

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Malkyzidek	COB Date	18.05.2024
Position	Senior Slickline Assistant I	RTB Date	15.06.2024
Client	ROC	Location	D21JT-A
Platform	D35	Well	A11, A12, A10
Assessed By	Name: Collin Justine Position: Slickline Operator		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
	✓							
	✓							

### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

✓								
	✓							
	✓							
✓								
✓								
	✓							
✓								
✓								
✓								
✓								
✓								
✓								
✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Keep it up

---




---



---



---

Assessed By [Operator]	
Name	Collin Justine
Date	15.07.2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	Morning briefing by Supervisor on site and Operator. Talk about safety and job plan as per program to ensure all crew aware about hazard on worksite. Performed Hazard Hunt on worksite. Using Mandatory PPE during working (Safety Helmet, Safety Glasses, Hand Gloves, Safety Boots). Performed safety talk sharing on morning meeting										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	Reposition Equipment (Power Pack, Reel Skid Unit, Lubricator Skid, BOP skid, SWCP, Wireline Mast) . Make up PCE on surface. PCE configuration. 4.3/4-5" Bowen X-Over (Standart) + 3"x 2ft Pup-Joint + 3" Ball Valve + 3" Dual Ram BOP + 3" Quick Test Sub + 8ft x 3 Lubricator + 3" Stuffing Box.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	Prepare tool strings. 1.7/8" Rope Socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft Normal Stem + 1.7/8" Knuckle Joint + 1.3/4" Hydraulic Jar + 1.7/8" Link Jar + 2.735" Drift, 3" 42BO, 2.813" 142BO, 2" SB Pulling Toolp, 3" GS Pulling Tool SGS Operation. 1.1/4" Rope Socket + 1.1/4" Swivel Joint + 1.1/4" X 5ft Normal Stem + 1.1/4" x 5ft Mallory Stem + PPS28 Gauge. MPLT. 1.7/8" Rope Socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft Normal Stem + 1.7/8" Knuckle Jar + MPLT Tools										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>(Please state type of equipment and describe troubleshooting job performed)</i>											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	Preparing tools as per program, 2.867", 2.735" Drift, 2.813" 142BO, 3" 42BO, 2" SB Pulling Tool, 3"GS Pulling Tool, 2.72" LIB. To check and function test tools on surface before proceed RIH. Check tools once it was on surface, Check on pin and the connection. Preventive maintenance tools onsite by using diesel and hydraulic oil after POOH to keep tools maintain and function well for next operation. To check all tool connection and pin before proceed RIH.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Doc.Ref.No.: SLS-FORM-13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02,Dated:14/06/19-OBSOLETE)

CONTROLLED COPY

2

Type of Task	Tasks Performed	Assessor Comment																																																
6. Tools Inventory & Reporting	Laid down tools and performed inventory check based on inventory list.																																																	
	<table border="1"> <tr> <th>Rating (by Operator)</th><th>STRONG</th><th>ADEQUATE</th><th>IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10 9 8</td><td>7 6 5</td><td>4 3 2</td></tr> </table>	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED		10 9 8	7 6 5	4 3 2																																									
Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED																																															
	10 9 8	7 6 5	4 3 2																																															
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																																																	
	<table border="1"> <tr> <th>Rating (by Operator)</th><th>STRONG</th><th>ADEQUATE</th><th>IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10 9 8</td><td>7 6 5</td><td>4 3 2</td></tr> <tr> <td>Power Pack</td><td>✓</td><td></td><td></td></tr> <tr> <td>Air Compressor</td><td></td><td></td><td></td></tr> <tr> <td>GenSet</td><td></td><td></td><td></td></tr> <tr> <td>Control Panel</td><td>✓</td><td></td><td></td></tr> <tr> <td>Test Pump</td><td></td><td></td><td></td></tr> <tr> <td>Pressure Control Equipment</td><td>✓</td><td></td><td></td></tr> <tr> <td>Mast</td><td>✓</td><td></td><td></td></tr> <tr> <td>Weight &amp; Measuring Devices</td><td>✓</td><td></td><td></td></tr> <tr> <td>Downhole Tools</td><td>✓</td><td></td><td></td></tr> <tr> <td>Total</td><td>0 0 0</td><td>0 0 0</td><td>0 0 0</td></tr> </table>	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED		10 9 8	7 6 5	4 3 2	Power Pack	✓			Air Compressor				GenSet				Control Panel	✓			Test Pump				Pressure Control Equipment	✓			Mast	✓			Weight & Measuring Devices	✓			Downhole Tools	✓			Total	0 0 0	0 0 0	0 0 0	
Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED																																															
	10 9 8	7 6 5	4 3 2																																															
Power Pack	✓																																																	
Air Compressor																																																		
GenSet																																																		
Control Panel	✓																																																	
Test Pump																																																		
Pressure Control Equipment	✓																																																	
Mast	✓																																																	
Weight & Measuring Devices	✓																																																	
Downhole Tools	✓																																																	
Total	0 0 0	0 0 0	0 0 0																																															
	Comments by Operator [please specify competency gaps / area of improvement]																																																	
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																																																		
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																																																
	<table border="1"> <tr> <th>Rating (by Operator)</th><th>STRONG</th><th>ADEQUATE</th><th>IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10 9 8</td><td>7 6 5</td><td>4 3 2</td></tr> </table>	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED		10 9 8	7 6 5	4 3 2																																									
Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED																																															
	10 9 8	7 6 5	4 3 2																																															
	Comments by Operator [please specify competency gaps / area of improvement]																																																	

[illegible]