7). Redress, pinning Q&O Running tool to set B7. 8). Redress 3" GS Pulling Tool c/w Probe to Retrieve STORM CHoke.										
		P	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
			10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed						Assessor Comment					
6. Tools Inventory & Reporting	1. Reinventory all tools inside the DHT toolbox to identify if there is any tool need to request or to locate any tools that have been borrowed by other location and borrowed tools from other location.											
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2		
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
			10	9	8	7	6	5	4	3	2	
	Power Pack	✓										
	Air Compressor											
	GenSet											
	Control Panel	✓										
	Test Pump	✓										
	Pressure Control Equipment	✓										
	Mast	✓										
Weight & Measuring Devices	✓											
Downhole Tools	✓											
Total	0		0		0		0		0		0	
Comments by Operator [please specify competency gaps / area of improvement]												
EXECUTE THE WELL SERVICES OPERATION (IF ANY)												
(Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary						Toolstring Configuration					
53-607 B	Perform Log up 3 ft per min.						R/S 1 1/8 + SJ 1 1/8 + 3 ft NS + service tool					
53-608 B	Perform Log up 15 ft per min						R/S 1 1/8 + SJ 1 1/8 + 3 ft NS + service tool					
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2		
Comments by Operator [please specify competency gaps / area of improvement]												

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!