

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ADIB HAZIM BIN ROZALI	COB Date	14/3/2025
Position	SLICKLINE ASSISTANT II	RTB Date	17/3/2025
Client	CHESS	Location	CHESS
Platform	SYB	Well	SYB-03
Assessed By	Name: MOHD HAZNI BIN MOHD HAMSANI	Position: Operator	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please <input checked="" type="checkbox"/> where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		/							
b. Participation in ACT			/						
c. Understanding of PTW System			/						
d. Worksite House Keeping	/								
Work Performance (20%)	/			/					
e. Initiative and Creativity		/							
f. Decision Making Capability			/						
g. Understanding of Job Scope			/						
h. Tools Inventory and Reporting		/							
i. Work Quality		/							
j. Reporting			/						
k. Punctuality and Time Keeping		/							
l. Teamwork			/						
m. Communication			/						
n. Leadership Skills		/							
o. Adaptability to Work Environment/Surrounding		/							
p. Attitude		/							
q. Discipline		/							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good Job - CAN BE UPGRADE TO NEXT LEVEL.

Assessed By [Operator]	
Name	MOHD HAZNI BIN MOHD HAMSANI
Date	17/3/2025

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(Rev.02,Dated:14/06/19-OBSOLETE)

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment						
1. Pre-Job Preparation	TBT with WIS and waiting permit approval, Review JHA, Safety Sharing, Review Job program well history.			Good						
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up	10	9	8	7	6	5	4	3	2	
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			
3. Tools / Equipment Preparation	10	9	8	7	6	5	4	3	2	
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	10	9	8	7	6	5	4	3	2	
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			
5. Downhole Tools Servicing/Redressing/Maintenance	10	9	8	7	6	5	4	3	2	
	Rating (by Operator)		STRONG	ADEQUATE			IMPROVEMENT NEEDED			

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	34	17
B	Work Performance	20	114	17
C	Technical Skills	60	58	14
	1. Pre-Job Preparation 9			
	2. Surface Equipment Rig-up 9			
	3. Tools / Equipment Preparation 8			
	4. Equipment Problem Troubleshooting 8			
	5. Downhole Tools Servicing/Redressing/Maintenance 8			
	6. Tools Inventory & Reporting 8			
	7. Equipment Operation 8			
D	TOTAL (A+B+C)	100	84	12