

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHD HASNAWI BIN SUDARSO	COB Date	19/2/9/2023
Position	TSA	RTB Date	24.9.2023
Client	SEAH	Location	SJIT-A (Saint Joseph)
Platform	SJIT-A	Well	SJ 105 A
Assessed By	Name: ROY JACKSON Position: WIRELINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
	✓							
	✓			✓				
				✓				
			✓					

Work Performance (20%)


- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

				✓				
				✓				
				✓				
				✓				
			✓					
			✓					
		✓						
		✓						
				✓				
			✓					
		✓						
		✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Overall performance is satisfying.

- He must improve how down hole function and size tool when tool the down hole tool and tool string in case in slickline operation.

Assessed By [Operator]	
Name	ROY JACKSON
Date	24/09/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																												
1. Pre-Job Preparation	1. always do routine check on power pack such as,diesel,engine oil,coolant,and hydraulic fluid level. 2.do rope socket 1 7/8". 3.check service tools and replace shear pin with new ones if shear pin on tools shear. 4. pump control panel mv, scssv to open actuator and trscssv .																													
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2. Surface Equipment Rig-up	1.learn how to tension the rope when rig up where the positon of rope. 2. learn how to anchoring of hydraulic mast 40 ft and position of anchoring . 3. gain more knowledge the position of wireline equiqlment at wireline deck.																													
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3. Tools / Equipment Preparation	1.learn how 2.learn how to make up pce . 3. make a preparation of tools for next rih. 4. learn the configuration how to set storm choke. 5.tighten crossover connect with service tools before RIH tools.																					
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA																					
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5. Downhole Tools Servicing/Redressing/Maintenance	1.learn how to pinning tools if pin has been shear ,such as GS without using vice grip. 2.learn how to check condition of shear pin either half shear of shear.																					

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6. Tools Inventory & Reporting	1.Always do the inventory to make sure all tools is available to use for wireline activity.																																																																																																																									
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EXECUTE THE WELL SERVICES OPERATION (IF ANY)																																																																																																																										
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Date / Location / Well No. /	Activity Summary				Toolstring Configuration																																																																																																																					

Type of Task		Tasks Performed	Assessor Comment
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
22/09/23	S3 105 A SF 30	TCC, wax cut	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

Type of Task	Tasks Performed	Assessor Comment