

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHD HASNAWI BIN SUDARSO	COB Date	19/09/2023
Position	TSA	RTB Date	24.9.2023
Client	SEAH	Location	SJJT-A (Saint Joseph)
Platform	SJJT-A	Well	SJ 105 A
Assessed By	Name:ROY JACKSON Position:WIRELINE OPERATOR		

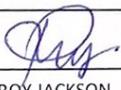
### RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG		ADEQUATE		IMPROVEMENT NEEDED				
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System									
d. Worksite House Keeping									
Work Performance (20%)									
e. Initiative and Creativity						✓			
f. Decision Making Capability						✓			
g. Understanding of Job Scope						✓			
h. Tools Inventory and Reporting						✓			
i. Work Quality					✓				
j. Reporting						✓			
k. Punctuality and Time Keeping							✓		
l. Teamwork					✓				
m. Communication						✓			
n. Leadership Skills							✓		
o. Adaptability to Work Environment/Surrounding								✓	
p. Attitude									✓
q. Discipline									✓

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Overall performance is satisfying.
- He must improve how down hole function and size tool/ when tool the down hole tool and tool stay in case in slickline operation.

Assessed By [Operator]	
Name	ROY JACKSON
Date	29/09/2023

## DIMENSION BID

### SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed			Assessor Comment							
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
1. Pre-Job Preparation		10	9	8	7	6	5	4	3	2	
1. always do routine check on power pack such as,diesel,engine oil,coolant, and hydraulic fluid level. 2. do rope socket 1 7/8". 3. check service tools and replace shear pin with new ones if shear pin on tools shear. 4. pump control panel mv, scssv to open actuator and trscssv .											
2. Surface Equipment Rig-up	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed			Assessor Comment						
3. Tools / Equipment Preparation	1.learn how 2.learn how to make up pce . 3. make a prepartion of tools for next rih. 4.learn the configuration how to set storm choke. 5.tighten crossover connect with service tools before RIH tools.									
	Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED			
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>		10	9	8	7	(6)	5	4	3	2
NA										
5. Downhole Tools Servicing/Redressing/Maintenance	Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2
	1.learn how to pinning tools if pin has been shear ,such as GS without using vice grip. 2.learn how to check condition of shear pin either half shear or shear.									

Type of Task	Tasks Performed			Assessor Comment					
	Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3

Type of Task	Tasks Performed			Assessor Comment							
6. Tools Inventory & Reporting	1. Always do the inventory to make sure all tools is available to use for wireline activity.										
	Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED				
		10	9	8	7	6	5	4	3	2	
	Power Pack										
	Air Compressor										
	GenSet										
	Control Panel										
	Test Pump										
	Pressure Control Equipment										
	Mast										
	Weight & Measuring Devices										
	Downhole Tools										
	Total	0	0	0	0	0	0	0	0	0	
	Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. /	Activity Summary				Toolstring Configuration						

Type of Task	Tasks Performed	Assessor Comment																													
Job Type																															
	<table border="1"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td colspan="10">Comments by Operator [please specify competency gaps / area of improvement]</td> </tr> </tbody> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	Comments by Operator [please specify competency gaps / area of improvement]										
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To be completed by verifier (FSM)

#### SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

Type of Task	Tasks Performed	Assessor Comment