

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ADIB HAZIM BIN ROZALI	COB Date	14/3/2025
Position	SLICKLINE ASSISTANT II	RTB Date	17/3/2025
Client	CHESS	Location	CHESS
Platform	SYB	Well	SYB-03
Assessed By	Name: MOHD HAZNI BIN MOHD HAMSANI Position: Operator		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
	✓							
		✓						
		✓						
	✓							

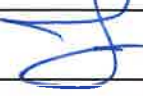
### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓							
		✓						
		✓						
	✓							
	✓							
		✓						
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							
	✓							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

GOOD JOB - CAN BE UPGRADE TO NEXT LEVEL.

Assessed By [Operator]	
Name	MOHD HAZNI BIN MOHD HAMSANI
Date	17/3/2025

Doc. Ref. No.: SL5-FORM-13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02, Dated: 14/06/19-OBSOLETE)

CONTROLLED COPY

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment											
1. Pre-Job Preparation	TBT with WIS and waiting permit approval, Review JHA ,Safety Sharing ,Review Job program well history.	Good											
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			
2. Surface Equipment Rig-up	Arrange all equipment on main deck. Rig up on well Make up PCE Power Up equipment	Good											
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			
3. Tools / Equipment Preparation	Make up tool string as per job program Pin GS, X- check set tool and set power jar (700lbs) as per program	Good											
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	NA												
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			
5. Downhole Tools Servicing/Redressing/Maintenance	Service tool string and prepare toolstring as per job program	Good											
		Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2			

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
15/3/2025	SYB-03	KX VALVE REPLACEMENT	COMPLETE

To be completed by verifier (FSM)

#### SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	34	17
B	Work Performance	20	114	17.5
C	Technical Skills	60	58	49.4
	1. Pre-Job Preparation 9			
	2. Surface Equipment Rig-up 9			
	3. Tools / Equipment Preparation 8			
	4. Equipment Problem Troubleshooting 8			
	5. Downhole Tools Servicing/Redressing/Maintenance 8			
	6. Tools Inventory & Reporting 8			
	7. Equipment Operation 8			
D	TOTAL (A+B+C)	100	84	84.2%