

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAHMI BIN SHARI	COB Date	18/2/2024
Position	Trainer Slickline Assistant	RTB Date	14/2/2024
Client	CARIGALT HESS	Location	CKA
Platform	CAKRAWALA	Well	CKA - 01,04,06,13
Assessed By	Name: MOHD HASNI RAWALUDIN	Position: SEN. SLICKLINE OPERATOR	

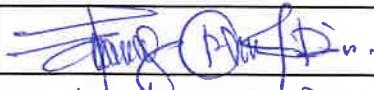
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2	
a. Usage of Personal Protective Equipment			✓							
b. Participation in ACT							✓			
c. Understanding of PTW System						✓				
d. Worksite House Keeping			✓							
Work Performance (20%)										
e. Initiative and Creativity							✓			
f. Decision Making Capability							✓			
g. Understanding of Job Scope							✓			
h. Tools Inventory and Reporting							✓			
i. Work Quality							✓			
j. Reporting							✓			
k. Punctuality and Time Keeping							✓			
l. Teamwork							✓			
m. Communication							✓			
n. Leadership Skills							✓			
o. Adaptability to Work Environment/Surrounding								✓		
p. Attitude								✓		
q. Discipline								✓		

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- GOOD FOR FIRST TIMER OFFSHORE & INVOLVE WITH SLICKLINE OPERATION.
- NEED TO MORE LEARN ABOUT OPERATION, IMPROVE KNOWLEDGE, TO ENHANCE THE KNOWLEDGE AND PRACTICAL SKILL.
- TO BE CREATIVE TO SOLVE PROBLEM AT WORKSITE.

Assessed By [Operator]	
Name	MOHD HASNI RAWALUDIN B MOHD MUSTAFA.
Date	13.03.2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment										
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Prepare and apply daily permit complete with JSA & TBT form - Present for safety talk in toolbox talk meeting - Attend daily ^{in cup} involve with daily PTW meeting & for update progress well service operation 	<ul style="list-style-type: none"> - Good preparation PTW/JSA. 										
	Rating (by Operator)			STRONG		ADEQUATE		IMPROVEMENT NEEDED				
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Test run for AC and - inspect and perform checklist before run equipment Genset & AC - Test run for equipment Genset & AC - Power - Power up for equipment AC & Genset 			10	9	8	7	6	5	4	3	2
	<ul style="list-style-type: none"> - Test run for AC and - inspect and perform checklist before run equipment Genset & AC - Test run for equipment Genset & AC - Power - Power up for equipment AC & Genset 			10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Equalise & bleed off PIP - Service tree cap - Assist to perform PPM service equipment (genset & air compressor) 			<ul style="list-style-type: none"> - Still in progress 								
	<ul style="list-style-type: none"> - Equalise & bleed off PIP - Service tree cap - Assist to perform PPM service equipment (genset & air compressor) 			10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	N/A			<ul style="list-style-type: none"> - Still in progress 								
	<ul style="list-style-type: none"> - N/A 			10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	N/A			<ul style="list-style-type: none"> - N/A 								
	<ul style="list-style-type: none"> - N/A 			10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed			Assessor Comment																																																																																																																													
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - Checklist inventory for consumable and filter for AC and GenSet - Daily checklist equipment - Daily running hour equipment 						<p>Still need to learnt more - but he show on good learning attitude.</p> <p>keeps asking</p>																																																																																																																										
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7. Equipment Operation	<p>[Operator to rate TSA / SA / SSA competency in operating the equipment]</p> <table border="1"> <thead> <tr> <th colspan="3">Rating (by Operator)</th><th>STRONG</th><th colspan="3">ADEQUATE</th><th colspan="3">IMPROVEMENT NEEDED</th></tr> <tr> <th>10</th><th>9</th><th>8</th><th></th><th>7</th><th>6</th><th>5</th><th>4</th><th>3</th><th>2</th></tr> </thead> <tbody> <tr> <td>Power Pack</td><td></td><td></td><td></td><td></td><td></td><td>✓</td><td></td><td></td><td></td></tr> <tr> <td>Air Compressor</td><td></td><td></td><td></td><td></td><td></td><td>✓</td><td></td><td></td><td></td></tr> <tr> <td>GenSet</td><td></td><td></td><td></td><td></td><td></td><td>✓</td><td></td><td></td><td></td></tr> <tr> <td>Control Panel</td><td></td><td></td><td></td><td></td><td></td><td>✓</td><td></td><td></td><td></td></tr> <tr> <td>Test Pump</td><td></td><td></td><td></td><td></td><td></td><td>✓</td><td></td><td></td><td></td></tr> <tr> <td>Pressure Control Equipment</td><td></td><td></td><td></td><td></td><td></td><td>✓</td><td></td><td></td><td></td></tr> <tr> <td>Mast</td><td></td><td></td><td></td><td></td><td></td><td>✓</td><td></td><td></td><td></td></tr> <tr> <td>Weight & Measuring Devices</td><td></td><td></td><td></td><td></td><td></td><td>✓</td><td></td><td></td><td></td></tr> <tr> <td>Downhole Tools</td><td></td><td></td><td></td><td></td><td></td><td>✓</td><td></td><td></td><td></td></tr> <tr> <td>Total</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td><td>0</td></tr> </tbody> </table>									Rating (by Operator)			STRONG	ADEQUATE			IMPROVEMENT NEEDED			10	9	8		7	6	5	4	3	2	Power Pack						✓				Air Compressor						✓				GenSet						✓				Control Panel						✓				Test Pump						✓				Pressure Control Equipment						✓				Mast						✓				Weight & Measuring Devices						✓				Downhole Tools						✓				Total	0	0	0	0	0	0	0	0	0
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	<p>Comments by Operator [please specify competency gaps / area of improvement]</p> <ul style="list-style-type: none"> - good for for experience 1st trip offshore. 																																																																																																																																
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																																																																																																																																	
Date / Location / Well No. / Job Type	Activity Summary				Toolstring Configuration																																																																																																																												

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
25/12/2024	CKA1 CKA - 01	Sand Bailing	Complete
22/12/2024	CKA - 01	Standby Panel	Complete
28/12/2024	CKA - 04	Standby Panel	Complete
25/3/2024	CKA - 06	Standby panel	Complete
8/3/2024	CKA - 13	Standby panel	Complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

OVERALL PERFORMANCE		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

