

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

| | | | |
|-------------|-----------------|-----------|------------|
| Name | ZAINUDDIN YACOB | COB Date | 3 MAY 2023 |
| Position | GEO | RTB Date | 6 MAY 2023 |
| Client | PCSB | Location | DULANG B |
| Platform | DULANG B | Well | B #31 |
| Assessed By | Name: M. TAUFIQ | Position: | CTS SUPV |

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | | | | | |
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

| STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
|--------|---|---|----------|---|---|--------------------|---|---|
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
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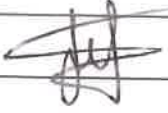
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

| | | | | | | | | |
|---|---|---|--|--|--|--|--|--|
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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assign as CI operator during working period and able to perform above expectation.

| | |
|--------------------------|---|
| Assessed By [Supervisor] |  |
| Name | M. TAUFIQ |
| Date | 20/5/23 |

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

CONTROLLED COPY

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | | | | |
|----------------------------------|---|---|-------------------|----------|------------|----------|--------------------|---|--------------------|--|--|--|----|-----|---|---|---|---|---|---|---|--|
| 1. Pre-Job Preparation | <ul style="list-style-type: none"> - Attend morning and toolbox meeting with WSS on board - Attend pre job meeting - Pre-check/EMCI on all CTR equipment | Done | | | | | | | | | | | | | | | | | | | | |
| | <table border="1"> <tr> <th>Rating (by SUPERVISOR)</th><th colspan="3">STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <td></td><td>10</td><td>(9)</td><td>8</td><td>7</td><td>6</td><td>5</td><td>4</td><td>3</td><td>2</td></tr> </table> | Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
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| | 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | |
| 2. Surface Equipment Rig-up | <ul style="list-style-type: none"> - Assist crew to rig up surface line - Rig up 4" hose - Rig up water injection line - Rig up water wildcat pump - Spot and arrange flood light, CE and tool container | Done | | | | | | | | | | | | | | | | | | | | |
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| | 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | |
| 3. Tools / Equipment Preparation | <ul style="list-style-type: none"> - Perform EMCI on CTR equipment - Prepare down hole tools | Done | | | | | | | | | | | | | | | | | | | | |
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| | 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | |
| 4. Equipment | <p>4.1 Batch Mixer</p> <ul style="list-style-type: none"> - Get ready to perform job | Done | | | | | | | | | | | | | | | | | | | | |
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| | 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | |
| | Employee was able to OPERATE the equipment: | <table border="1"> <tr> <td>Under Supervision</td><td></td></tr> <tr> <td>Standalone</td><td>/</td></tr> </table> | Under Supervision | | Standalone | / | | | | | | | | | | | | | | | | |
| Under Supervision | | | | | | | | | | | | | | | | | | | | | | |
| Standalone | / | | | | | | | | | | | | | | | | | | | | | |

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | |
|---|--|-------------------|-----|---|----------|---|---|--------------------|---|---|--|
| | 4.2 Pump Unit | Done | | | | | | | | | |
| | - always to get ready | | | | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| | | 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| Employee was able to OPERATE the equipment: | | Under Supervision | | | | | | | | | |
| | | Standalone | | | | | | | | | |
| | 4.3 Nitrogen Pump unit & Nitrogen Tank | Done | | | | | | | | | |
| | - Assist crew to rig up line - Assist crew rig up cyrogenic hose | | | | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| | | 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| Employee was able to OPERATE the equipment: | | Under Supervision | | | | | | | | | |
| | | Standalone | | | | | | | | | |
| | 4.4 Power Pack | Done | | | | | | | | | |
| | - Perform EMC 1 | | | | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| | | 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| Employee was able to OPERATE the equipment: | | Under Supervision | | | | | | | | | |
| | | Standalone | | | | | | | | | |
| | 4.5 Control Cabin | Done | | | | | | | | | |
| | - Set up job file - Perform EMC 1 - Update job ticket - Update chemical | | | | | | | | | | |
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| | | 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
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| | | Standalone | | | | | | | | | |

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| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | | |
|-------------------|--|---|-------------------|---|------------|--------------------|---|--------------------|--|--|----|---|---|---|---|---|---|---|---|--|
| | 4.6 CT Reel <ul style="list-style-type: none"> Perform EMC 1 for pre and post job | Done | | | | | | | | | | | | | | | | | | |
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| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| | Employee was able to OPERATE the equipment: | <table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td>✓</td> </tr> </table> | Under Supervision | | Standalone | ✓ | | | | | | | | | | | | | | |
| Under Supervision | | | | | | | | | | | | | | | | | | | | |
| Standalone | ✓ | | | | | | | | | | | | | | | | | | | |
| | 4.7 Injector Head <ul style="list-style-type: none"> Top up injector tube oil Top up gear oil Perform EMC 1 | Done | | | | | | | | | | | | | | | | | | |
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| Under Supervision | | | | | | | | | | | | | | | | | | | | |
| Standalone | ✓ | | | | | | | | | | | | | | | | | | | |
| | 4.8 Pressure Control Equipment <ul style="list-style-type: none"> Function test single and Comd Bsp's prior start the 1st Function test stopper Perform EMC 1 | Done | | | | | | | | | | | | | | | | | | |
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| Under Supervision | | | | | | | | | | | | | | | | | | | | |
| Standalone | ✓ | | | | | | | | | | | | | | | | | | | |
| | 4.9 Basic BHA Components <ul style="list-style-type: none"> Prepare BHA as per Configuration | Done | | | | | | | | | | | | | | | | | | |
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| STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | | | | | | | | | | | |
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | |
| | Employee was able to OPERATE the tools: | <table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td>✓</td> </tr> </table> | Under Supervision | | Standalone | ✓ | | | | | | | | | | | | | | |
| Under Supervision | | | | | | | | | | | | | | | | | | | | |
| Standalone | ✓ | | | | | | | | | | | | | | | | | | | |

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Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

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| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | |
|--|---|------------------|---|---|------------------------|---|---|--------------------|---|---|
| 5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i> | | | | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| | Please ✓ accordingly to confirm the role of the employee during operation | | | | Full Supervisor | | | | | |
| | | | | | 2nd / Night Supervisor | | | | | |

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PART 3: To be completed by Employee and Assessor

| DATE | Assignment/Summary Job/Duration | Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>) |
|----------|---|--|
| 3 May 23 | <p>Perfor Logging on well B#31</p> <ul style="list-style-type: none"> - I was assigned as a CT operator to perform logging - logging was successful on time | <p>stand alone</p> <div style="text-align: center;">  Tautifa </div> |

Please tick (✓) category of services performed:

| | | | | | |
|---------------------------|---------------------|--------------------------|--------------------------|----------------|-------------------------------------|
| Standard Services: | Wellbore Cleanout | <input type="checkbox"/> | Advanced Services | CT Fishing | <input type="checkbox"/> |
| | CT Cementing | <input type="checkbox"/> | | CT Milling | <input type="checkbox"/> |
| | Nitrogen Operations | <input type="checkbox"/> | | CT Logging | <input checked="" type="checkbox"/> |
| | Pumping Services | <input type="checkbox"/> | | CT Perforation | <input type="checkbox"/> |