

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMMAD ANUDIN BIN KAMAL	COB Date	16/5/2024
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	14/6/2024
Client	DCSB	Location	ANGSI
Platform	ANGSI BRAVO	Well	B-103
Assessed By	Name: HAZWAN HAMID	Position:	FIELD SPECIALIST 4

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC			✓						
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding		✓	✓						
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Personnel are very punctual and have shown excellent work behaviors in every aspect of the job & g/sr always shows a strong work ethic by staying until a task and job are completed

Assessed By [Supervisor]	<i>[Signature]</i>
Name	HAZWAN BIN ABUL HAMID
Date	4/6/2024

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK
PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																				
1. Pre-Job Preparation	<div>1. Applying Ptw before perform pumping Job</div> <div>2. Attend toolbox and safety meeting</div>	Good Job! Efficiency and able to prioritise task effectively																				
	<table><tr><td>Rating (by SUPERVISOR)</td><td colspan="3">STRONG</td><td colspan="3">ADEQUATE</td><td colspan="3">IMPROVEMENT NEEDED</td></tr><tr><td></td><td>10</td><td>9</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr></table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
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2. Surface Equipment Rig-up	<div>1. Rig up pumping line from to thp B-las through choke manifold</div> <div>2. Rig up 2" spring hose from tote tank</div>	Good Job! Understand the instructions and always on the look out for new way to improve the skills																				
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3. Tools / Equipment Preparation	<div>1. perform inventory in tool container and PPE container</div> <div>3. check spare kit for pump equipment</div>	Good Job! Work well without any supervision																				
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4. Equipment	<div>4.1 Batch Mixer</div> <div>1. Do Emc 1 before job and record running hour</div> <div>2. make sure all hydraulic hose connect to right connection</div>	Good Job! able to operate unit and understand routing of mixing job																				
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	Employee was able to OPERATE the equipment:	<table><tr><td>Under Supervision</td><td></td></tr><tr><td>Standalone</td><td></td></tr></table>	Under Supervision		Standalone																	
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Type of Task	Tasks Performed	Assessor Comment																		
	<p>4.2 Pump Unit</p> <p>1. Rig up pumping line to well B-103 using 150m and high pressure hose</p> <p>2. Fill up ISW and perform pressure test 1000 psi and 2000 psi for 15 min</p>	<p>able to operate pumping unit with supervision from senior</p> <p>Good Job!</p>																		
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	Employee was able to OPERATE the equipment:	<p>Under Supervision</p> <p>Standalone</p>																		
	4.3 Nitrogen Pump unit & Nitrogen Tank																			
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	Employee was able to OPERATE the equipment:	<p>Under Supervision</p> <p>Standalone</p>																		
	4.4 Power Pack																			
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	Employee was able to OPERATE the equipment:	<p>Under Supervision</p> <p>Standalone</p>																		
	4.5 Control Cabin																			
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	Employee was able to OPERATE the equipment:	<p>Under Supervision</p> <p>Standalone</p>																		

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
	<p>- Rig up pumping equipment and start start/run equipment and make sure all in good condition and perform EMC 1 before start the job. Fill up water in pumping line and perform pressure test 1000 psi and 2000 psi. Bleed out pressure after perform pressure test. Result good. open cv mv THP and pop 13-105 and start pumping 0.5 bpm 33% ACL</p>	<p>Personnel involved in that operation and able to manage Bms and acid fracturing effectively. Also can operate pumping unit ^{under} supervision with supervision from senior EO</p> <p>Good Job!</p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
CT Cementing
Nitrogen Operations
Pumping Services

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>
<input checked="" type="checkbox"/>

Advanced Services

CT Fishing
CT Milling
CT Logging
CT Perforation

<input type="checkbox"/>
<input type="checkbox"/>
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