

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAHMI BEN SHARI	COB Date	18/2/2024
Position	Trainer Slickline Assistant	RTB Date	14/2/2024
Client	CARIGALT HESS	Location	CKA
Platform	CAKRAWALA	Well	CKA - 01, 04, 06, 13, <del>14</del>
Assessed By	Name: MOHD HASNI RAWALUDIN Position: SEN. SLICKLINE OPERATOR		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
		✓						
					✓			
				✓				
		✓						


### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

					✓			
					✓			
					✓			
					✓			
				✓				
			✓					
		not	✓					
		not	✓					
		✓	✓					
					✓			
				✓				
		✓						
		✓						

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- GOOD FOR FIRST TIMER OFFSHORE & INVOLVE WITH SLICKLINE OPERATION.
- NEED TO MORE LEARN ABOUT OPERATION, IMPROVE KNOWLEDGE, & TO ENHANCE THE KNOWLEDGE AND PRACTICAL SKILL.
- TO BE CREATIVE TO SOLVE PROBLEM AT WORKSITE.

Assessed By [Operator]	
Name	MOHD HASNI RAWALUDIN B MOHD MUSTAFA.
Date	13.03.2024



# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																												
1. pre-Job Preparation	<ul style="list-style-type: none"> <li>and apply Prepare &amp; daily permit Complete with JSA &amp; TBT form</li> <li>Present for safety talk in toolbox talk meeting</li> <li>Attend in daily involve with daily PTW meeting &amp; for update progress well service operation</li> </ul>	- good preparation PTW/JSA																												
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>test run for AC and</li> <li>inspect and perform checklist before run equipment Genset &amp; AC</li> <li>test run for equipment Genset &amp; AC</li> <li>power</li> <li>power up for equipment AC &amp; Genset</li> </ul>	Still in progress																												
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>Equalise &amp; bleed off PHP</li> <li>Service tree cap</li> <li>Assist to perform PDM Service equipment (genset &amp; air compressor)</li> </ul>	Still in progress																												
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	N/A																													
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5. Downhole Tools Servicing/Redressing/Maintenance	N/A																													
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
22/2/2024	<del>CKA-01</del> CKA-01	Sand Bailing	Complete
22/2/2024	CKA-01	Standby <del>Panel</del> Panel	Complete
25/2/2024	CKA-04	Standby Panel	Complete
25/3/2024	CKA-06	Standby panel	Complete
8/3/2024	CKA-13	Standby panel	Complete

To be completed by verifier (FSM)

#### SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

Project Name		Location		Status	
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Project 1	Project 1	Project 1	Project 1	Project 1	Project 1
Project 2	Project 2	Project 2	Project 2	Project 2	Project 2
Project 3	Project 3	Project 3	Project 3	Project 3	Project 3
Project 4	Project 4	Project 4	Project 4	Project 4	Project 4
Project 5	Project 5	Project 5	Project 5	Project 5	Project 5
Project 6	Project 6	Project 6	Project 6	Project 6	Project 6
Project 7	Project 7	Project 7	Project 7	Project 7	Project 7
Project 8	Project 8	Project 8	Project 8	Project 8	Project 8
Project 9	Project 9	Project 9	Project 9	Project 9	Project 9
Project 10	Project 10	Project 10	Project 10	Project 10	Project 10

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Project 4	Project 4	Project 4	Project 4	Project 4	Project 4
Project 5	Project 5	Project 5	Project 5	Project 5	Project 5
Project 6	Project 6	Project 6	Project 6	Project 6	Project 6
Project 7	Project 7	Project 7	Project 7	Project 7	Project 7
Project 8	Project 8	Project 8	Project 8	Project 8	Project 8
Project 9	Project 9	Project 9	Project 9	Project 9	Project 9
Project 10	Project 10	Project 10	Project 10	Project 10	Project 10